

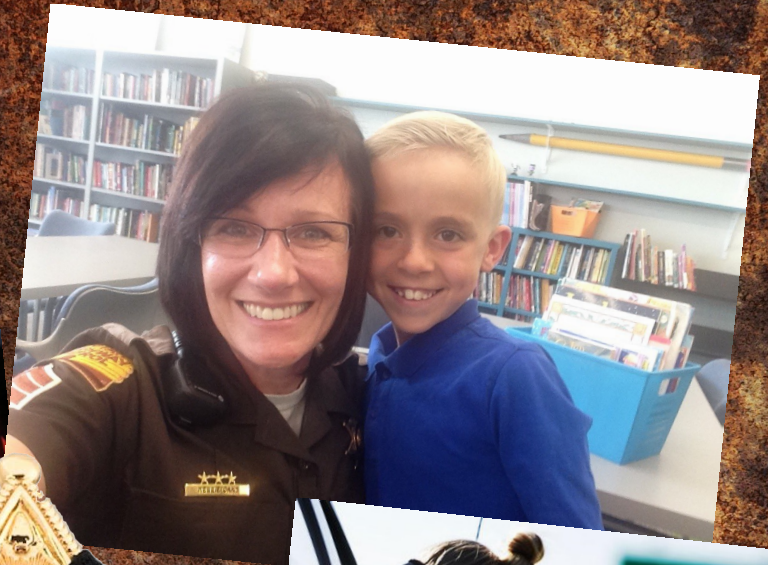
2016 ANNUAL REPORT

PROACTIVE

PROFICIENT

PROFESSIONAL

WE ARE ONE



JOIN UHP

WE'RE HIRING

GET MORE INFO AT
HIGHWAYPATROL.UTAH.GOV



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Our Mission

OUR MISSION IS TO PROVIDE QUALITY POLICE SERVICES AND TO PROTECT THE CONSTITUTIONAL RIGHTS OF ALL PEOPLE IN UTAH.

Our Vision

THE UTAH HIGHWAY PATROL WILL SET THE STANDARD FOR EXCELLENCE IN LAW ENFORCEMENT THROUGH OUR SINCERITY AND HONESTY, FAR EXCEEDING THE STANDARDS SET FOR OUR PROFESSION WHILE MEETING THE POLICE SERVICE NEEDS OF EVERY PERSON WE ENCOUNTER. WE ARE CONTINUALLY IMPROVING OUR PERFORMANCE THROUGH EDUCATION AND TRAINING, KNOWING WE ARE UNITED IN PURPOSE AND EFFORT WHILE FACING DANGER WITH CONFIDENCE, RESOLUTION AND BRAVERY.



Major M. Zesiger
Asst. Superintendent



Colonel M. Rapich
Superintendent



Major J. Anderson
Asst. Superintendent



Capt. C. Simmons
Bureau 1

Lt. L. Perry
Section 1

Lt. M. Loveland
Section 2

Lt. M. McKay
Section 3

Box Elder Comm.
Cedar Comm.
Price Comm.
Richfield Comm.
Salt Lake Comm.
Uintah Comm.



Capt. D. McCleve
Comm. Bureau



Capt. S. Winward
Bureau 2

Lt. J. Nigbur
Lt. B. Mason
Section 4

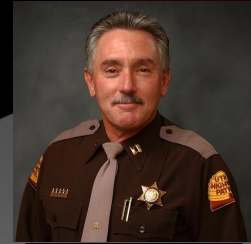
Lt. P. Kotter
Section 16

Lt. A. Lepley
Section 19

Lt. C. Nye
Section 6

Lt. S. Judd
Section 8

Lt. J. Willmore
Section 21



Capt. B. Riches
Bureau 3



Capt. K. Middaugh
Bureau 4

Lt. B. Gehring
Section 5

Lt. R. Anderson
Lt. G. Willmore
Section 15

Lt. T. Roberts
Section 13

Lt. S. Robertson
Section 14



Capt. N. Bowles
Bureau 5



Capt. A. Workman
Bureau 7

Lt. S. Esplin
Section 11

Lt. S. Hinton
Section 12

Lt. T. Trotta
Section 20

Lt. H. Watkins
Section 7

Lt. D. Bennion
Section 9

Lt. J. Ricks
Section 17

Lt. R. Richey
Section 18



Capt. B. Blair
Bureau 6

Honorary Colonels

We extend our gratitude and respect to the Honorary Colonels, a group of citizens who have committed their time, influence and support to the Utah Highway Patrol's mission and vision.

Blair Bangerter

Curtis Bramble

Richard Carling

Dave Clark

Wilford Clyde

Brad Dee

Jerry D. Fenn

Craig Frank

David G. Free

Ruland Gill

Max Haslem

Marv Hendrickson

Lyle Hillyard

Don Ipson

Brad King

Robert Kirby

Peter Knudsen

David Luna

Gregory Miller

Craig Moody

Bill Nelson

Dewey A. Reagan

Kim R. Robinson

Gary Showalter

Michael Sibbett

John Valentine

Carlene Walker



OUR 2016 GOALS & INITIATIVES



GOAL 1: Efficient Administration

Colonel, Majors and Captains establishing clear objectives for the Utah Highway Patrol while organizing the agency to promote operational efficiency, and offering direction to Section Commanders to accomplish a common set of goals through organized management and an effective support system.

Administrative Strategies

- ◇ Continue to develop and implement the 21st Century Policing recommendations.
- ◇ Continue to promote an open communication and dialogue through regularly scheduled meetings of Utah Highway Patrol Administration.
- ◇ Explore methods to use collected citation and crash data for more efficient deployment of resources.
- ◇ Develop the Utah Highway Patrol's web site to meet the needs of the public, media and the agency.

GOAL 2: Being Proactive - Troopers working with a purpose to reduce crime, injuries and deaths on Utah's roadways while helping those in need.

Proactive Strategies

- ◇ Focus on the Top 5 of 2016 in education and enforcement initiatives: Preventing Impaired Driving (DUI); Promoting Seat Belt Use; Reducing Traffic Speeds; Targeting the Aggressive Driver; and, Educating the Distracted Driver.
- ◇ Provide educational outreach/presentations to the communities in which we serve, including developing programs to reach minority groups.
- ◇ Increase motorist and Trooper safety, and reduce secondary crashes, through aggressive crash clearance techniques.
- ◇ Follow the Below 100 initiatives to eliminate the incidence of preventable line of duty deaths and injuries.

GOAL 3: Increasing Proficiency - Troopers who have the knowledge, skills and abilities to provide all services the public needs, in a manner that protects the rights of all people.

Proficient Strategies

- ◇ Base training on the current trends and problems lying-in-wait so Troopers are prepared in high risk situations.
- ◇ Sustain fitness initiatives to foster healthy minds and bodies in order to offset the emotional and physical toll of the law enforcement profession.
- ◇ A post-secondary formal education is highly desirable, especially in leadership and specialty positions within the Utah Highway Patrol.

GOAL 4: Always Professional

Troopers of high integrity who understand the values of the Utah Highway Patrol and honor their profession, self and families.

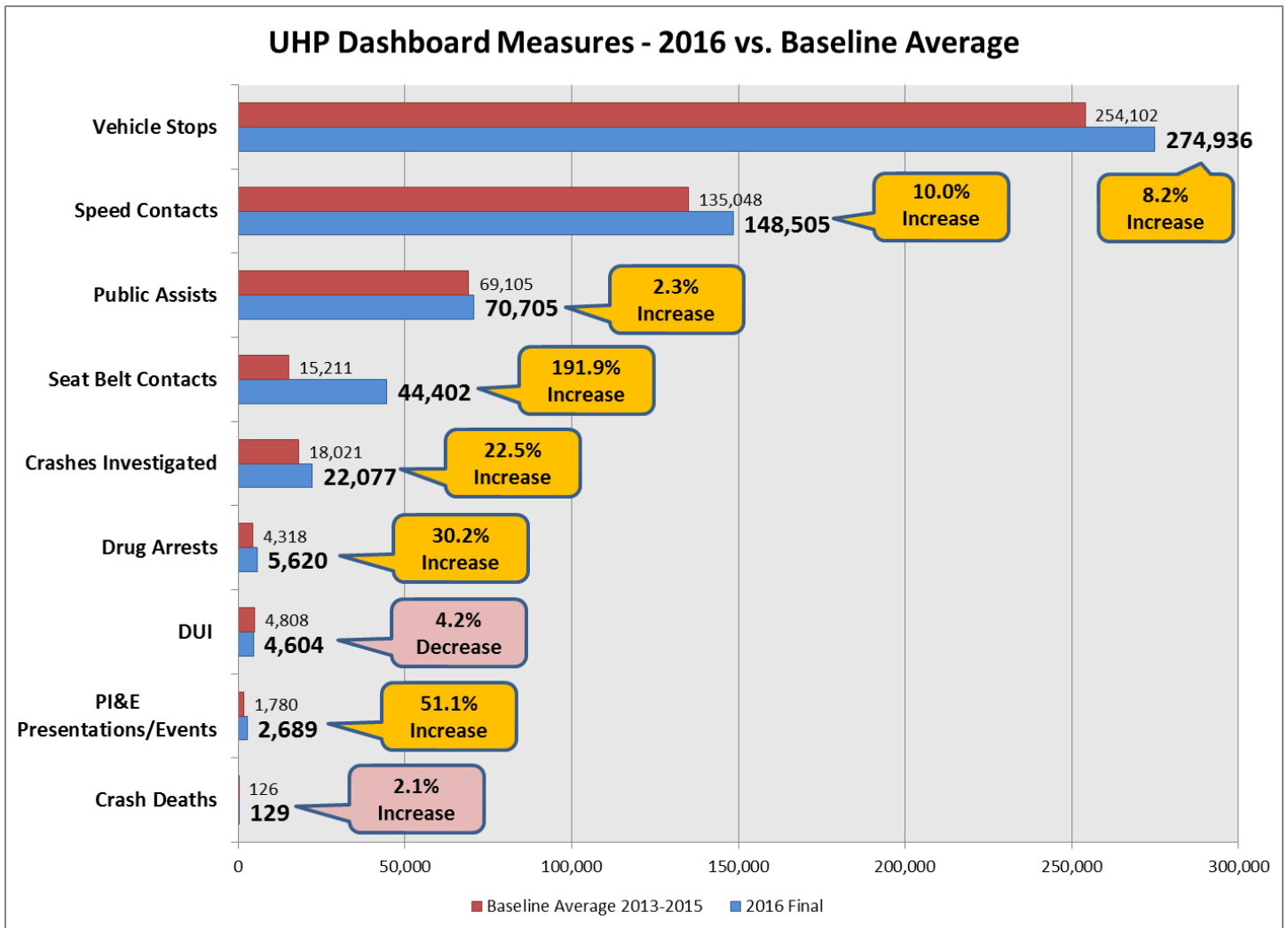
Professional Strategies

- ◇ Recognize great work by Troopers and support staff through recognition programs.
- ◇ Continue to advocate for transparency and open dialog with the public we serve.
- ◇ As stewards of the public trust, Troopers must have a strong moral compass to guide them through ethical questions in law enforcement.
- ◇ Formal monthly audits are conducted to identify agency deficiencies.

