



How to Train Required Security Awareness Training

2018 TAC Conference



Outline

- Why is training required
- Levels
 - Who fits in each
 - What needs to be covered
- Tracking training
- Different approaches to training
- How to make training more effective

Notes from State Information Security Officer
Facts about Security Awareness



Why is Security Awareness Training (SAT) required?





Why SAT?

- To prevent and limit potential exposure to unintentional and intentional threats against the system
 - Natural threats
 - Disasters that could endanger facility or equipment
 - Fire
 - Flood
 - Lightning



Why SAT?

- To prevent and limit potential exposure to unintentional and intentional threats against the system
 - Natural threats
 - Unintentional threats
 - Actions that occur due to lack of knowledge or through carelessness
 - Can be prevented through awareness and training





Why SAT?

- To prevent and limit potential exposure to unintentional and intentional threats against the system
 - Natural threats
 - Unintentional threats
 - Intentional threats
 - Designed to deliberately harm or manipulate information systems, software or data



What about other Security Awareness Trainings?

HIPPA

Agency required SAT



Other Security Awareness Trainings

- Other trainings may be used to cover some topics
- But the training should focus on Security Awareness as it relates to CJIS data
 - Ex. Proper handling and marking of CJIS data.
Encryption of CJIS data
Incident response when CJIS data could have been compromised



What is CJIS Data?

- Any information provided by BCI via UCJIS to criminal justice agencies necessary for the administration of criminal justice.

- This data includes, but is not limited to:
 - Biometric
 - Biographic
 - Property
 - Case/incident
 - Motor vehicle
 - Driver license
 - Warrant
 - Protective order
 - Criminal history record





Security Awareness Fact #1

- What is the most expensive computer virus in history?



Levels of Security Awareness Training



Level One



Who

- All personnel with unescorted access to secured location
 - Janitors, repair men
- In BCI language
 - Non-users



What Needs to be Trained

- Responsibilities and expected behavior in regards to UCJIS information
- Implications of non-compliance
- Visitor control
- Physical access to spaces
- Incident response



How?

- Non-User Security Agreement

Responsibilities and expected behavior

Implications of noncompliance

- Visitor Control and access to secure location
- What to do if there is an incident



UCJIS NON-USER SECURITY AGREEMENT

Per Utah Administrative Rule R722-900, a **NON-USER** means a person working for or with an agency who does not have direct access to UCJIS but has **unescorted or unrestricted** access to locations containing UCJIS records or a computer with UCJIS access.

UCJIS SECURITY STATEMENT

Dissemination, Privacy, and Security of UCJIS Information: Information acquired from any file accessed in UCJIS is governed by regulations and policies of the FBI as well as the State of Utah. Dissemination, along with the privacy and security of any information acquired from UCJIS, is for criminal justice purposes only. This information is only to be used for criminal justice investigations and criminal justice employment. Printed UCJIS information is to be physically destroyed (shredded or burned) when no longer needed. Per the Administrative Office of the Courts (AOC), local agencies may NOT generate a hard copy of a juvenile's rap sheet or record summary.

Misuse of UCJIS information: Violation of dissemination, privacy, or security regulations may result in civil and/or criminal prosecution of the person(s) involved. BCI maintains an automated dissemination log of all UCJIS transactions to help ensure UCJIS information is being accessed for authorized purposes. Any unauthorized request or receipt of UCJIS information may be considered misuse. Utah Code Annotated 53-10-108(12) (a) states:

(12) (a) It is a class B misdemeanor for a person to knowingly or intentionally access, use, disclose, or disseminate a record created, maintained, or to which access is granted by BCI or any information contained in a record created, maintained, or to which access is granted by BCI for a purpose prohibited or not permitted by statute, rule, regulation, or policy of a governmental entity.

Criminal Background Checks: All UCJIS users, including those who are POST certified or who have a Utah Concealed Firearm Permit (CFP), must undergo a criminal background check prior to having direct access to UCJIS information or receiving UCJIS information from a user with direct access. The criminal background check contains both a name and fingerprint search of UCJIS files and the FBI RAP Back System. The FBI RAP Back System retains prints for the purpose of being searched by future submissions including latent fingerprint submissions. The existence of a criminal conviction, outstanding warrant, or a new criminal arrest may result in loss of access to UCJIS or UCJIS information.

