POST COUNCIL MEETING

March 16, 2015

Public Safety Education and Training Center – Sandy, Utah

MINUTES

On March 16, 2015, a regularly scheduled POST Council meeting was held at 10:00 a.m. at the Public Safety Education and Training Center in Sandy, Utah. Chairman James O. Tracy conducted and welcomed those in attendance.

The following POST Council members were in attendance:

Sheriff James O. Tracy, Chairman, Utah County Sheriff's Office

Chief Wade Carpenter, Vice-Chairman, Park City Police Department

Chief Spencer Austin, Utah Attorney General

Frank Budd, At Large

Deputy Director London Stromberg, Utah Department of Corrections (proxy for Executive Director Rollin Cook)

Colonel Danny Fuhr, Superintendent, Utah Highway Patrol

Bruce Bayley, Weber State University

Dr. Matthew Checketts. At Large

John Crowley, UPOA Representative

Chief Marlon Stratton, St. George City Police Department

Christie Moren, At Large

Sheriff Robert Dekker, Millard County Sheriff's Office

Chief Chris Burbank, Salt Lake City Police Department

The following were excused and/or absent:

Commissioner Kerry Gibson, Weber County Commissioner Sheriff Cameron Noel, Beaver County Sheriff's Office

POST staff present:

Scott Stephenson, Director

Kelly Sparks, Deputy Director

Atty. Kevin Bolander, DPS Legal Counsel representing POST, Asst. Attorney General

Atty. Marcus Yockey, DPS Legal Counsel representing POST, Asst. Attorney General

Shaunna McCleve, Administrative Secretary

Al Acosta, POST Investigations Bureau Chief

Rich Fordham, POST Investigations

Brad Macfarlane, POST Investigations

Robert Bench, POST Investigations

Mary Kaye Lucas, POST Investigations

Wade Breur, POST Basic Training Bureau Chief

Christopher Fielding, POST Media Producer

Taylor Conti, POST Technician

Others present:

James R. Tanner

Sid Groll

Jim Hudspeth

Sandy Rosdahl

Brian Gwilliam

Grettel Cardero Arce

Sean Berendt

Travis Timothy

Nate Carlisle

Kirk Christensen

Michael Pope

Erin Pope

Dan Roberts

Bret Rawson

Jake Adams

Rob Adams

Diane Stratton

Doug Eldredge

WELCOME AND INTRODUCTIONS

The meeting was called to order at 10:10am. Chairman James Tracy welcomed those in attendance.

APPROVAL OF POST COUNCIL MINUTES

The POST Council minutes of December 8, 2014, were reviewed and the following motion was made:

Motion: Dr. Frank Budd motioned to approve the minutes of December 8, 2014.

Second: Chief Wade Carpenter seconded the motion.

Vote: The motion passed with all in favor.

ANNUAL REPORT

Deputy Director Kelly Sparks addressed the Council and presented the following annual report.

Investigation Section - Lieutenant Al Acosta, Bureau Chief

Activity for the Investigations Section in 2014: 157 complaints of peace officer misconduct were received. From those 157 complaints, 94 investigations were opened.

The investigations section presented 54 cases to the POST Council for possible sanction in 2014. Those 54 cases resulted in the Council issuing 5 revocations, 35 suspensions of three months to four years, 1 indefinite suspension, 11 letters of caution, and the Council took no sanction on 2 of the cases. Some of the most frequent causes for peace officer discipline in 2014 were: Driving under the influence (7), Domestic violence assault (7), Sexual conduct on-duty (6), BCI/UCJIS violation (5), Providing false information to obtain certification (5).

The investigations section conducted 22 investigations which resulted in the allegation being unsustained. Sixteen peace officers voluntary relinquished their certification during the POST investigation process. The investigation section also conducted 938 background investigations on applicants for certification.

Training Section - Lieutenant Wade Breur, Bureau Chief

In 2014, the training section conducted 78 in-service training programs on 15 different topics, and these were attended by a total of 1801 officers.

Six basic training academy sessions were conducted at POST and 166 individuals were certified as Law Enforcement Officers.

The total number of new peace officer certifications earned in all training programs was 1,444.