AT A GLANCE:

OUR 2016 DASHBOARD MEASURES RESULTS

"However beautiful the strategy, you should occasionally look at the results." Winston Churchill



Note: In addition to alcohol and drug-impaired driver arrests, UHP's DUI dashboard measure includes violations involving alcohol-restricted drivers, ignition interlock systems, and commercial motor vehicle driver 0.04 BAC alcohol and drug violations.



GOAL 1

EFFICIENT ADMINISTRATION: Colonel, Majors and Captains establishing clear objectives for the Utah Highway Patrol while organizing the agency to promote operational efficiency, and offering direction to Section Commanders to accomplish a common set of goals through organized management and an effective support system.

Strategy 1 Review

Continue to develop and implement the 21st Century Policing recommendations, including:

- ◆ Building Trust and Legitimacy
- ◆ Policy and Oversight
- ◆ Technology and Social Media
- ◆ Community Policing and Crime Reduction
- ◆ Training and Education
- ◆ Officer Wellness and Safety

21st Century Policing

The Utah Highway Patrol continued securing the philosophy of the President's Task Force on 21st Century Policing: "Trust between law enforcement agencies and the people they protect and serve is essential in a democracy. It is key to the stability of our communities, the integrity of our criminal justice system, and the safe and effective delivery of policing services."



"The job has gotten bigger than ever and the environment is now transparent and immediate," says UHP Colonel Michael Rapich, hitting on 21st Century Policing pillars. (Deseret News)



"Victims have rights, and the Department of Public Safety is committed to ensuring those rights are protected," says Andrea Larsen who was brought on board as DPS' Victim Advocate Coordinator and offers crime victims and their families support and information at every stage of the criminal process.



An example of Our Quarterly Review of Critical Accountability and Dashboard Outcomes reports published in 2016 by the Utah Highway Patrol and available on the agency website.



Utah Highway Patrol Troopers worked with officers from Summit County Sheriff's Office, Park City Police and law enforcement agencies in Southwestern Wyoming to provide "Border to Border" coverage on I-80 for the Labor Day weekend.



The Utah Highway Patrol continued sending staff to the FBI Academy and Northwestern's Staff and Command Training.



Tribute cars, such as this 1958 Ford Fairlane, are used at events and parades to promote crime prevention and safety.

21st Century Policing Outcomes

- ◆ Enhanced transparency through a new quarterly report on accountability and outcomes and an expanded-format annual report.
- ◆ Examples of new or revised policies include a victim advocate program to assist crime victims and their families, a peer support program for UHP members in need of help during times of stress at work or home, and a revised pursuit policy to better manage the high risk for Troopers and the public which can occur during any pursuit.
- ◆ Assured employees completed Security Awareness Training related to technology usage and reviewed social media policies.
- ◆ Coordinated with the DPS Public Affairs Office to assure the purpose and goals of social media regarding DPS and UHP were met along with expectations for transparency, accountability and privacy.
- ◆ Sought community-based partnerships to reduce crime, including each Trooper performing a PI&E activity in their home community.
- ◆ Maintained high quality, effective training and education through the UHP Training Section and partnerships with other providers such as Northwestern and the FBI Academy.
- ◆ Sustained and enhanced practices supporting officer wellness and safety, including implementing peer support groups and continuing physical fitness programs.



Brigham City Chief Michael Nelsen, UHP Lieutenant Lee Perry and the Golden Spikers Special Olympics Team continue the partnership promoting traffic safety and reducing crime in their community.




Lieutenant Shawn Judd and Sergeant Bob Gutierrez of the Utah Highway Patrol nurturing a partnership with a Girl Scout Troop promoting traffic safety in the hard-to-reach tween group.

Strategy 2 Review




Continue to promote open communication and dialogue through regularly scheduled meetings of Utah Highway Patrol Administration.

Regularly Scheduled Meetings


Captains met as a group bi-weekly with the Colonel and Majors to discuss current issues and trends, share information on successes and challenges, facilitate short and long term planning, coordinate activities, and perform administrative audits/reviews and other tasks, as needed. Meetings included representatives of the Law Enforcement Data Center (LEDC), UHP Training Section, Office of Professional Standards, and a representative of the Utah Highway Patrol Association.



2016
STRATEGIC PLAN



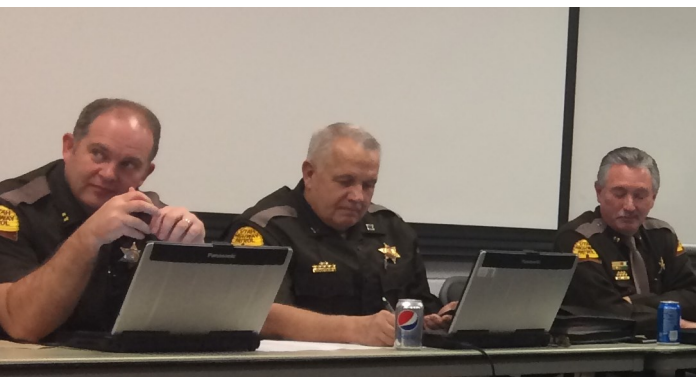
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A copy of the Utah Highway Patrol's 2016 Strategic Plan was distributed to every member of the agency for review and reference. Supervisors also partnered with staff members as part of the performance planning process to assure personal job goals closely aligned with UHP's goals and direction.



UHP Colonel Michael Rapich chats with Troopers about current issues and trends during a meeting at the Section 2 Office in Weber County. He talked about the upcoming 2017 Legislative Session and the issues DPS would be pressing on UHP's behalf.



Utah Highway Patrol Captains at a bi-weekly meeting discussing proposed updates to policy, reviewing Monthly Audit results, reviewing pursuits and personnel issues, and reviewing dashboard performance measures for the agency.

Meetings Outcomes

- ◆ Each member of the Utah Highway Patrol received a personal copy of the 2016 Strategic Plan for review and reference.
- ◆ Captains met bi-weekly with the Colonel and Majors to discuss operational issues and review progress towards goals.
- ◆ Bi-monthly Lieutenants Meetings were held to share important information, discuss agency direction, and to dissect current trends and affairs.
- ◆ Regularly scheduled crew meetings were conducted by Sergeants for training, updates and to discuss current trends and affairs.
- ◆ Section Meetings were held and information on current activities, critical issues, and benefits/pay were shared.

Strategy 3 Review

Explore methods to use collected citation and crash data for more efficient deployment of resources.

Efficient Deployment of Resources

Considering the constantly falling ratio of Troopers to residents in Utah, incorporating location-based crime and traffic crash data is critical to efficiently deploy Troopers and other resources. The Utah Highway Patrol continued embracing the Data Driven Approaches to Crime and Traffic Safety (DDACTS) model in partnership with the Utah Department of Transportation and the Utah Highway Safety Office.



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Parent Information: UHP-2016-HSO Mark-00095
Details
You are here: > Activity Report Menu > Forms Menu > Enforcement

ENFORCEMENT REPORT

Instructions:
Required fields are marked with an *.
Please complete this page and click SAVE.

Reference Title: Section 11A May Safety Shifts May 1-31
HSO Program Management Use Only
Shifts Approved: 6 Start Date: 5/1/2016 End Date: 5/31/2016

Officer Name: Daniel Nielson Badge Number: 431 Employee Number: 184500

Activities During Enforcement Shift

(select all that apply)

☐ DUI ☐ Seatbelt ☒ Speed ☐ Motorcycle ☐ Bike / Ped

Activity Date	Time Began	Time Ended	Miles Traveled During Shift
05/30/2016	0815	1315	61

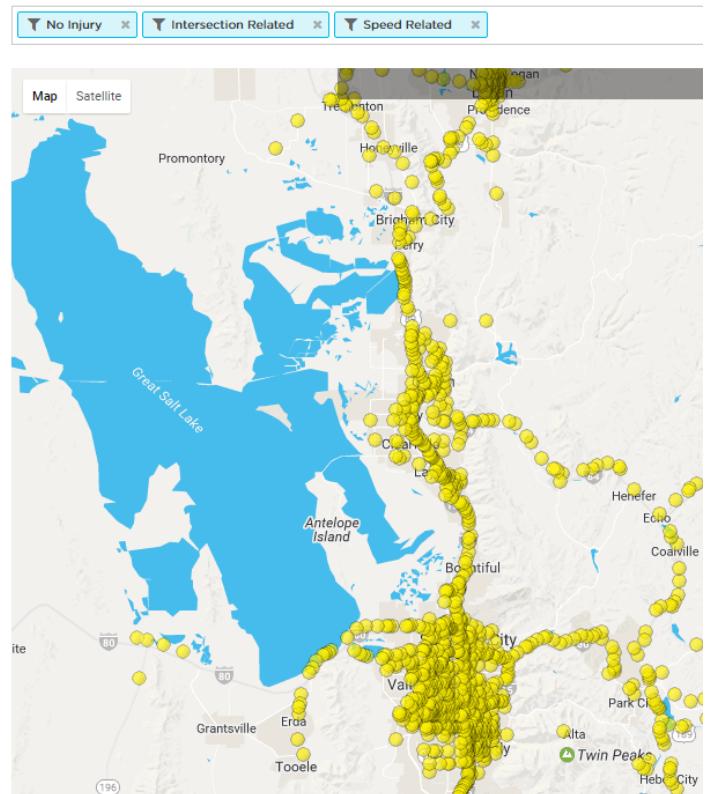
Total Hours Claimed	Hourly Wage (Straight Time)	Hourly OT Rate	Total Pay	Benefits Percent	No Benefits	Total Amount Claimed
5	\$22.11	\$33.16	\$165.80	8.45%	<input type="checkbox"/>	\$180.27

Vehicles Stopped: 13 Number of Warrants: 0 Total \$ of Warrants:

Overall Violation Information

Designated Driver					
Recovered Stolen Vehicles					
Fugitives Apprehended					
Violation	Citation	Warning	Violation	Citation	Warning
DUI	0		Speeding	8	2
Open Container			Texting While Driving		
Youth Alcohol Violation			Reckless Driving		1
Drug - Misdemeanor			Careless Driving		
Drug - Felony			Failure to Yield/Right of Way		
Ignition Interlock Violation			Following Too Close		
Alcohol Restricted Driver Violation			Improper Turn		
Seat Belt			Stop Sign or Light		
Child Restraint			Improper Lane Travel		
Driving on Suspension / Revocation	1		Other Moving Violation	3	3
Registration Violation			Other Misdemeanor		
Other DL Violation	1		Other Felony		
No Insurance					
Other Non-Moving Violation	2	2			
Total Citations	15				
Total Warnings	8				

The GEARS system was used to manage overtime enforcement shifts for the Utah Highway Patrol, and to collect data from the overtime shifts for analysis and future resource deployment.



The triad partnership (UDOT, UHP, UHSO) for almost real-time crash information brought results in 2016, allowing easy crash type and density analysis by UHP Lieutenants and more.