UCJIS NON-USER SECURITY AGREEMENT



What Types of Security Incidents Need to be Reported to State Information Security Officer?



Reportable Incidents

- Server containing CJIS data was hacked
- Denial of service
- Root/administrator compromise
- Virus infections where it is shown that CJIS data could have been compromised
- Unauthorized changes to hardware or software



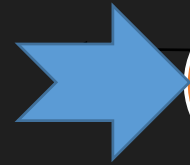
Reportable Incidents

- Server containing CJIS data was hacked
- Denial of service
- Root/administrator compromise
- Virus infections where it is shown that CJIS data could have been compromised
- Unauthorized changes to hardware or software
- CJIS data leaked outside of a controlled area when proper handling procedures were not followed.
- Sending CJIS data unencrypted via email
- Unauthorized access of CJIS data
- Anything that could have or has compromised CJIS data in any fashion

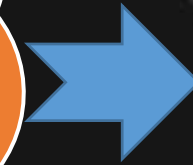


Reporting Incidents

Criminal
Justice Agency



Garry Gregson
ggregson@Utah.gov
801 201-0922



CJIS

State
ISO



Level Two



Who

- All personnel with access to CJIS data (without a login)
- In BCI language
 - Non-access user



What Needs to be Trained

- All of level 1
- Protect information subject to confidentiality concerns
- Proper handling of CJIS data
 - Dissemination
 - Destruction
- Media protection
- Threats, vulnerabilities, and risks associated with handling of CJIS data
 - Social engineering



Level Three



Who

- All authorized personnel with both physical and logical access to CJIS data
 - **Physical:** Any kind of unescorted access within the secure perimeter of the agency, to wiring or equipment that accesses, processes, transmits or prints unencrypted CJIS data
 - **Logical:** Credentialed access (ie UserID and password) to a computer, network, applications or any other device or system that accesses, transmits or prints unencrypted CJIS data from outside the perimeter of the physically secure area of the entity



Who

- In BCI language
 - Users



What Needs to be Trained?

- All of level 1 and 2
- General rules that outline the responsibilities and behavior related to usage of information systems
- Creation, usage and management of passwords
- Web Usage – monitoring of user activity and prohibited sites
- Spam
- Specifics related to unknown attachments/emails
- Physical security- risks related to systems and data
- Protection that needs to be made with respect to Trojans, virus, malicious codes and malware
- Use of encryption techniques for transferring sensitive information over the Internet
- Issues related to access control
- Both information related and physical security with respect to laptops and their usage
- Issues associated with handheld devices and desktops as well
- Individual accountability including an explanation of what it means to the agency
- Specifics about if personally owned equipment is allowed by the agency or the state
- Specifics related to information security and confidential items, their usage, backup, archiving or destruction after its need is over.



Level Four



Who

- Personnel with an IT role



What Needs to be Trained

- All of level 1, 2, and 3
- Measures were taken for the protection of network infrastructure
- Access control measures
- Backup and storage of data and if the approach is centralized or decentralized
- Protection of the system and information from Trojans, worms, and viruses including scanning and updating of virus definitions
- As part of the configuration management, application and system patches need to be applied





What level of Security Awareness should be given?

Does this person require unescorted access to your CJIS Secure Facility?

ADD-ed in UCJIS, Fingerprints submitted to BCI, Security Agreement and appropriate training

Background cleared?

Authorized access to CJIS data?

Login access to any database containing CJIS data?

Access to servers accessing, storing or transmitting CJIS data?

CJIS Security Awareness Level 4

IT personnel
Anyone with access to servers, routers, etc. that process CJIS

CJIS Security Awareness Level 3

USERS
Anyone with a user name and password to access UCJIS

CJIS Security Awareness Level 2

NON-ACCESS USERS
People without logins and passwords who may still receive CJIS data
Judges, administrators, data entry

CJIS Security Awareness Level 1

NON-USERS Janitors, non-IT contractors and vendors

No unescorted access



Security Awareness Fact #2

- How long would it take to crack your password?

Password Criteria (8 characters)	Possible Combinations
Lowercase alphabet	208,827,064,576
Upper and lowercase alphabet	53,459,728,531,456
Upper and lowercase alpha + numbers	218,340,105,584,896
Full set of allowed printable characters set	645,753,531,245,761



Security Awareness Fact #2

- How long would it take to crack your password?