Media and Technology Section - Manager John Jacobs

Major accomplishments for 2014 in the media and technology section include:

Provided audio-visual equipment and support to the Public Safety Summit, the Utah Prosecution Council's fall and spring conferences, and various DPS photography and videography projects, created public service announcement (PSA) for a don't text and drive campaign, completed server migration project updating security standards on all systems, conducted five live webinar training sessions, recorded and produced to DVD the entire 40 hour Basic Public Safety Dispatch training program, provided live audio broadcasts of all POST Council meetings and completed an agreement implementing the Salt Lake City Police Department as an Acadis partner.

POST's on-line data system (Acadis) had the following usage activity: monthly average of 1,552 unique portal users, 9,291 online examinations given (basic & in-service), 8,398 observed tests recorded (basic PT, DT, etc.), 526 training sessions completed (across all training), 12,726 training events from agencies submitted to POST for annual training, 963 online training events completed, and the system houses 26,475 person records.

OUARTERLY REPORTS

Lt. Acosta reported the following: Since last Council meeting (December), Investigations Bureau received 41 complaints, opened 21 cases, conducted 0 administrative hearings and closed 9 cases with no action. Investigations has received 6 voluntary relinquishments with the following allegations: unlawful sexual activity with a minor, stalking, unlawful detention, criminal trespass, falsify government documents, lying on POST application and illegal use of illicit drugs. Investigations conducted 204 background investigations for applicants attending a police academy, 29 application reviews for waiver/reactivation and 42 dispatch application reviews. There are currently 67 active investigations and a total of 99 open cases.

Lt. Wade Breur reported the following: Class 312 SFO started January 5 and concluded February 10. Nineteen cadets started and 17 certified – 2 cadets withdrew.

There are currently 32 cadets in class 312 LEO with a projected graduation date of April 23, 2015.

Class 313 SFO started February 23, with 14 cadets enrolled; they are scheduled to graduate June 11, 2015.

During the first quarter of 2015, POST offered **29** In-service classes that have trained **664** officers and dispatchers for a total of **468** hours of training.

Classes Administered:

•	Basic Dispatch	1	(22 Enrolled)
•	Defensive Tactics Instructor	1	(41 Enrolled)
•	Defensive Tactics Re-Cert	1	(7 Enrolled)
•	EVO Instructor	1	(24 Enrolled)
•	Firearms Handgun Instructor	1	(25 Enrolled)
•	Field Training Officer (FTO)	1	(37 Enrolled)
•	Impact Weapon Instructor/Re-Cert	2	(18 Enrolled)
•	Instructor Development	3	(77 Enrolled)
•	Intoxilyzer Certification	7	(197 Enrolled)
•	RADAR/LIDAR Certification	10	(215 Enrolled)
•	Correctional Facility Management online	1	(1 Enrolled)

TOTAL CLASSES 29

SATELLITE AUDITS

Lt. Wade Breur report POST conducted satellite audits on Salt Lake City Police Department Academy and Utah Department of Corrections Academy. Both academies had no exceptions to their audits.

In regards to Weber State Academy, Lt. Breur stated POST discovered an oversight when three cadets were allowed to continue into the LEO block before passing the SFO physical fitness test. POST policy states, an academy shall not allow the cadet to move into the LEO block of training until they have met the minimal requirements for the special functions officer block of training. Lt. Breur brought this to the attention of Director Jack Rickards and is confident this will not happen again.

K-9 ENCOUNTER TRAINING PROPOSAL

Lt. Wade Breur informed the Council this request is not for police K9 training, but a program developed by the Department of Justice to educate officers to recognize dog behavior. Lt. Breur stated this will be a pilot program until a recommendation is provided to the Council in June. Sheriff Tracy asked if POST could provide an in-service class with the same curriculum. Lt. Breur stated POST would be willing to offer this course to officers for in-service training.

Motion: Chief Spencer Austin motioned to accept the requested K9 behavior class to be taught in

basic training as a pilot class.

Second: Chief Chris Burbank seconded the motion.

Vote: The motion <u>passed</u> with all in favor.

ADMINISTRATIVE RULE PROPOSAL

Director Stephenson informed the Council the K-9 body armor administrative rule is in effect.