The Hot Spots Committee's Robert Miles (UDOT's Traffic and Safety Engineer), with Glenn Blackwelder and Scott Jones from his staff, join forces with UHP Captain Bruce Riches and Lt. Corey Nye to identify and assess speed monitoring sites. Information from the sites was combined with crash data to identify potential enforcement focus areas.

Efficient Deployment of Resources Outcomes

- Crash and citation location data was used regularly by Section Commanders to deploy staff/resources.
- The Hot Spots Committee used crash and citation data to identify focus areas and funding for overtime traffic enforcement.
- A predictive traffic policing program has been identified, and a preliminary model is being tested.
- UHP's overtime enforcement-specific shifts were managed through the GEARS system and detailed data collected to analyze and measure results.

Strategy 4 Review

Develop the Utah Highway Patrol's (UHP) web site to meet the needs of the public, media and the agency.

Web Site Development/Transparency

The Utah Highway Patrol works hard to respond to requests from the public and media, and an important portal for information is the UHP web site. We continue to develop it as a transparent window into the agency, providing reporting on procedural justice while also sharing successes and setback, and even using it as a hiring tool. We value the productive relationship and trust we have with communities statewide and strive to provide information which is interesting and reflective.



The screenshot shows the Utah Highway Patrol Facebook page. The profile picture is the UHP logo. The page name is "Utah Highway Patrol" with a verified checkmark and the handle "@UtahHighwayPatrol". The post is dated September 14, 2016. The text of the post reads: "The fine men and women of the Utah Highway Patrol do amazing things each day. But some days stand out when extraordinary measures are taken. A three year old boy is alive today thanks to the lifesaving actions of UHP's Sgt. Neff, and bystanders Leah Elam and Cecilia Elam, when they helped revive the boy from a near drowning. Here's more of their story: <https://goo.gl/eKIOFP>". Below the text is a photo of a trooper in uniform holding a young boy. To the left of the post is a sidebar with navigation links: Home, About, Photos, Reviews, Likes, Videos, Posts, and a "Create a Page" button.

A three year-old boy is alive, thanks to an off-duty state trooper, some fast-acting strangers, and witnesses say a miracle. News that Sergeant Chamberlain Neff helped revive Coleman Ross after he was found in a swimming pool was shared on the Utah Highway Patrol's Facebook Page and the agency website.

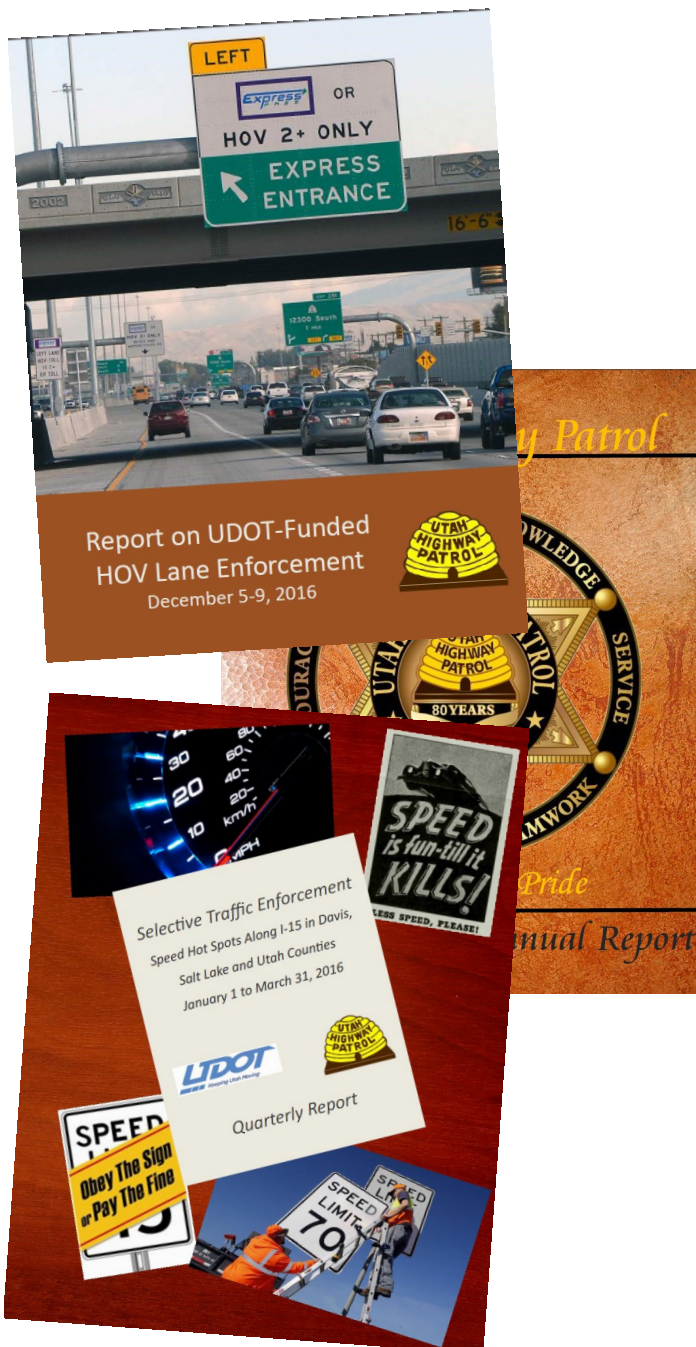


The recruitment poster features a close-up of a Utah Highway Patrol badge on the left. On the right, the text reads: "JOIN UHP", "WE'RE HIRING", and "GET MORE INFO AT HIGHWAYPATROL.UTAH.GOV".

Finding good people who want to serve and protect their communities is a priority for the Utah Highway Patrol. Social media and our web site were used to attract good applicants.

Web Site Development/Transparency Outcomes

- ◆ Public transparency of UHP activities was increased.
- ◆ Agency web pages were updated to better reflect special programs.
- ◆ The 2015 Annual Report was published to the UHP web page.
- ◆ Statistical reports and reports on Hot Spots activity were published.
- ◆ Facebook and Twitter were used to distribute information and direct viewers to the UHP web site.
- ◆ Social media and UHP web site used to attract Trooper applicants.



GOAL

2

BEING PROACTIVE: Troopers working with a purpose to reduce crime, injuries and deaths on Utah's roadways while helping those in need.

Strategy 1 Review

Focus on the identified Top 5 of 2016 in education and enforcement initiatives:

- ◆ Preventing Impaired Driving (DUI)
- ◆ Promoting Seat Belt Use
- ◆ Reducing Traffic Speeds
- ◆ Targeting the Aggressive Driver
- ◆ Educating the Distracted Driver

Throughout 2016, the Utah Highway Patrol continued to foster its strong partnership with traffic safety professionals and local law enforcement agencies in Utah to advance STEP or the Selective Traffic Enforcement Program in the State. Traffic crash, citation and criminal incident data were analyzed to identify driver behaviors with the most significant effect on roadway safety in Utah. Our STEP program combines intensive enforcement of specific traffic safety laws with extensive communication identifying the problem driver behaviors, education activities focusing on local communities and events, and outreach through the media to advise the public about the enforcement activity.

Utah's steering group, known as the Hot Spots Committee and comprised of representatives from the Utah Department of Transportation, the Utah Department of Public Safety's Highway Safety Office and the Utah Highway Patrol, meets regularly. A wide range of information related to Utah traffic crashes is reviewed, including crash reports, citations, arrests, surveys, weather, and more, all with an eye on identifying crash "hot spots" and planning how to reduce the incidence of fatalities or serious injuries.

Impaired Driving Prevention

According to a Center for Disease Control and Prevention study, a driver with a blood alcohol concentration (BAC) of 0.10 or greater is seven times more likely to be involved in a fatal motor vehicle crash than is a driver who has not consumed alcoholic beverages, and a driver with an alcohol concentration of 0.15 or greater is 25 times.

In 2016, removing impaired drivers from Utah roadways remained a top priority for the Utah Highway Patrol. While DUI arrests made by UHP Troopers declined about 4%, the reduction was likely due to staffing shortages, an increased emphasis on seat belt enforcement, and the abundance of construction zone safety shifts available. The impaired driving prevention countermeasures employed included:

- ◆ Publicized saturation patrol programs and sobriety checkpoints
- ◆ Earned media to publicize the DUI campaign
- ◆ Sustained high visibility enforcement for alcohol/drugs
- ◆ Integrated DUI, seat belt and speed enforcement activities
- ◆ Zero-tolerance during DUI enforcement contacts
- ◆ Recognizing designated drivers
- ◆ Requested blood warrants if BAC (blood alcohol concentration) test is refused
- ◆ Expedited blood draws using UHP phlebotomists
- ◆ Troopers supporting administrative Driver License Division revocation or suspension hearings
- ◆ Supported State DUI Committee's reviews of DUI driving laws
- ◆ Maintained certification of breath test devices for all law enforcement agencies statewide



Recognizing the danger impaired drivers pose on Utah roads, the New Car Dealers of Utah's Craig Bickmore presents a check to Commissioner Squires and Colonel Fuhr to sponsor 22 DUI overtime enforcement shifts worked by Troopers.



The Utah Highway Patrol maintains a core groups of certified phlebotomists as timely blood draws are imperative evidence in DUI, refusal and other cases. Corporal David Pearson's blood evidence draw is almost ready to label and send to the testing lab.



The Utah Highway Patrol and other law enforcement agencies teamed up for a New Year's Eve and New Year's morning "DUI blitz." UHP Trooper, Evan Kirby, says there were 16 DUI arrests made in Salt Lake County during the blitz. (Fox13Now.com)



"Impaired driving is 100 percent preventable. There is never a reason to drive under the influence. Never," UHP's Colonel Michael Rapich stated Friday. "It is our goal to have zero fatalities this New Year's weekend." (SL Tribune)

Super Bowl Sunday Stats & Game Plan

The Big Game is a time for food, fun and festivities, but the Utah Department of Public Safety's research shows it's a day when not just the refs are making bad calls. We've got some numbers for you to review and tips to help you make the right call.



Whether you're going to a house party, hosting one or watching with friends at a bar or restaurant, make sure your game plans include a safe ride home.

DESIGNATE YOUR SOBER DRIVER
before the party begins

Never let a friend drive drunk.
ARRANGE A SAFE WAY FOR THEM TO GET HOME

REPORT DRUNK DRIVERS
Call 911 if you see someone driving dangerously

The Utah Highway Patrol used social and other media to remind drivers to have a game plan for Super Bowl Sunday, and stressed Troopers would look for those who had a bad plan.



Trooper Lawrence Hoyer chatting with ABC 4's Nadia Crow about statewide efforts to prevent impaired driving at the upcoming St. Patrick's Day celebrations. (Good4Utah.com)



2016 Labor Day Weekend Numbers

Here are the numbers the Utah Highway Patrol (UHP) is reporting for the 2016 Labor Day weekend which runs from the morning of Friday, September 2 to the night of Monday, September 5:

- 1
- DUI arrests= 78
- Vehicle stops= 7,566
- Speed contacts=4,424
- Seat belt contacts= 1,546
- Total crashes= 178
- Fatal crashes= 0

Media contact:
Sgt. Todd Royce, UHP

A crucial component of UHP's high-visibility enforcement is reporting on the results to media outlets and also the public.