Password Criteria (8 characters)	Possible Combinations	How long would it take on an average computer?
Lowercase alphabet	208,827,064,576	
Upper and lowercase alphabet	53,459,728,531,456	
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Security Awareness Fact #2

- How long would it take to crack your password?

Password Criteria (8 characters)	Possible Combinations	How long would it take on an average computer?
Lowercase alphabet	208,827,064,576	2 days
Upper and lowercase alphabet	53,459,728,531,456	1.44 years
Upper and lowercase alpha + numbers	218,340,105,584,896	5.88 years
Full set of allowed printable characters set	645,753,531,245,761	45.2 years



Security Awareness Fact #2

- How long would it take to crack your password?

Password Criteria (8 characters)	Possible Combinations	How long would it take on an average computer?	How long would it take on a supercomputer?
Lowercase alphabet	208,827,064,576	2 days	
Upper and lowercase alphabet	53,459,728,531,456	1.44 years	
Upper and lowercase alpha + numbers	218,340,105,584,896	5.88 years	
Full set of allowed printable characters set	645,753,531,245,761	45.2 years	



Security Awareness Fact #2

- How long would it take to crack your password?

Password Criteria (8 characters)	Possible Combinations	How long would it take on an average computer?	How long would it take on a supercomputer?
Lowercase alphabet	208,827,064,576	2 days	1.8 seconds
Upper and lowercase alphabet	53,459,728,531,456	1.44 years	7.6 minutes
Upper and lowercase alpha + numbers	218,340,105,584,896	5.88 years	31 minutes
Full set of allowed printable characters set	645,753,531,245,761	45.2 years	4 hours



Tracking of SAT



Tracking

“Records of individual basic security awareness training and specific information system security training shall be documented, kept current, and maintained”

CJIS Security Policy 5.2.2



Tracking

How?

- Use CERT

AGREEMENT FOR USERS BY TAC: By entering a Train/Test Date, I, the TAC of this agency, certify that on this date, I have TRAINED AND PROFICIENCY TESTED this user on all UCJIS files this user has access to and on DISSEMINATION, PRIVACY, AND SECURITY of UCJIS information. I understand it is my responsibility to train and proficiency test this user every two years.

AGREEMENT FOR NON-USERS BY TAC: By entering a Train/Test Date, I, the TAC of this agency, certify that on this date, I have TRAINED this non-user on DISSEMINATION, PRIVACY, AND SECURITY of UCJIS information. I understand it is my responsibility to train all non-users every two years.



Tracking

How?