Director Stephenson said an additional administrative rule is being proposed. This rule defines the process for when administrators fail to report officer misconduct. The proposed rule has been submitted to both the sheriff's association and the chief's association for feedback, very little feedback has been received. Director Sid Groll addressed the Council and gave a historical perspective. Director Groll said the non-reporting of officer misconduct has been a challenge to balance between administrators and the POST Council. Some administrators struggle with fairness and have put rules in place within their agencies and feel this has satisfied the need for discipline. Dir. Groll has seen situations where agencies have not reported officer misconduct to POST. Director Stephenson said this is not a big problem, but feels the rule may be used a couple of times a year.

Sheriff Tracy said there was discussion on this at the Law Enforcement Legislative Committee (LELC) meeting this year. Chief Carpenter said at the LELC meeting it was recommended the Council give a letter of caution for a first offense. The letter of caution would require the administrator to respond to the concerns of POST. If the administrator failed to report a second time they would be required to appear before the Council and provide an explanation.

Director Stephenson stated a letter of caution would be considered a sanction and would require a change in the statute. The Council discussed various ways to handle the non-reporting and Chief Burbank stated a first offence should require an administrator appear before the Council. Director Stephenson stated if this is handled with administrative rule sanctions will not apply. Attorney Bolander stated if the offence stayed in administrative rule the administrator would be asked to appear before Council, but this rule would keep a record of when this offence is occurring. After the Council discussion it was decided to move forward with the administrative rule as proposed by Director Stephenson.

Director Stephenson asked for a vote of support for the proposed administrative rule regarding administrators reporting officer misconduct to POST. The Council unanimously voted to support the proposed administrative rule.

DISCIPLINARY CASES

Attorney Marcus Yockey presented the following cases to the POST Council:

JASON ADAMS

Offence – DUI with Passenger(s) Under the Age of 16 Category – B Recommended Discipline – 4 year suspension Status – Resigned 3/11/14 Agency – Washington Co SO On February 9, 2014, Jason Adams was involved in a traffic accident, off-duty, in his unmarked, department issued vehicle. Adams' four children were inside the vehicle, all under the age of 16, and all sustained minor injuries. When police and medical personnel arrived, Adams was asked to perform standardized field sobriety tests which indicated impairment. A subsequent blood draw determined Adams' blood alcohol content was .24 grams per milliliter of blood; three times the legal limit. In *Garrity* interviews with internal affairs and POST, Adams admitted to drinking alcohol prior to driving. Adams stated he should not have been "behind the wheel" and admitted to having an alcohol problem. Adams resigned his employment on March 11, 2014.

On November 24, 2014, Adams waived his right to a hearing before an administrative law judge and stipulated to the facts as contained in the notice of agency action.

Attorney Brett Rawson addressed the Council and stated he was proud of his client. He has stopped drinking and was cooperative throughout this situation. Jason Adams addressed the Council and apologized for his actions.

Motion: Colonel Daniel Fuhr motioned to accept the recommended 4 year suspension of Jason Adams'

peace officer certification.

Second: Dr. Matthew Checketts seconded the motion.

Discussion: Chief Burbank feels other cases being presented today seem more severe than Adams case. Colonel Fuhr stated he had an officer who had a 4 year suspension for a DUI case. Chief Stratton stated he is impressed with the changes Adams has made.

Sub-Motion: Chief Chris Burbank motioned to not accept the recommendation and recommended a

3 year suspension of Jason Adams' peace officer certification.

Second: Chief Marlon Stratton seconded the motion.

Vote: The sub-motion <u>passed</u> with 7 in favor and 4 against.

SEAN P. BERENDT

Offence — Criminal Mischief, DV in Presence of a Child, Damage/Interruption of a Communication Device, Disorderly Conduct Category — D

Recommended Discipline – 1 year suspension

Status – Resigned 2/19/14

Agency - Weber County SO

On January 22, 2014, Sean Berendt was involved in a verbal argument with his wife. During the argument, Berendt damaged several items within the home. Berendt's 11 year old step-son attempted to call 911 at his mother's request, but Berendt pulled the phone cord from the wall. Berendt's step-son then ran to a neighbor's home to summon police. During the argument, Berendt's infant son was in a car seat in an adjacent room.