Colonel Michael Rapich of the Utah Highway Patrol talks about a partnership with Uber to provide discounted rides over Labor Day weekend in hopes of discouraging drinking and driving. Law enforcement and Uber drivers gathered for the press event in front of Gracie's Bar in Salt Lake City to encourage people to have a plan before they drink. (The Salt Lake Tribune)



Utah Highway Patrol Sergeant Jacob Cox sharing with the media UHP's patrol and enforcement plans for the Christmas Holiday.



Lieutenant Paul Kotter speaking with the media about the Utah Highway Patrol's enforcement plans for catching impaired drivers on Halloween. (Good4Utah.com)



"Every impaired driver we can remove from the road, saves at least their life, and probably more." said Trooper Mark Myer, speaking of Utah Highway Patrol's activities on New Year's Eve. (Fox13Now.com)



Sgt. Todd Royce describing how a UHP Trooper was attending a DUI crash on I-15 near St. George when his vehicle was hit from behind by another suspected drunken driver. The Trooper was out of his car at the time, but had red-and-blue lights flashing and emergency flares around the area. (Deseret News)

Impaired Driving Prevention Outcomes

- ◆ Over 274,000 vehicle stops were made, with Troopers looking for signs of impairment during each one.
- ◆ 5,620 DUI arrests were made during all shifts worked.
- ◆ Of 3,649 overtime enforcement shifts worked in 2016, 531 or 14.5% were targeted DUI OT shifts and netted 221 arrests.
- ◆ DUI-specific OT shifts resulted in 0.42 arrests per shift.
- ◆ Non-DUI specific OT enforcement shifts worked (3,118) netted 117 DUI arrests.
- ◆ \$117,175 was spent on DUI OT shifts to supplement regular patrols, and averaged \$221 per 5 hour shift.

Seat Belt Use Activities

As the nation's leading disease prevention and wellness promotion agency, the Centers for Disease Control and Prevention (CDC) strives to protect people's health and safety while providing credible information to enhance health decisions. The CDC reports that motor vehicle crashes are a leading cause of death among those aged 1-54 in the U.S., and while seat belt use is the most effective way to save lives and reduce injuries in crashes, millions do not buckle up on every trip.

In 2016, Utah Highway Patrol Troopers devoted even more time to educating motorists about seat belts and the law, contacting over 44,400 vehicle occupants who were not wearing a seat belt. This was a 76% increase from 2015.

Countermeasures employed to encourage the hard-core, non-users to buckle up in 2016 included:

- ♦ On-going earned media publicizing primary enforcement of Utah's seat belt law
- ♦ High visibility seat belt law enforcement
- ♦ Integrated seat belt, speed and DUI enforcement activities
- ♦ Focused enforcement, especially during the 100 Deadliest Days of Summer
- ♦ Communications and outreach strategies targeting low belt-use groups
- ♦ Outreach to teens with Adopt-A-High School and the Mock Crash programs (see PI&E Activities)
- ♦ Trooper outreach into their own communities with safety presentations emphasizing seat belt use (see PI&E Activities)



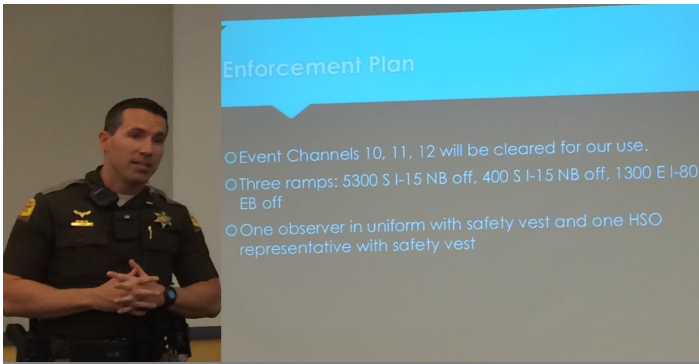
Utah Highway Patrol Colonel Michael Rapich and Trooper Janet Miller (above) meet with 5 teens who survived a roll-over crash, and just before a media opportunity (top) highlighting they survived the crash because of their seat belts. "They made a critically good decision to put their seat belts on," said Colonel Rapich. "It gave them the ability to survive the crash." (Utah Highway Safety Office)



Moab Mayor Dave Sakrison (right) and Utah Highway Patrol Trooper Brandon Custer re-enact a traffic stop to help raise awareness of the importance of drivers wearing seat belts. (The Times-Independent)



A Utah State University football player was critically injured in a rollover on Interstate 15 near Willard. Sergeant Cade Branchley of the Utah Highway Patrol said the driver was ejected due to not wearing a seat belt. (HJnews.com)



Section 4 Lieutenant Jeff Nigbur briefing troops on location, communication and observer protocols for UHP's pilot night time seat belt enforcement on May 14, 2016.



Trooper Lawrence Hopper announcing to the media the upcoming night time seat belt enforcement by the Utah Highway Patrol and local law enforcement agencies statewide.



Utah Highway Patrol Trooper issuing a warning for not wearing a seat belt during a traffic stop as part of the night time seat belt enforcement pilot.



As part of the increased effort to reduce traffic deaths, Utah Highway Patrol Sergeant Larry Mower stopping vehicles when he observes occupants are not using seat belts.



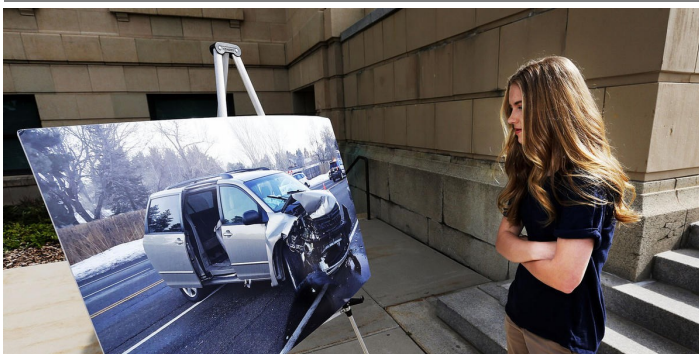
Checking on night time seat belt observers from the Utah Highway Patrol and the Utah Highway Safety Office during the pilot night time enforcement effort.



Utah Highway Patrol Troopers queued up to make contact with vehicles identified by the spotters during Utah Highway Patrol's night time seat belt enforcement pilot.



The Click It or Ticket Campaign kicked off in Utah with Justin Harding, Governor Herbert's Chief of Staff, sharing his family's story of a potentially fatal crash. (Univision)



Eve Harding looks at a photo of the van she was traveling in after it was hit head on in January 2016. The photo was on display during a press conference encouraging seat belt use in Salt Lake City on Monday, May 23, 2016. (Deseret News)



People talk following a press conference encouraging seat belt use in Salt Lake City on Monday, May 23, 2016. (Deseret News)



Broadcast, print and social media picked up the Click It or Ticket kickoff message and spread word that 1,000 additional Troopers and officers would be on the roads looking for unbelted vehicle occupants. (Fox 13)



Trooper Mercadez Barrett (top) talks to a witness at the scene of a vehicle roll-over, while Trooper Shawn Peppers (above) shields his eyes as a helicopter lands to transport those seriously injured.



Trooper Shawn Peppers is shown here making a traffic stop during Easter Weekend to educate motorists about Utah's primary seat belt law. (Fox13Now.com)

Seat Belt Use Outcomes

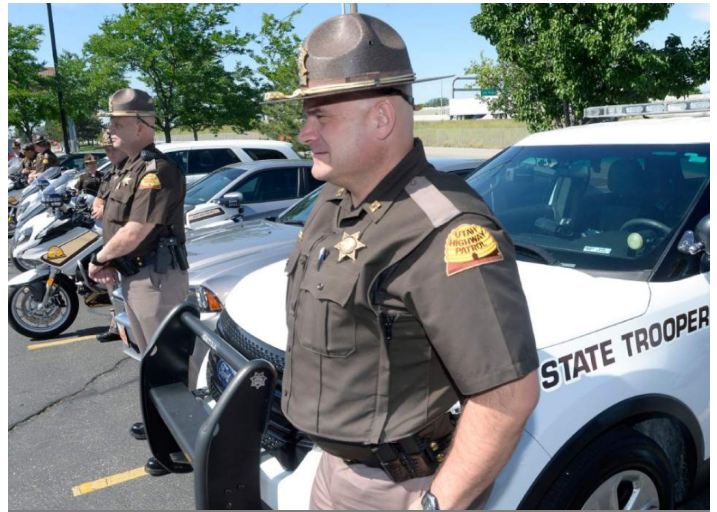
- ♦ Over 44,400 seat belt contacts were made by Troopers in 2016.
- ♦ Seat belt contacts in 2016 increased 76.8% compared to 2015, and 419.9% when looking at 2014.
- ♦ Of 3,649 overtime enforcement shifts worked in 2016, 3,118 or 85.4% had dual focus on seat belts and speed.
- ♦ Utah's Annual Seat Belt Survey released by the Highway Safety Office reflected that 5.5% of those unbelted in 2015 chose to use a seat belt in 2016.

Speed Reduction Activities

Exceeding the speed limit or traveling too fast for conditions continues to be the leading contributing factor in Utah motor vehicle crashes involving a death, according to Utah's Highway Safety Office.

Countermeasures employed to reduce speeding in 2016 included:

- ♦ Participated with UDOT in reviewing of speed limits in Hot Spot areas and also speed survey results
- ♦ In conjunction with increased speed limits on interstates, outreached to public regarding the dangers of excessive speed
- ♦ Publicized high visibility enforcement and saturation patrols
- ♦ Earned media to publicize speed efforts
- ♦ Integrated speed, aggressive driving, distracted driving, DUI and seat belt efforts



June 14, 2016, UHP Captain Steven Winward and Troopers support a press event highlighting the "recipe for destruction": speed, no seat belt and distracted driving. (Salt Lake Tribune)



"Most drivers don't realize that traveling an extra 10 mph over the speed limit to get from Tremonton to Ogden, only saves 90 seconds total", says Trooper Adam Walker of the Utah Highway Patrol, here talking to a speeding motorist. (Standard Examiner)



Utah Department of Transportation's variable message sign reminding drivers of the "zero fatality" goal. (St. George News)

Speed Reduction Outcomes

- ♦ UHP Troopers made 148,505 traffic stops for speeding in 2016.
- ♦ Earned media activities brought attention to speeding and the danger it presents.
- ♦ Speed enforcement was often intertwined with seat belt and DUI enforcement.
- ♦ UDOT speed surveys and crash reports were used to pinpoint high visibility enforcement locations.