- Use CERT
- Spreadsheet

Security Awareness Training

Level 1

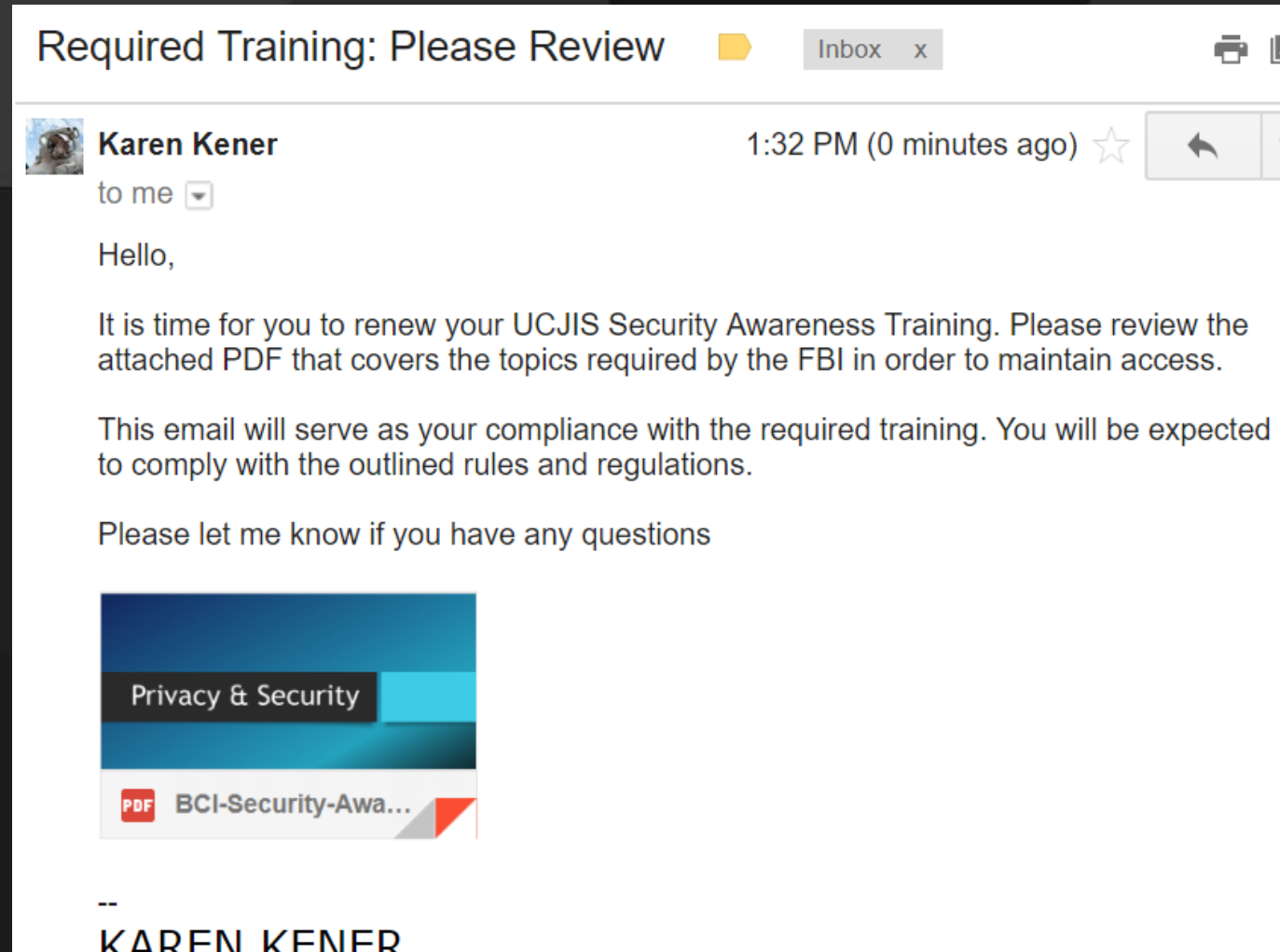
Name	User ID	Initial Training Date	Recert Dates
Wednesday Adams	zzblack	3/12/2010	03/03/2012, 03/01/2014, 04/15/2016
Regina George	zzsears	1/1/2018	
Burton Guster	zzttshow		
Olivia Hastings	zztheman	5/25/2015	5/1/2017
Susan Lewis	zzspy	1/1/2018	
Rory Gilmore	zzrory	12/13/2015	1/25/2018



Tracking

How?

- Use CERT
- Spreadsheet
- Read receipt



A read receipt was sent to kkener@utah.gov at 1:32 PM on 8/29/18 [show receipt](#)



Security Awareness Fact #3

- In 2016, 95% of breached records come from what three industries?
 - Government
 - Retail
 - Technology



How to Train SAT



How to Train?

- Biennial training with user
- User Training and Testing Agreement
- TAC could require review of BCI's Security Awareness Power Point



UCJIS USER TRAINING AND TESTING AGREEMENT UCJIS NON-ACCESS USER TRAINING AGREEMENT

for

USER OR NON-ACCESS USER (Please Print)

USER OR NON-ACCESS USER

This agreement must be signed and submitted to BCI after the completion of a non-access user's initial training and testing *and* after each biennial training.

UTAH ADMINISTRATIVE RULE R722-900 DEFINITION

USER: a person working for or with an agency who has direct access to UCJIS.

NON-ACCESS USER: a person working for or with an agency who asks for and/or receives

REQUIRED TRAINING OF EACH USER AND NON-ACCESS USER

RESTRICTIONS ON ACCESS, USE, AND CONTENT OF UCJIS RECORDS: UTAH CODE OF PUBLIC SAFETY

DISSEMINATION, PRIVACY, AND SECURITY OF UCJIS INFORMATION

CJIS REQUIRED SECURITY AWARENESS TRAINING



How to Train?

- Self review
 - Provide BCI presentation

Privacy & Security





How to Train?

