

Peace Officer Standards and Training Council March 2016 Disciplinary Case Presentation

**The following is a synopsis of cases heard and decided by the POST Council on March 24, 2016*

Cases Presented	8
Law Enforcement Officers	3
Corrections Officers	2
Special Functions Officers	1
Dispatcher	2
Sanctions Issued by Council	
Revocation	2
2 year suspension	1
1 year suspension	2
6 month suspension	1
3 month suspension	1
No Action	1
POST Recommendation Status *	
Recommendations Accepted	5 (63%)
Recommendations Rejected	3 (38%)
Hearing Waiver – Recommendation Accepted	2
Order of Default – Recommendation Accepted	3
Hearing Waiver – Recommendation Rejected	3
(Decrease sanction - 2, Increase sanction - 1)	
Officers Appearing Before Council	
Officers Appearing Before the Council	1 (12%)
Officers Represented by Legal Counsel	1 (12%)
Years of Service	
Average	8.75
Longest	18
Shortest	0
Gender	
Male	4
Female	4
Cases with Alcohol or Drug Involvement	
Total Alcohol	4
Alcohol Primary Contributor	3
Alcohol Secondary Contributor	1
Total Prescription Drugs	1
Prescription Drugs Secondary Contributor	1
Total Controlled Substance	0
Sustained Allegations	
Driving Under the Influence	3
BCI Violation	2
Possession of Controlled Substance	1
Theft	1
Threatening or using a dangerous weapon in a fight or quarrel	1
Unlawful taking of wildlife	1

Disciplinary Guideline Category	
Category A	2
Category B	0
Category C	0
Category D	4
Category E	3
Category F	0
Category E	0
POST Adjudication Type	
Hearing Waiver	5
Administrative Law Judge Hearing	0
Order of Default	3
Employing Agency Action	
No Action – Still Employed	3
Suspended/Demoted – Still Employed	2
Terminated	3
Recommended Sanctions	
Revocation	2
2 Year Suspension	1
1 Year Suspension	2
6 Month Suspension	1
Letter of Caution	2
Criminal Status	
No Criminal Action	4
No Charges Filed	3
Charges Dismissed	1
Convictions	3
Class B Misdemeanor	3
Pending Criminal Adjudication	1
Letter of No Action Filed Since Last POST Council Meeting**	6
Voluntary Relinquishments Since Last POST Council Meeting	10
Allegations related to Voluntary Relinquishment – Sexual abuse of a child, Domestic violence, Fitness for duty, Obstruction of justice, Public urination, Custodial sexual misconduct, voyeurism/trespassing, Child abuse/neglect, Possession of controlled substance.	

**This section indicates whether the council accepted the sanction recommended by POST investigations or issued an alternate sanction. The section also indicates whether the case came before the Council as a result of an administrative law judge (ALJ) hearing, an individual signing a hearing waiver, or an individual failing to respond and a default order being issued.*

***Indicates the number of POST investigations closed since the last POST Council meeting which resulted in no action being taken against the individual's certification.*