Even though "Applesauce Corner" has flashing lights and signs warning truck drivers to reduce their speed to 45 mph, UHP and UDOT officials say some choose to ignore the recommendation, leading to crashes like the one above. (Standard Examiner)



Utah AAA spokesperson Rolayne Fairclough joins members of the Utah Highway Patrol at a news conference in Taylorsville June 29 asking people to slow down and drive safely this Fourth of July weekend which is expected to have the heaviest traffic of the year. (The Salt Lake Tribune)

Aggressive Driving Prevention Activities

Aggressive driving is defined by the National Highway Traffic Safety Administration as the behavior of an driver who "commits a combination of moving traffic offenses so as to endanger other persons or property." The most common factor in aggressive driving is speed, and speed is the leading unsafe driving behavior which contributes to deaths on Utah roads.

Countermeasures employed to reduce aggressive driving in 2016 included:

- ♦ Publicized high visibility enforcement and saturation patrols, including unmarked patrol cars to target aggressive drivers along the Wasatch Front
- ♦ Earned media to publicize aggressive driving campaign
- ♦ Integrated speed, aggressive driving, distracted driving, DUI and seat belt efforts
- ♦ Zero-tolerance for aggressive drivers



Using an unmarked patrol car, UHP Trooper Greg Hollingsworth stops a motorist for driving aggressively on I-15 in Salt Lake County. (Good4Utah.com)



"Today on my way to work southbound I-15 at Parrish Lane, a car came by at 104 mph, it slowed behind traffic, got a clear lane and then zoomed up to 102 mph," Colonel Fuhr said. He then instructed the troopers to "get very aggressive with these aggressive drivers." (2KUTV.com)



"They want the left lane, they want to drive fast, they don't want to use their signals, they flip people off, and there is so much road rage", says Trooper Kelly Thomas, here stopping an aggressive driver. "If we can just get back to that basic of being courteous and following the rules, we can get control of this. It is getting out of control, like the Colonel says." (Gephardt Daily)



Utah Highway Patrol Col. Daniel Fuhr speaks at a news conference in Murray on June 14th, 2016, about a campaign to address the spike in fatalities and aggressive driving in particular. The UHP will be pulling out all the stops using a patrol surge, including unmarked interceptor cruisers, and motorcycles to get people to slow down. (The Salt Lake Tribune)

Aggressive Driving Prevention Outcomes

- ♦ During a 3-day enhanced enforcement period in June 2016, UHP Troopers working overtime enforcement shifts stopped 181 vehicles.
- ♦ Earned media activities focused on aggressive driving and the associated dangers.
- ♦ Speed enforcement was often intertwined with seat belt enforcement.

Distracted Driving Prevention Activities

Distracted driving is a dangerous epidemic on America's roadways, according to the National Highway Traffic Safety Administration. It is any activity which diverts a person's attention away from the primary task of driving, and include texting, using a cell phone or smartphone, eating and drinking, grooming, reading, using a navigation system, watching a video, or adjusting a radio, CD player, or MP3 player. But, because text messaging requires visual, manual, and cognitive attention from the driver, it is by far the most alarming distraction.

Countermeasures employed to reduce distracted driving in 2016 included:

- ♦ Outreached to public regarding the dangers of distracted driving
- ♦ Publicized high visibility enforcement and saturation patrols
- ♦ Earned media to publicize distracted driving danger
- ♦ Integrated speed, aggressive driving, distracted driving, DUI and seat belt efforts



It's been two years since Utah's heightened distracted driving law went into effect, but Utah Highway Patrol says it's still a major problem on roadways. "We believe it's under reported," said UHP Sgt. Todd Royce. "A lot under reported when it comes to crash reports. We think it happens more than what we see and we think it happens more out on the roads." (Fox 13)

Distracted Driving Outcomes

- ♦ Earned media activities brought attention to distracted driving.
- ♦ During high visibility enforcement, 369 contacts were made for texting while driving.
- ♦ Distraction continues to be an under-reported factor in many crashes.

Interdiction Activities

Interdiction is still one of the most effective means of delaying, disrupting or destroying criminal activities such as drug supply lines and human trafficking, and a properly conducted traffic stop is a primary method of interdiction. The interdiction strategies employed included:

- Publicized saturation patrol programs
- Earned media to publicize the interdiction campaign and results
- Sustained and high visibility traffic enforcement
- Integrating seat belt and speed enforcement activities with interdiction

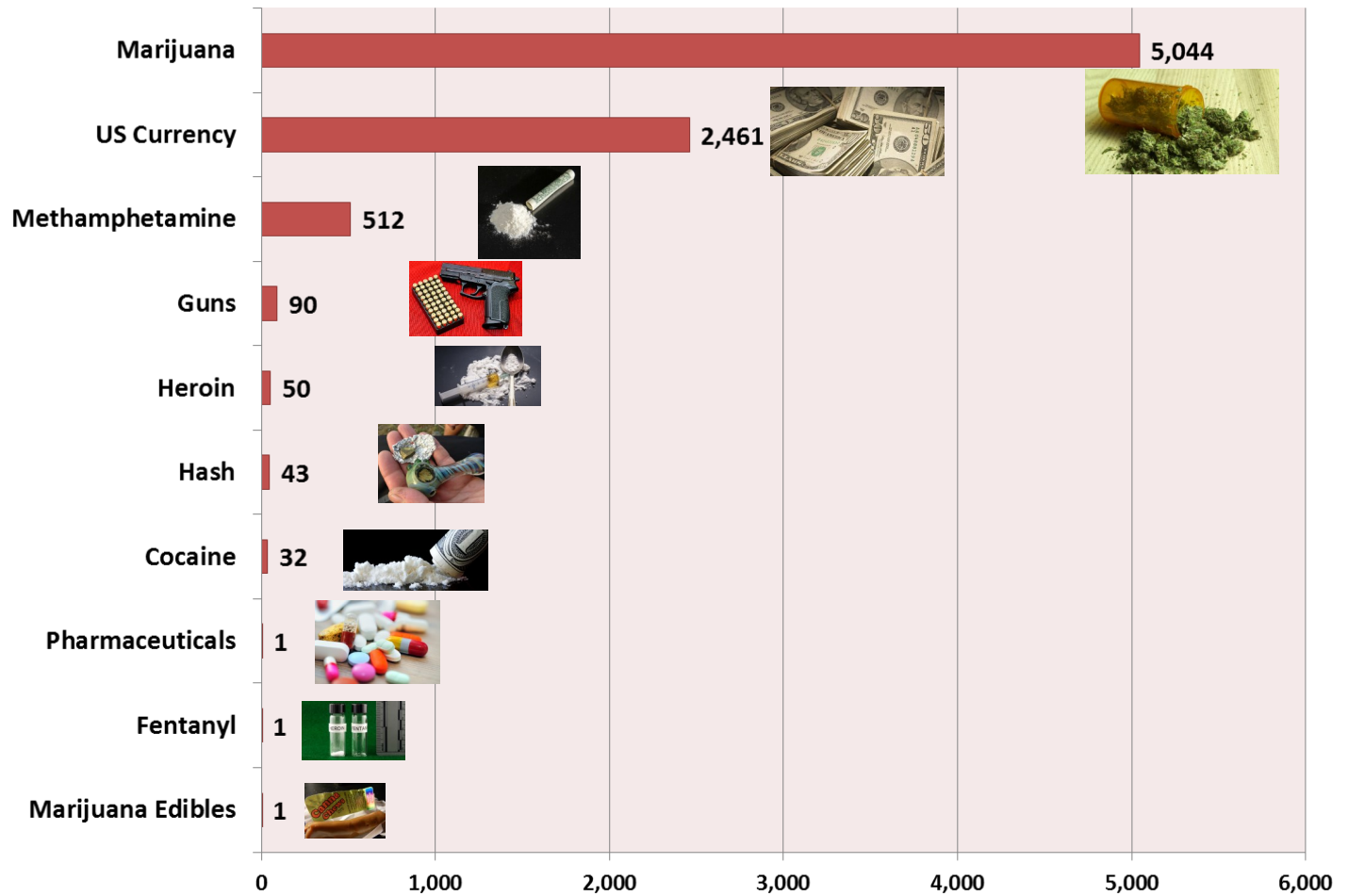


Trooper Jake Butcher observed 2 vehicles above the speed limit, and one seemed to be acting as a decoy for the other. A traffic stop revealed suspicious activity and 54 lbs. of concealed marijuana (top).



Trooper Jason Tripodi stopped a vehicle for speeding on I-80 and after observing suspicious information from the driver, discovered this clever phony propane tank (above) concealing 8 lbs. of marijuana and 1.5 lbs. of methamphetamine.

Weight in Pounds of Drugs & Related Seized During 213 Interdictions



On Monday, October 10, 2016, Sgt. Robert Nixon and his interdiction crew seized 236 lbs. of methamphetamine, believed to be the largest in state history

Interdiction Outcomes

- ♦ Arrested male suspect on Colorado's Most Wanted list, and wanted for 2nd degree murder and 1st degree assault with a deadly weapon.
- ♦ Arrested a male suspect accused of stabbing his girlfriend over 60 times with a knife in Virginia Beach.
- ♦ Arrested male suspect for kidnapping and transporting his girlfriend (age 17) out of state.
- ♦ Recovery of a missing female juvenile who ran away after being raped by her stepfather. The stepfather was later arrested after SBI investigators coordinated with investigators in Washington state.
- ♦ Five separate credit card cases involving hundreds of stolen identities and fraudulent credit cards.
- ♦ Arrest of two female suspects with hundreds of dollars of stolen lingerie in their possession.
- ♦ Many arrests for possession of a stolen vehicle.

100 Deadliest Days of Summer

The term "100 Days of Summer" brings to mind swimming, hiking and biking, endless days of warm weather, action movies and family reunions, and summer vacations. For the Utah Highway Patrol, Memorial Day weekend marks the beginning of the "100 Deadliest Days of Summer," the 3 deadliest months on Utah roads.

The Utah Highway Patrol set high goals for itself for 100 Deadliest Days of Summer 2016. Each Trooper was asked to make speed and seat belt contacts a priority every day with a goal of reducing crash deaths as a result of excessive speed and not wearing a seat belt. Each field section was also asked to conduct an organized DUI effort each weekend, and to move at least 50% of crash investigations off the interstate or highway.