- Self review
 - Provide BCI presentation
 - Create one-sheet



Gotham Police Department

Required CJIS Security Awareness Training



The goal: This pamphlet was created to satisfy the required points of level four CJIS Security Awareness. Training on these points is required within 6 months of hire with the department and every 2 years after. It is a requirement that every individual review and comply with the listed points per the Gotham City Police Commissioner.

For questions or concerns, please reach out to

James Gordon, Gotham Police Commissioner, jgordon@gotham.gov

Rachel Daws, TAC, rdaws@gotham.gov

Barney Rubble, Gotham IT, brubble@gotham.gov

BCI Help Desk, dpscic@Utah.gov

Garry Gregson, State ISO, ggregson@Utah.gov

Definitions

- User-someone employed or volunteering with Gotham PD that has direct access to or can request CJIS data
- CJIS Data-information contained in or obtained from UCJIS. This includes but is not limited to biometric, biographic, property, case/incident, motor vehicle, driver license, warrant, protective order, and criminal history record information
- Non-user-anyone with unescorted access to areas where CJIS data is accessed, transmitted, stored or printed
- Gothamnet-Gotham City's domain system
- Gotham CAD-Gotham City Police Department's call assist device and record management system



Background Checks, Training, Testing

All users and non-users shall:

- Undergo a fingerprint-based background check before being able to have unescorted access to Gotham City PD
- Submit fingerprints for retention in the FBI, BCI Rap Back system
- Sign a Security Agreement
- Receive CJIS Security Awareness Training within six months of hire and every two years after

All users shall:

- Be proficiency tested within six months of hire and every two years after
- Sign a User Testing Agreement



Passwords

UCJIS, Gotham CAD, Gothamnet and LEEP passwords shall be:

- At least 8 characters long
- Not easy to guess
- Kept a confidential and not written down
- Changed every 90 days
- Changed immediately if suspected that someone knows



Work Place and Information Security

- Computer sites must be kept in a secure location
 - Not visible by unauthorized persons
- Log off programs and lock computer when you step away
- Visitors shall sign in and out with the front desk and be accompanied at all times
- Printouts containing CJIS data shall be kept in a secure location and placed in a marked shred bin when ready for destruction
- All data in UCJIS is protected by Federal, State and local laws and policies
 - It is a class B Misdemeanor to misuse UCJIS information
- UCJIS may not be accessed on a public computer or on public WIFI
- UCJIS shall not be accessed on a mobile device without two-factor authentication and a mobile device management program installed



How to Train?

- Group review
 - All at once
 - Special time frame to focus on Security Awareness
 - Security Awareness Month
 - Security Awareness Week
 - 12 days of Security Awareness



On the twelfth day of security awareness training, my TAC reminded me:

- Not to trust unknown emails and attachments
- The consequences of misuse
- To change my password regularly
- Keep my training current
- Protect the information
- My fingers are in Rap Back
- Only access data for the administration of criminal justice
- Destroy or sanitize media
- Keep things secure
- Report security incidents
- Don't ignore computer updates



How to Train?

- Group review
 - All at once
 - Biennial in-service with agency
 - Already mandatory and in place
 - Get yourself on the roster



The poster features a large white outline of a Utah license plate on a black background with yellow brushstrokes. Inside the outline is the Utah Department of Public Safety (DPS) seal and the year "• 2018 •". The text "Officer In-Service" is written in large white letters across the center. A yellow circle with the word "Mandatory" is positioned at the bottom right of the license plate outline. Below the license plate, the text "Utah Department of Public Safety" is written in yellow. At the bottom, there are three columns: "August-", "10:00 AM-12:30 PM", and "BCI".

• 2018 •

Officer In-Service

Mandatory

Utah Department of Public Safety

August- | 10:00 AM-12:30 PM | BCI



How to Train?