When police arrived, Berendt admitted to breaking several items as well as pulling the phone cord from the wall. Berendt was later charged with criminal mischief and interruption of a communication device, both class B misdemeanors. Berendt entered a guilty plea, which was held in abeyance, to the amended charge of disorderly conduct, a class C misdemeanor. The charge for interrupting a communication device was dismissed.

During *Garrity* interviews with IA and POST, Berendt admitted he intentionally pulled the phone cord from the wall when his step-son was attempting to call 911. Berendt also admitted he broke several items within his home during the argument.

On February 19, 2014, Berendt resigned his employment.

On March 4, 2015, Berendt waived his right to a hearing before an administrative law judge and stipulated to the facts as contained in the notice of agency action.

Sean Berendt addressed the Council and stated he regrets his actions that day. He is taking steps to improve himself and his marriage.

Motion: Chief Wade Carpenter motioned to accept the recommended 1 year suspension of Sean

Berendt's peace officer certification.

Second: Christie Moren seconded the motion.

Vote: The motion <u>passed</u> with all in favor.

REBECKA L. BURTS

Offence – Willfully Falsify Information to Obtain Certification Category – C Recommended Discipline – 2 year suspension Status – N/A Agency – Not Employed

On June 18, 2013, Rebecka Burts submitted an application to POST to attend the police academy. Burts indicated her only involvement in any criminal activity was periodically smoking marijuana between the ages of 15 and 19. On July 25, 2013, Burts submitted a POST Verification of Information form with no addendum attached.

On July 31, 2013, Burts submitted an addendum, disclosing she had witnessed her friends conduct multiple drug transactions involving marijuana and methamphetamine. On December 3, 2013, Burts submitted another addendum disclosing that while filling out a background packet for a local agency, she remembered she and her ex-husband had a marijuana plant. In addition, Burts admitted she had driven under the influence of alcohol and harvested psilocybin mushrooms for her friends to sell.

POST was unable to contact Burts for an interview.

Rebecka Burts failed to respond to the notice of agency action. On December 9, 2014, an order of default was signed by the administrative law judge and mailed to Rebecka Burts.

Motion: John Crowley motioned to accept the recommended 2 year suspension of Rebecka Burts'

peace officer certification.

Second: Chief Wade Carpenter seconded the motion.

Discussion: Chief Burbank feels this should be longer than a 2 year suspension and said intentionally lying on an application should be revocation. Director Stephenson stated it is difficult for POST to prove whether the action is intentional or not. This will be put on the agenda for a discussion at the next POST Council meeting.

Sub-Motion: Chief Chris Burbank motioned not to accept POST's recommendation and recommended

revocation of Rebecka Burts' peace officer certification.

Second: Chief Spencer Austin seconded the motion.

Vote: The motion passed with all in favor.

JUSTIN CURTIS

Offence – Theft by Deception
Category – D
Recommended Discipline – 1 year suspension
Status – Terminated 11/8/2013
Agency – Cache County SO

During September 2007, while attending a police academy qualification shoot, Curtis took a case of .40 caliber ammunition that was left over after the final shoot. During the summer of 2011, Curtis was attending department sponsored firearms training. As a range master, Curtis was in charge of bringing ammunition to the range, then returning the unused ammunition to the department armory. At the conclusion of the training, a box of 1000 rounds of .223 rifle ammunition fell behind some plastic totes in the trunk of Curtis' patrol car. Later, while cleaning his car, he found the case of ammunition and placed it in a conspicuous place in his garage to help him remember to take it back to the armory. In the fall of 2013, Curtis, being short on money, took both cases to a local pawn shop and sold the ammunition. Some of the boxes had markings from the police academy and the pawn shop owner contacted the local police.

Curtis participated in his agency internal investigation as well as a criminal investigation by another agency. Curtis was subsequently charged with two counts of theft by deception.

On February 5, 2014, during a POST *Garrity* interview, Curtis admitted to the theft of the ammunition in 2011, but claimed the ammunition he took in September 2007, while at the academy, was given to the cadets by staff.

On 9/11/2014, Officer Justin Curtis waived his right to a hearing before an administrative law judge and stipulated to the facts as contained in the notice of agency action.