Countermeasures employed to engage the public in behavioral changes during the 100 Deadliest Days of Summer included:

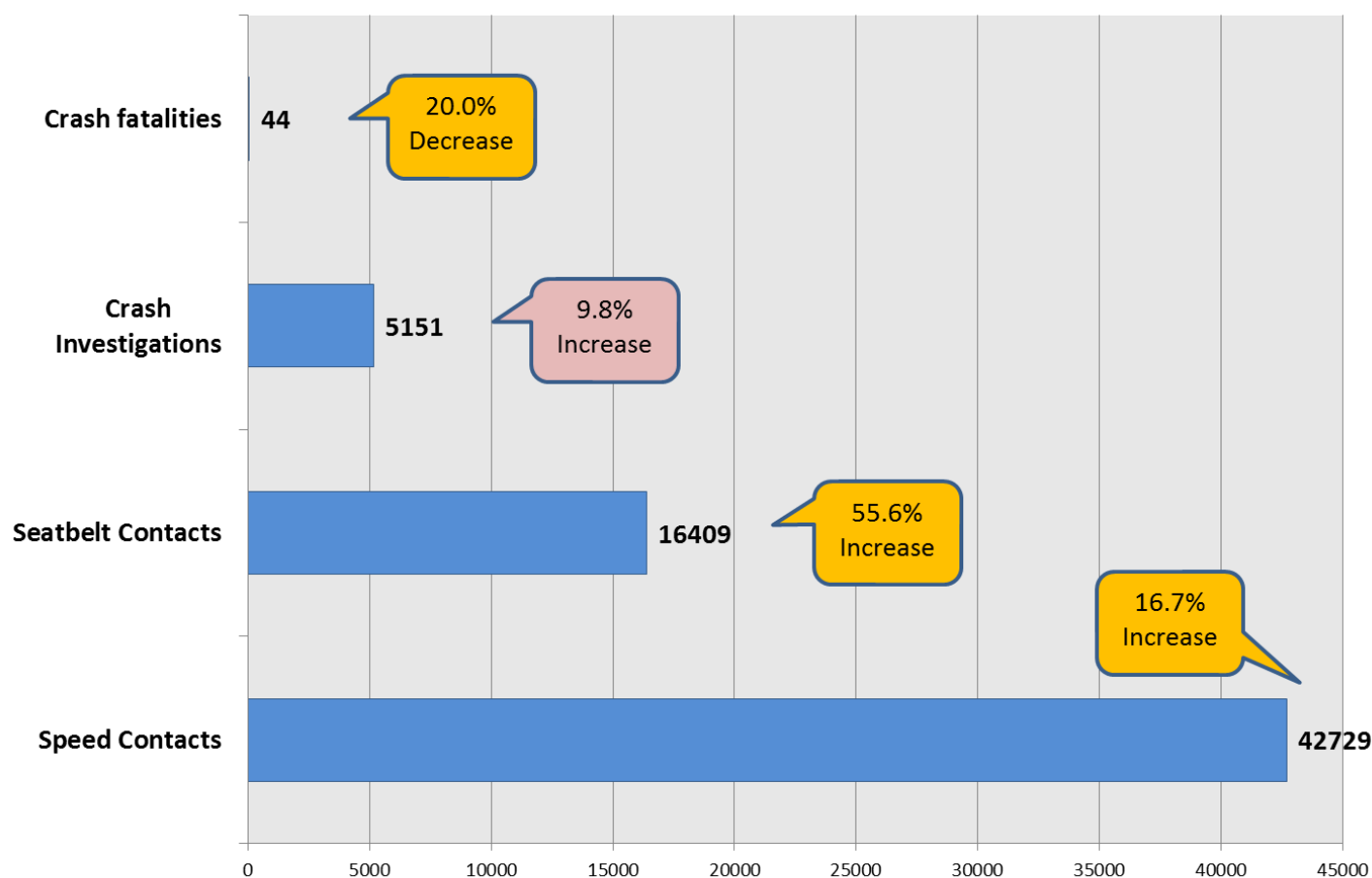
- ♦ Communication and outreach through earned and social media to publicize the campaign

- ♦ Safety messaging while driving displayed on the UDOT variable message signs
- ♦ Hot Spots identified in field sections statewide
- ♦ High visibility, sustained enforcement during regular and overtime enforcement shifts
- ♦ Integrated DUI, seat belt and speed/aggressive driving enforcement activities

100 Deadliest Days of Summer Outcomes

- ♦ Speed violation contacts increased by 16.7%.
- ♦ Seat belt violation contacts increased by 55.6%.
- ♦ Overall number of traffic crash investigations increase by 9.8%.
- ♦ Crash fatalities decreased by 20.0%.
- ♦ Unrestrained crash fatalities decreased by 19.1%.
- ♦ Speed-related crash fatalities decreased by 16.7%.
- ♦ Alcohol-impaired crash fatalities decreased over 50% (preliminary data).

UHP's 2016 Dashboard Measures for 100 Deadliest Days of Summer



Other Enforcement Activities

In addition to the Top 5 enforcement priorities, the Utah Highway Patrol also partnered with UDOT on other important traffic safety issues: High-occupancy vehicle (HOV) lane enforcement and work zone safety.

Countermeasures directed at reducing illegal use of high occupancy vehicle lanes and dangerous driving in work zones included:

- ◆ Publicized high visibility enforcement and saturation patrols for HOV violations
- ◆ Increased patrols in construction zones during work hours
- ◆ Earned media to increase the public's awareness of work zone and HOV lane traffic laws
- ◆ Integrated speed, seat belt and aggressive/distracted driving efforts into HOV and work zone enforcement

HOV and Work Zone Enforcement Outcomes

- ◆ Over 350 vehicles were stopped during special HOV enforcement saturation patrols in October and December.
- ◆ HOV lane violators numbering 238 were issued traffic warnings or citations.
- ◆ 53 drivers were cited or warned about driver license or registration violations.



Utah Highway Patrol trooper Shaylee Holley speaks to a driver receiving a citation for breaking express lane laws on I-15 in Murray on Thursday, Oct. 6, 2016. The Utah Department of Transportation and the UHP are trying to educate drivers about the laws. (Deseret News)



Utah Highway Patrol Sgt. Todd Royce speaks to reporters in Murray on Thursday, Oct. 6, 2016, about express lane misuse and violations on I-15. (KSL.com)



UDOT spokesman John Gleason, speaking about work zones dangers on April 12, 2016, warns motorists to drive the posted speed limit, eliminate distractions such as cell phones, eating or drinking, and to minimize lane changes. The Utah Highway Patrol recently clocked a driver going 126 mph through the work zone on Interstate 15 near Point of the Mountain in Salt Lake County. (2KUTV.com)



Strategy 2 Review

Focus on UHP's identified Top 5 of 2016 education and enforcement during PI&E activities, including:

- ◆ Preventing Impaired Driving (DUI)
- ◆ Promoting Seat Belt Use
- ◆ Reducing Traffic Speeds
- ◆ Targeting the Aggressive Driver
- ◆ Educating the Distracted Driver

Public Information and Education (PI&E) Activities

The Utah Highway Patrol is a leader in educating motorists about traffic safety topics through its Public Information and Education (PI&E) team. The PI&E team supports outreach efforts in thirteen enforcement sections, reaching nearly all of Utah's 29 counties. This project supported traffic safety education with a primary focus on the Top 5 high risk driving behaviors: impaired driving, seat belt non-use, speeding, aggressive driving and distracted driving.



While visiting Terra Academy Charter School in Vernal to read with and interact with the children, Sergeant Kellie Oaks took a "selfie" with student Rex Olsen. Rex's dad is a recent addition to the Utah Highway Patrol.



This 1958 Ford Fairlane is owned by one of the Utah Highway Patrol's Honorary Colonels. It is often used by PI&E Troopers as an ice-breaker at community events, allowing Troopers to engage visitors in conversation and educate about traffic safety.



UHP Sergeant Dave Moreno interacting with students at an elementary school as part of a traffic safety effort. Children are taught about pedestrian safety tips and rules, and also empowered to encourage family members to buckle up through the Click It Club program.



Utah Highway Patrol Sergeant Brent Shelby Jr. talking to a high school class about traffic safety, the significantly higher risk of injury or death teens face as new drivers, and how they can avoid the most common pitfalls faced by young drivers.



Community events, such as parades, are a great lead-in to engaging people in conversations about traffic safety. Here id a group of classic cars is led by the "Super-Charger", a UHP tribute car provided and maintained by a supportive citizen.



Trooper Kelly Roberts demonstrates standardized field sobriety testing or SFST while at an event at Richfield High School. Often, goggles which simulate alcohol impairment are used to demonstrate what an effective tool SFST's are for officers.



Trooper Colby Vanderbeek using positive-reinforcement methods by rewarding high school students who are wearing their seat belts as they leave school. Ice cream bars are donated by a Utah company for use at PI&E events such as this.



Trooper Brent Shelby Sr. and Sergeant Justin Cheney nurture the relationship with student body officers at Payson High School. The Adopt-A-High School programs helps promote a culture of traffic safety among teen drivers.

PI&E Outcomes

The education and outreach effort targeted all drivers, with special emphasis on teens and older drivers. Troopers participated in almost 2,700 presentations or outreach events, and reached over 118,000 people, and we also worked with community programs, organizations, and task forces to help magnify our traffic safety outreach. And to expand the outreach even farther, Troopers conducted interviews with local, state, and national media outlets, sharing our traffic safety messages.

TEEN DRIVERS

We believe the best time to instill good driving behaviors and habits is when a teen first learns to drive, and continues throughout the experience-building teen years. To reach this specific group and instill an attitude of safe driving, a concerted effort was made to reach driver education classes across the state. Approximately 80% of all Utah driver education classes received at least one safe driving presentation from a UHP Trooper.

The Adopt-a-High School program also reached teen drivers and focused on high risk behaviors, utilizing safety messages specific to the Top 5. This year seven high schools fully participated in the program, with one school achieving a 94% seat belt use rate by school year end. Another participating school increased seat belt use by more than 17%. These numbers reflect the tangible impact of personal efforts from involved Troopers, and within their own communities.

In addition, Trooper's participated in multiple teen driving and "Safe Kids" task forces, providing useful "real-world" input in developing curriculum for both teen drivers and pre-teen future drivers.

COMMUNITY ORIENTED

To give traffic safety messages a face in local communities, Troopers participated in 1,884 community and business outreach programs, safety presentations and fairs. They especially pushed the message that a seat belt will save your life in a crash, demonstrating it at 91 additional community events using the Seat Belt Convincers, which continue to be in high demand.

PI&E Trooper's participated in numerous large public events such as the Utah State Fair, International Auto Expo, and more. In addition to these events, Troopers were involved in more personal community activities. Trooper's in Section 5 have set a goal of visiting every elementary school in their area, and participating in class activities including reading to the children. Their efforts were recently recognized by the local media.

Strategy 3 Review

Increase motorist and Trooper safety, and reduce secondary crashes, through aggressive crash clearance techniques.

Aggressive Crash Clearance

- ◆ Continue Section 4's pilot program with pre-positioned tow trucks to quickly clear crashes during rush hour traffic periods.
- ◆ Use UHP Dispatch to coordinate and record tow truck response times to crashes and also queue clearance (UDOT).
- ◆ Coordinate with DTS to develop a web and mobile application to easily allow towing companies to monitor their queue position.
- ◆ Continue to promote the Move-Off initiative with the public, dispatchers and Troopers.
- ◆ Continue to offer Traffic Incident Management (TIMS) training.