- Group review
 - All at once
 - Continual training



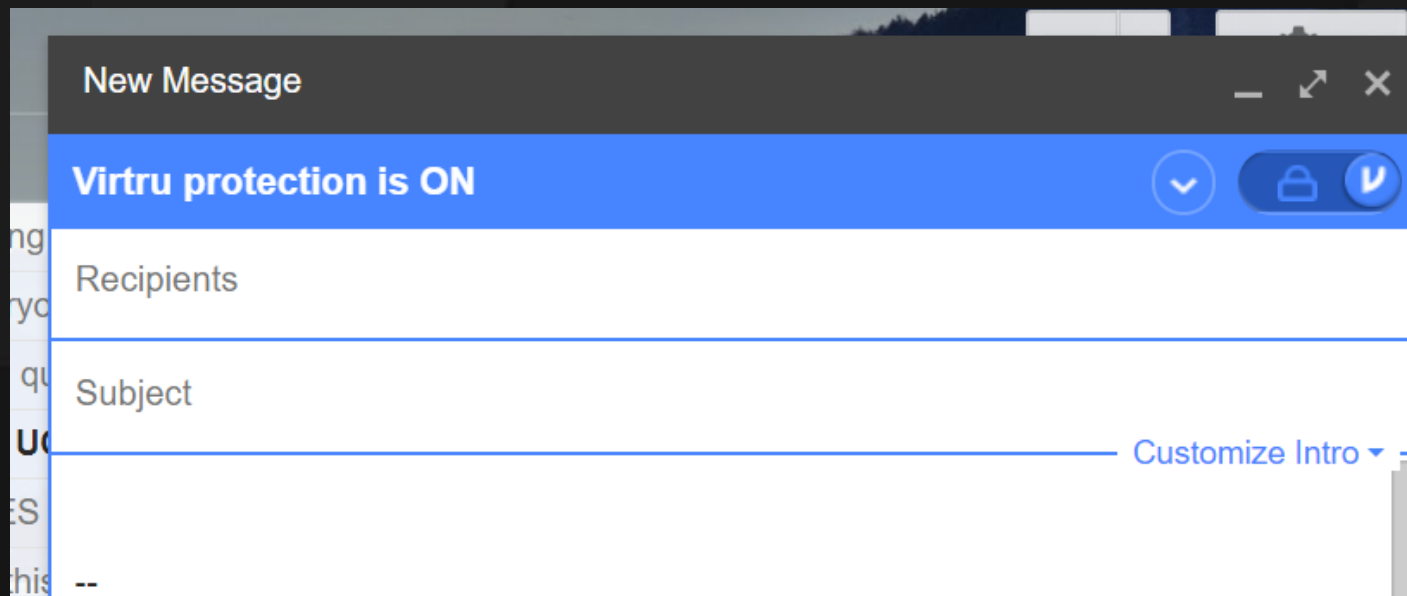
How to Train?

- Group review
 - Continual training
 - Staff meetings
 - Regularly occurring
 - Small, single factor thought
 - For users, 27 points that must be covered in 24 months



Encryption

- What needs to be encrypted?
 - Anything containing any CJIS data
- How do you encrypt?



How to train?

- Group review
- Continual training
 - Newsletters/Training email
 - Don't have one?
Start one



MEET THE NEW
CHIEF



PASSWORD

- Avoid using personal information such as birthdays, hobbies, favorite sports teams, names of family members, friends or pets
- Try not to use dictionary words or names



Making SAT More Effective



Tip for Making SAT More Effective

- Enlist support from the top
 - If the boss says it has to be done, it will likely be done



Tip for Making SAT More Effective

- Choose the right method
 - How much time do you have?
 - Will you be doing this alone?
 - What has/hasn't worked in the past?



Tip for Making SAT More Effective

- Use real life social engineering examples
 - Partner with your IT
 - Are there any scams, phishing, hacking examples from our agency?
 - Find local examples
 - Google news stories in your area of on going or recent
 - Find agency related examples (Other PDs, courts, government bodies)