Motion: Christie Moren motioned to accept the recommended 1 year suspension of Justin Curtis'

peace officer certification.

Second: Sheriff Robert Dekker seconded the motion.

Vote: The motion <u>passed</u> with all in favor.

TONY EWELL

Offence – Possession of Controlled Substance, 2 Counts Theft Category – C & D
Recommended Discipline – 3 year suspension
Status – Resigned 2/11/2014
Agency – Summit County SO

On January 12, 2014, Tony Ewell was working in the jail at the Summit County Sheriff's Office. Ewell took 22 pills of 100mg Tramadol, a schedule V narcotic, from the medication cart in the jail. On January 21, 2014, during an internal investigation, Ewell admitted to having an addiction to pain medications and to taking the Tramadol. Ewell resigned from SCSO on January 21, 2014. Criminal charges were not filed in relation to this incident.

On February 18, 2014, Tony Ewell was arrested in a local department store for retail theft. Ewell was seen by security personnel placing toys inside a plastic bag taken from his jacket. Ewell was observed leaving the store and not paying for the items. When arrested, Ewell was wearing a cap and jacket with Summit County Sheriff's Department logos embroidered on them. Ewell told security personnel and the arresting officer that he was a law enforcement officer. The arresting officer confirmed with Summit County Sheriff's Office that

Ewell was no longer an employee with their agency. Ewell was arrested for retail theft and impersonating an officer. The impersonating an officer charge was not filed by the state.

On August 14, 2014, Officer Ewell was mailed a notice of agency action. Officer Ewell failed to respond to the notice of agency action. On November 19, 2014, Officer Ewell was mailed a Motion for Entry of Default. On December 9, 2014, an order of default was signed by the administrative law judge and mailed to Officer Ewell.

Motion: Chief Wade Carpenter motioned to accept the recommended 3 year suspension of Tony

Ewell's peace officer certification.

Second: Chief Marlon Stratton seconded the motion.

Vote: The motion <u>passed</u> with all in favor.

ZACHARY HUNT

Offence – Falsifying POST Application Category – C Recommended Discipline – 2 year suspension Status – Resigned 9/4/2013 Agency – Department of Public Safety

In February of 2012, Zachary Hunt submitted an application to POST for dispatcher certification. Hunt failed to disclose in the application that on two occasions in October 2010, Hunt who was then age 17, performed oral sex on a male friend who was age 14. In January 2013, the male friend disclosed the sexual conduct as part of his therapy at a youth substance abuse rehabilitation center. A criminal investigation was conducted and the case was ultimately adjudicated in juvenile court. In June 2013, the Department of Public Safety conducted an internal investigation and determined the sexual conduct was consensual. During a POST *Garrity* interview it was discovered Hunt failed to disclose the sexual misconduct on his February 2012, POST application.

On 9/15/2014, Mr. Zachary Hunt waived his right to a hearing before an administrative law judge and stipulated to the facts as contained in the notice of agency action.

Motion: Chief Spencer Austin motioned to accept recommended 2 year suspension of Zachary

Hunt's dispatch certification.

Second: Chief Wade Carpenter seconded the motion.

Discussion: Chief Burbank does not agree with this recommendation and would like revocation.

Sub-Motion: Chief Burbank motioned not to accept the recommendation and recommended revocation of

Zachary Hunt's dispatch certification.

Second: Dr. Bruce Bayley seconded the motion.

Vote: The motion <u>failed</u> with 2 in favor and 9 against.

Vote: Returned to the original motion which passed with 9 in favor and 2 against.

(Colonel Fuhr recused himself)

MICHAEL POPE

Offence – DV-Assault, DV in Presence of Child Category – C
Recommended Discipline – 2 ½ year suspension Status – Terminated 11/8/2013
Agency – Utah Highway Patrol

On August 15, 2013, Mike Pope was informed by his wife she had been having an extramarital affair. During an ensuing argument, Pope slapped his wife, in the face, with an open hand. Pope notified a Utah Highway Patrol supervisor who notified local police. Pope was arrested and charged with misdemeanor domestic violence offenses. Pope entered a diversion agreement with the court. Pope admitted to assault and domestic violence in the presence of a child in *Garrity* interviews with UHP and POST. On November 8, 2013, Pope was terminated from the UHP.