A tow truck driver quickly clears a wrecked vehicle following the single-car crash on 200 East just north of the St. George Boulevard intersection, St. George, Utah, March 21, 2016. The woman driving was arrested for DUI. (St. George News)



"We will have a Trooper meet you there" after you move your fender bender off the freeway, says UHP Sergeant Anthony Carrubba. "It's just safer that way." (KSL.com)



"It's amazing the amount of backup we see from even those most minor crashes," Gleason said. "Many of us are under the impression that if we pull onto the shoulder, that we're out of harm's way and we aren't blocking traffic. That couldn't be further from the truth." (Salt Lake Tribune)



A simple fender bender can lead to significant delays, traffic backups that last for miles and create a secondary safety hazard for anyone arriving on the crash. The Utah Highway Patrol reminded drivers on Tuesday, Nov. 15, 2016, that if they are involved in a fender bender that does not involve injuries, they need to move their vehicles off the freeway, if they can. (Deseret News)

Crash Clearance Outcomes

- ◆ Earned media and roadway signage used to educate the public.
- ◆ Over 40% of all crashes were moved off the roadway for investigation.
- ◆ Tow truck operators did not find pre-positioning to be profitable.
- ◆ The web and mobile apps are still used so tow truck companies can monitor where they are in the queue.

Strategy 4 Review

Follow the Below 100 initiatives to eliminate the incidence of preventable line-of-duty deaths and injuries.

Below 100 Initiatives

The Below 100 Initiative is an effort to increase officer safety and five key tenets have been identified, areas where the agency and officers can make a difference. Below 100 is about each and every officer, trainer and supervisor taking individual and collective responsibility for the decisions and actions that contribute to safety.

For the Utah Highway Patrol, Below 100 means supporting a culture of safety throughout the agency, and making doing the right thing so ingrained in Troopers that it becomes the norm and not the exception.

To make a culture of safety thrive throughout the Patrol, we continue to embrace the 5 tenets of the program for all Troopers, and added one more we believe important:

- ♦ Wear your seat belt
- ♦ Wear your ballistic vest
- ♦ Watch your speed
- ♦ Ask WIN (What's Important Now?)
- ♦ Complacency kills
- ♦ Right side approach during traffic stops



UHP Sergeant Larry Mower demonstrates one of the 5 tenets, wearing his seat belt while making contact with speeders on I-15 in Washington County. (KSL.com)



Lieutenant Paul Kotter of the Utah Highway Patrol points out how his protective vest helped keep him alive during a shooting on Aug. 28, 2015. (Deseret News)



Emergency dispatch supervisor Wendy May shows WIN awareness, directing a caller to move their crashed vehicle out of the roadway as part of the Move Off initiative. | (Deseret News)

Below 100 Outcomes

- ♦ Over 93% of Troopers have received the training, and new hires are being scheduled as part of the probationary process.



Sergeant Spencer Duke practicing safety measures while on a training mission in the DPS helicopter, all to fight complacency.

GOAL

3

INCREASING PROFICIENCY: Troopers who have the knowledge, skills and abilities to provide all services the public needs in a manner that protects the rights of all people.

Strategy 1 Review

Base training on the current trends and problems lying-in-wait so Troopers are prepared in high risk situations.

Training and Benchmarks

The need for up-to-date, modern training for law enforcement officers increases almost daily in today's world. Constant interaction with the public requires Troopers to practice situational awareness consistently throughout their day, while underscoring the need for the routine application of training to ensure consistent investigative technique, officer safety and efficiency. Troopers have a responsibility to assure they are current

on training, formal education, and have become knowledgeable in tactics used by the criminal element. The Utah Highway Patrol believes training and education are more than just sitting in a classroom and earning a certificate, it is also about applying this newfound knowledge and maintaining proficiency.

Training Outcomes

- ◆ All UHP sworn staff are on course to meet the benchmark training requirements.
- ◆ Critical, specialized trainings were conducted.
- ◆ Troopers have the skills and abilities to respond to the needs of the public.

Trooper Benchmarks - Requirements Based on Years of Service

Years 0-4

- ◆ Successful in last two preceding year's annual evaluations
- ◆ Successful in all "Below 100 Initiatives" (Annual Evaluation)
- ◆ Fitness: Mandatory Participation
- ◆ Intermediate Accident Investigations Course
- ◆ Court Preparation/Report Writing Course
- ◆ Traffic Incident Management Systems Course (TIMS) Course
- ◆ Crisis Intervention Team (CIT) Course
- ◆ Survival Tactics Course
- ◆ Basic CVSA Course
- ◆ Interview & Interrogations Course
- ◆ Advanced Roadside Impaired Driving Enforcement Course (ARIDE) [or] Drug Recognition Expert (DRE) Course

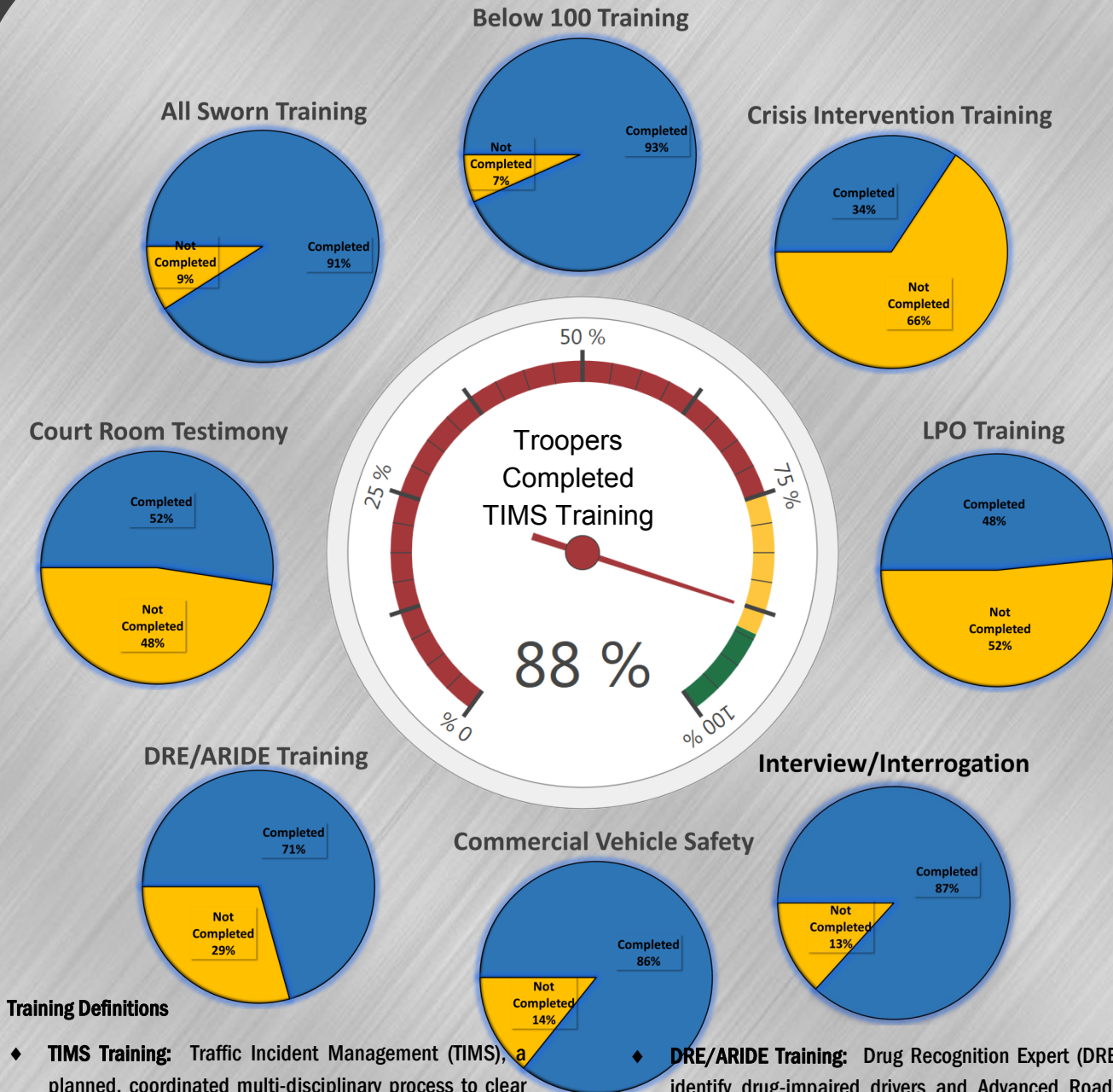
Years 5-8

- ◆ Successful in last two preceding year's annual evaluations
- ◆ Successful in all "Below 100 Initiatives" (Annual Evaluation)
- ◆ Fitness: Mandatory Participation
- ◆ Advanced Accident Investigations Course
- ◆ IACP - LPO (Leadership in Police Orgs.) Course
- ◆ Criminal Interdiction - Course
- ◆ Alternatives - 5 points (in 3 different categories)

Years 9-10

- ◆ Successful in last two preceding year's annual evaluations
- ◆ Successful in all "Below 100 Initiatives" (Annual Evaluation)
- ◆ Fitness - Mandatory Participation
- ◆ Alternatives - 5 Points (in 3 different categories)

Training Benchmarks Dashboard



Training Definitions

- ♦ **TIMS Training:** Traffic Incident Management (TIMS), a planned, coordinated multi-disciplinary process to clear traffic incidents and restore traffic flow safely and quickly.
- ♦ **Below 100 Training:** Five tenants to improve officer safety, including mindset and tactical awareness.
- ♦ **Interview and Interrogation Training:** Using factual analysis and its application in interviews/interrogations, conducting non-accusatory interviews to evaluate truthfulness, and interpreting verbal/physical behavior.
- ♦ **LPO Training:** Leadership in Police Organizations (LPO) to promote the culture that every Trooper is a leader.
- ♦ **Court Room Testimony Training:** To prepare Troopers for professional criminal prosecution.
- ♦ **DRE/ARIDE Training:** Drug Recognition Expert (DRE) to identify drug-impaired drivers and Advanced Roadside Impaired Driving Enforcement (ARIDE) to enhance field sobriety testing.
- ♦ **Commercial Vehicle Safety Training:** Information on safety and enforcement when handling crashes and traffic violations involving commercial vehicles or buses.
- ♦ **Crisis Intervention Training:** Increase Trooper effectiveness with individuals having emotional or mental illness issues.
- ♦ **All Sworn Training:** All-Sworn Training with a focus on emotional well-being and the changing environment of law enforcement.

Strategy 2 Review

Sustain fitness initiatives to foster healthy minds and bodies in order to offset the emotional and physical toll of the law enforcement profession.

Health and Wellness

The Utah Highway Patrol advocates a working and personal environment which sustains physical and mental health, and a culture of wellness and resilience, throughout a law enforcement career.