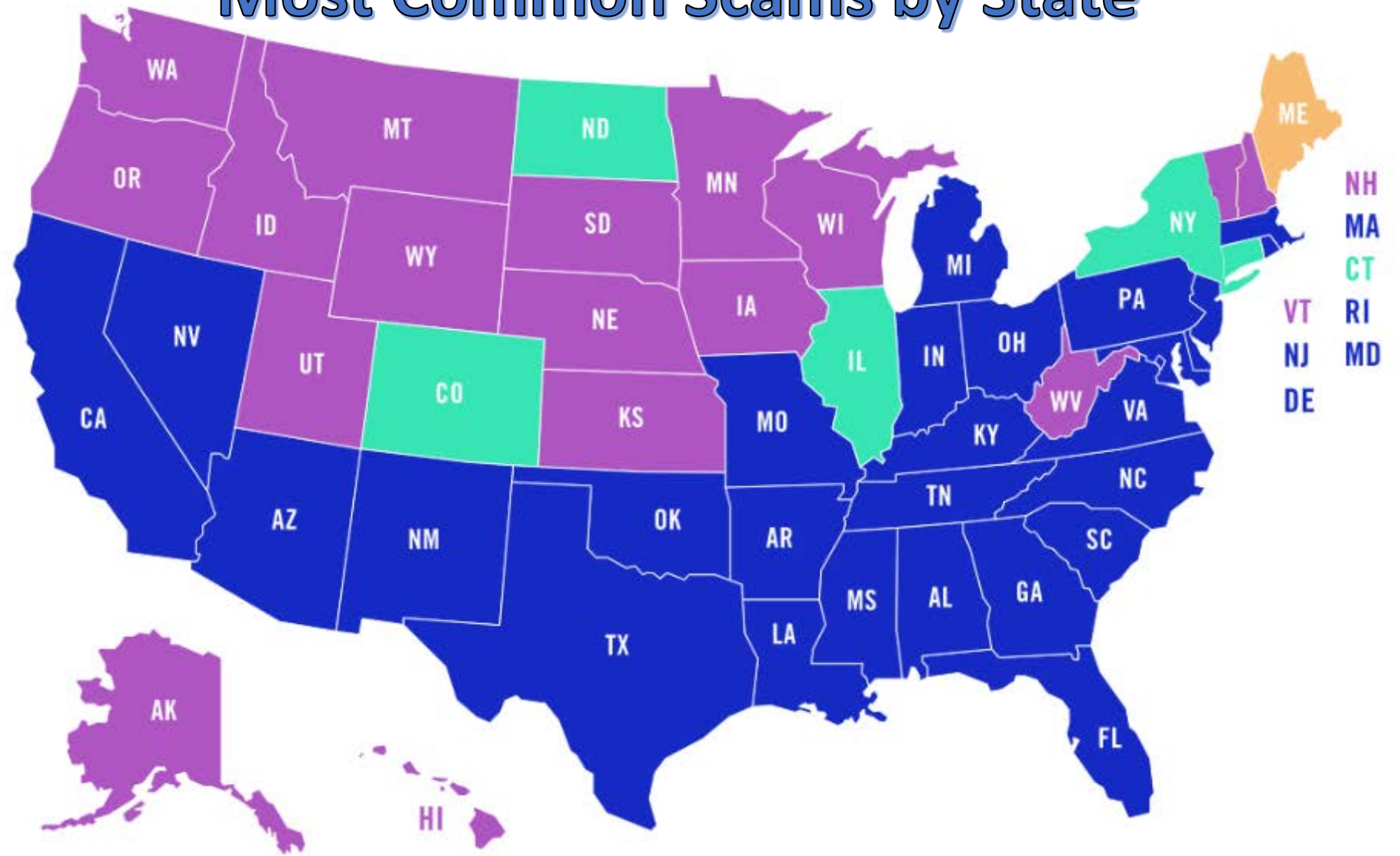


Tip for Making SAT More Effective

- Engage your audience
 - Ask the audience questions
 - How many of you use the same password for multiple accounts?
 - How many of you have received a scam email?
 - Ask for examples



Most Common Scams by State



● Debt Collection ● Identity Theft ● Imposter Scams ● Auto Related

Security
Awareness
Fact #4



Tip for Making SAT More Effective

- Engage your audience
 - Have them think like a hacker
 - Google your agency
 - See what information is accessible and viewable about your agency
 - Are your contracts public?
 - Are your building floor plans available online?



Tip for Making SAT More Effective

- Engage your audience
 - Review your agencies social media presence
 - What do the pictures posted tell about your agency?
 - Entry credentials?
 - Technology used?
 - Work schedules?







Camera placement

Operating system version

Phone system information

Desktop/laptop hardware

Security Awareness Fact #5

- What is the primary risk factor for successful cyberattacks?
 - Human error
 - 95% of successful cyberattacks are the result of a phishing scam
- Successful awareness training can reduce risk by up to 70%



How does your agency approach
Security Awareness Training?