On February 16, 2015, Pope waived his right to a hearing before an administrative law judge and stipulated to the facts as contained in the notice of agency action.

Mr. Pope addressed the Council and gave details about the situation. He apologized for his actions and said his emotions got the best of him.

Motion: Chief Chris Burbank motioned to accept the recommended 2 ½ year suspension of

Michael Pope's peace officer certification.

Second: Chief Wade Carpenter seconded the motion.

Vote: The motion <u>passed</u> with 10 in favor and 1 against. (Colonel Fuhr recused himself)

ROBERT RANDELL

Offence – Assault, Lying Under Garrity Category – A Recommended Discipline – Revocation Status – Resigned 9/27/2013 Agency – Salt Lake City PD

On August 13, 2013, Robert Randell was dispatched to a residential burglary. The suspect was arrested nearby by a second officer. Randell arrived at the suspect's location, where the suspect was being questioned and searched. Randell engaged in a conversation with the suspect which resulted in Randell striking the suspect in the face. Randell later told his supervisor he slapped the suspect "for a little bit of remembrance". In *Garrity* interviews with SLCPD and POST, Randell denied slapping the suspect. Randell explained when the suspect made a move towards his gun side, Randell "checked him to the jaw line to gain his compliance and control."

On September 18, 2014, a hearing was held before the administrative law judge. The ALJ subsequently issued findings of facts and conclusions of law stating Officer Robert R. Randell violated UCA 53-6-211 as outlined in the notice of agency action.

James Tanner, Attorney for Mr. Randell, addressed the Council and handed out four hearing exhibits. He asked the Council not to follow the recommendation of the administrative law judge. He discussed mitigating factors, absence of malice and intent, Mr. Randell's performance and work history and an alternate sanction.

Attorney Bolander read from Utah code; 53-6-211 (4) which states, "The council shall review the findings of fact and conclusions of law and the information concerning the peace officer provided by the officer's employing agency and determine whether to suspend or revoke the officer's certification." The Council decides sanction, not whether POST met its burden of proof.

Attorney Tanner referenced Benson vs Utah POST to substantiate his argument. They will challenge what the judge has done and feels the Council should not adopt the ALJ's findings.

Motion: Colonel Daniel Fuhr motioned to accept the recommended revocation of Robert

Randell's peace officer certification.

Second: Chief Spencer Austin seconded the motion.

Vote: The motion <u>passed</u> with all in favor. (Dr. Bayley and Chief Burbank recused themselves)

BLAKE ROUNDY

Offence – Discharge of Firearm Within 600 ft of Cattle, Littering Category – E
Recommended Discipline – 6 month suspension
Status – Withdrew from Academy
Agency – N/A

On or about March 5, 2014, Blake Roundy was target shooting with friends on private land in an area where walk-in access is allowed. Roundy discharged his firearm near a cattle stockyard and did not collect his trash and spent shell casings when he left the area. Law enforcement officers made contact with Roundy days later and cited him for littering and discharging his firearm near a cattle stockyard. On March 26, 2014, Roundy pled guilty to both charges and entered into a plea in abeyance agreement.

On December 3, 2014, Roundy waived his right to a hearing before an administrative law judge and stipulated to the facts as contained in the notice of agency action.

Motion: John Crowley motioned to accept the recommended 6 month suspension of Blake

Roundy's peace officer certification.

Second: Deputy Director London Stromberg seconded the motion.

Vote: The motion passed with all in favor.

LARRY SPRIETZER

Offence – Theft
Category – D
Recommended Discipline – 1 year suspension
Status – Resigned 9/4/2014
Agency – Utah Department of Corrections

On August 2, 2014, Larry Sprietzer was observed on security cameras stealing food from the kitchen in the correctional facility where he worked. Sprietzer was interviewed by a supervisor and admitted to stealing food on multiple occasions over the previous months. Sprietzer was previously disciplined for stealing food in April 2014. Sprietzer resigned from the UDC prior to a formal internal investigation.

On November 3, 2014, POST conducted a *Garrity* interview with Sprietzer. During the interview, Sprietzer admitted to stealing food from the kitchen of the correctional facility on multiple occasions including August 2, 2014.

On February 3, 2015 Spietzer waived his right to a hearing before an administrative law judge and stipulated to the facts as contained in the notice of agency action.

Motion: Dr. Bruce Bayley motioned to accept the recommended 1 year suspension of Larry

Sprietzer's peace officer certification.

Second: Sheriff Robert Dekker seconded the motion.

Vote: The motion <u>passed</u> with all in favor. (Deputy Director London Stromberg recused himself)

TRAVIS TIMOTHY

Offence – Open Container
Category – F
Recommended Discipline – Letter of Caution
Status – Employed - Letter of Reprimand
Agency – Utah Department of Corrections

On August 29, 2014, Travis Timothy was stopped for speeding by a local police agency. During the stop, the officer observed an open container of alcohol in the passenger area of the vehicle. The officer did not observe any evidence that would suggest Timothy was consuming alcohol. Timothy was issued a citation for driving with an open container of alcohol in the vehicle.

On January 20, 2015, Timothy waived his right to a hearing before an administrative law judge and stipulated to the facts as contained in the notice of agency action.

Mr. Timothy addressed the Council and apologized. He regrets his actions and has learned from his mistakes. He would like to remain in this profession.

Motion: Colonel Daniel Fuhr motioned to accept the recommended letter of caution to Travis

Timothy.

Second: Chief Marlon Stratton seconded the motion.

Vote: The motion passed with all in favor. (Deputy Director London Stromberg recused himself)

PETER WOLCOTT

Offence – Falsifying Information to Obtain Certification Category – C
Recommended Discipline – 2 year suspension
Status – Suspended until POST Council's outcome
Agency – Wasatch Constables

On January 27, 2015, Peter Wolcott submitted a letter to POST in which he admitted to using his wife's prescription narcotic for medical reasons in July 2013. This information was not on Wolcott's POST application. Wolcott stated when he remembered the misuse he did not inform POST because he thought he may be dismissed from the academy.

On March 5, 2015, Wolcott waived his right to a hearing before an administrative law judge and stipulated to the facts as contained in the notice of agency action.

Motion: Sheriff Robert Dekker motioned to accept the recommended 2 year suspension of Peter

Wolcott's peace officer certification.

John Crowley seconded the motion.

Second: John Crowley seconded the motion. Vote: The motion <u>passed</u> with all in favor.

MARTHA MARIE ZEEMAN

Offence – Falsification or Alteration of Government Record Category – D Recommended Discipline – 1 year suspension Status – Resigned 7/7/2014 Agency – Lone Peak PD

On June 21, 2014, Martha Zeeman was dispatched to a dog at large complaint. Zeeman arrived at the reporting party's residence and took custody of the dog. Zeeman placed the dog in the animal control truck and began transporting it to the shelter. Zeeman said that while en route to the shelter, the dog was whining and would not be quiet. Zeeman pulled over, took the dog out of the truck, set it on the ground, and drove away. Zeeman later completed an incident report in which she stated that when she arrived at the complainant's address, the dog had escaped and could not be located. During a POST *Garrity* interview, Zeeman admitted to intentionally letting the dog go and intentionally falsifying the incident report to indicate she had never taken custody of the dog.

On March 6, 2015, Zeeman waived her right to a hearing before an administrative law judge and stipulated to the facts as contained in the notice of agency action.

Motion: Chief Wade Carpenter motioned to accept the recommended 1 year suspension of

Martha Zeeman's peace officer certification.

Second: Dr. Frank Budd seconded the motion.

Vote: The motion passed with 10 in favor and 2 against.

Director Stephenson will send language and information on possible revision of the POST disciplinary guidelines.

SCHEDULE NEXT MEETING

Next meeting will be held June 15, 2015, at 10:00am. Location will be at the PSET building in Sandy.

Meeting has been rescheduled for June 22, 2015, at 10:00am. Location will be at the PSET building in Sandy.

ADJOURN FOR LUNCH

John Crowley motioned to adjourn. Chief Marlon Stratton seconded the motion. Meeting adjourned at 12:15pm.