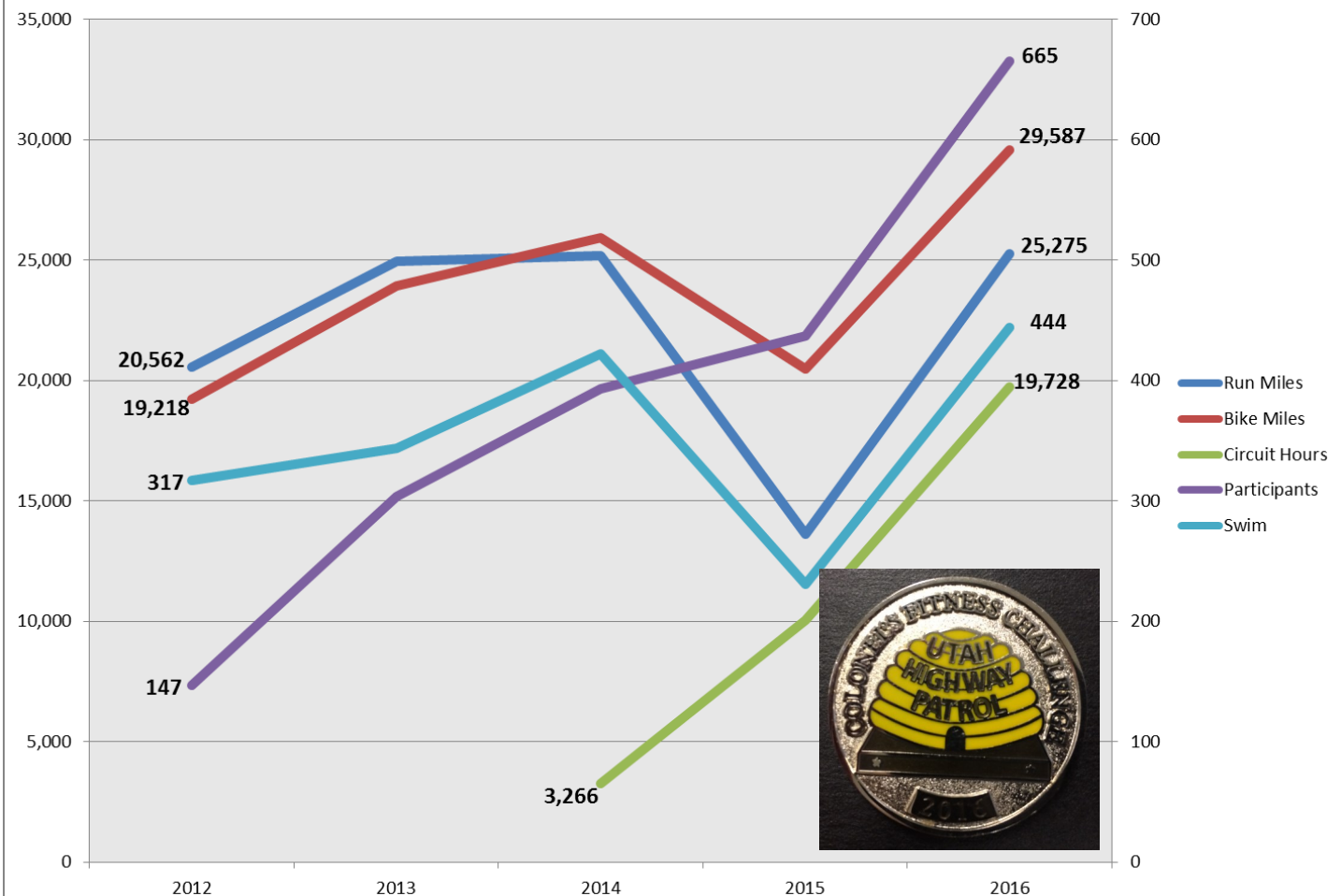
Outcomes

- ◆ The new PT testing standards were shared and used during annual testing.
- ◆ The Peer Support Group helped over 100 Utah Department of Public Safety members with support, while others sought counseling through Dr. Partridge.
- ◆ Colonel's Challenge participation increased 52% in 2016, and over 10 weeks participants averaged 45 miles of biking, ran 38 miles, performed 30 hours of circuit training, swam 1 mile, and lost 2.5 lbs.
- ◆ Troopers at the crew level were encouraged to use the services offered through the Healthy Utah program.



Field Sections often hold activities to promote participation in the 10-week Colonel's PT Challenge. Here Section 13 Troopers Boe Minchley, Jarom Olsen and Sgt. Guy Webster perform push-ups while Trooper Jared Withers continues to hike, all during the Moab Rim Colonel's Challenge Hike. This very challenging 3/4 mile hike climbs 1000 feet, includes jumping jacks at one station and push-ups at a second, and no resting stops allowed!

Colonel's Challenge Results 2016



Strategy 3 Review

A post-secondary formal education is highly desirable, especially in leadership and specialty positions within the Utah Highway Patrol.

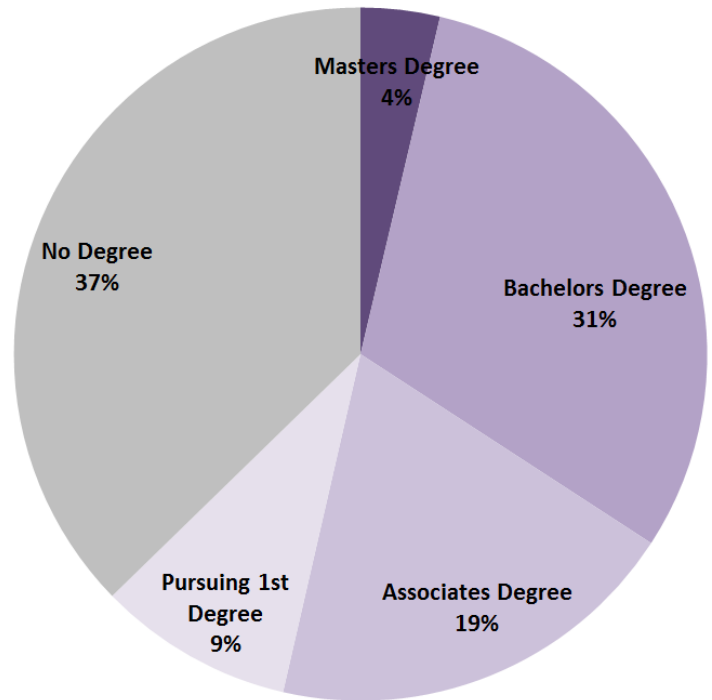
College Degree

Law enforcement has changed dramatically in the last 30 years and modern police agencies need highly educated people capable of leading change in an evolving, technology-oriented world. As society adopts new technology, understanding and mastery of the skills to use such advances is a basic requirement for today's officers.

Research conducted by Jason Rydberg and Dr. William Terrill from Michigan State University provides evidence that officers having a college degree are significantly less likely to use force as their first option to gain compliance while also demonstrating greater levels of creativity and problem-solving skills.

A prepared workforce is a top priority for Utah Governor Gary Herbert and the Utah Highway Patrol. Understanding criminal methodology, how criminals and law enforcement might employ current and new technology, and using technical skills and a multi-disciplined approach in daily operations are all critical to our success. By continuing their education, Troopers make themselves a current and relevant asset to the agency and society, while developing tomorrow's leaders.

UHP Sworn Personnel College Degree Status



College Degree Outcomes

- ♦ Fifty four percent of UHP's sworn staff have a college degree, including 19 Masters, 157 Bachelors and 100 Associates.
- ♦ Sixteen college degrees were obtained in 2016, including 4 Masters, 6 Bachelors and 6 Associates.
- ♦ Twenty one point six percent or 113 are attending college and pursuing a first or subsequent degree.
- ♦ On track to meet Governor Herbert's Prepared Workforce goal that 66% of the workforce will hold an advanced training certificate or degree by 2020.



GOAL 4

EFFICIENT ADMINISTRATION: Troopers of high integrity who understand the values of the Utah Highway Patrol and honor their profession, self and families.

Strategy 1 Review

Recognize great work by Troopers and support staff through recognition programs.

Recognition Outcomes Through What You Do Makes A Difference (WYDMAD)

- ◆ Over 200 Troopers were commended by the public and recognized in 2016 WYDMAD reports.
- ◆ Each Section conducted an Annual Awards Ceremony and recognized the great work by Troopers and crews.
- ◆ Recognition proffered through commendations, letters of appreciation, and awards involving administrative leave and small gift cards.

DPS Contact Page:

From: Mike Quinones

To: Colonel Michael Rapich

cc: Commissioner Keith Squire; Deputy Commissioner Nannette Rolfe.

Dear Sir, On September 6, I witnessed no less than 6 troopers conducting concentrated speed enforcement just east of Parleys Summit and were actively engaged in traffic stops. I live in the Summit Park community and have been sideline to more speed related accidents than I can count, a few of which involved a fatality. On behalf of the Summit Park HOA, the community and most importantly, my family I would like to extend to you our humble gratitude. Your troopers took action and their efforts certainly made an impact. I feel it's important to show a strong visible presence where folks take notice. Please thank the professionals involved who made this work and to the troopers who executed it. Our neighborhood is a safer place to live because of this and we look forward to seeing them again.

Letter Received:

To: UHP

From: Jason Wallace

In Jan 2014, I was pulled over by one of your officers and had 3 warrant, DUI for meth, poss. of meth. I'm writing you this letter to thank you because it gave me the opportunity to enter in the drug court program. I completed this program successfully. In the program I have learn tools to keep me from relapsing and staying out of the system. So again thank you and thank you for all your hard work. (Trooper Daniel Krum case 021501020)

DPS Contact Page:

From: Hidenori Takahashi

I am very impressed with patrolman/women of Utah Highway Patrol. We are in process of moving to North of Logan Utah, so we have been traveling most of length of I-15 quite frequently since Summer of 2014 as we been living in California, I have noticed there are large differences in patrolman of Utah. Such as Utah Highway Patrol man helping older woman driver changing flat tire. This is something I never seen in California or any other states I have traveled. And I see Highway Patrolman helping driver quite often. I even saw patrolman helping driver changing flat tire in heavy rain and patrolman were soaked wet. I am impressed that when there is construction, I almost always see UHP patrol cars directing traffic and keeping strict enforcement of speed. I hope other states will follow standards set by Utah Highway Patrol officers.

Facebook Post:

For Trooper Kenny Holland

Busy and emotional day, our car blows up on the freeway while trying to get our daughter to primary children's for her tests we met the nicest highway patrol officer! He gave Zayra her first (and hopefully only) ride in the back of a patrol car all the way to her appointment. So grateful for him and our other law enforcement.

DPS Contact Page:

From: Gene Batchelder

I just wish to commend and say "thank you" again to Officer Harley Watkins. I had a collision with a deer earlier this month that totaled my vehicle and shook me up significantly. The concern, care and personal support provided by Officer Watkins was well-beyond any reasonable expectation. He is an outstanding representative for your organization. Thank you again!!

What You Do
Makes a Difference

Letter Received:

To: Colonel Rapich

From: Chief Patrick Conmay, Nevada DPS

On behalf of the Nevada Department of Public Safety, Investigation Division, I would like to take this opportunity to express to you my sincere thanks for the time and efforts of the Utah Highway Patrol's Honor Guard in paying tribute at the funeral for former Nevada DPS Detective Paul Hales.

During the funeral service, which took place on Tuesday, November 15, 2016 in Bountiful Utah, members of the Utah Highway Patrol's Honor Guard provided Detective Hales with a three round volley at his gravesite – a recognition worthy of any individual who has made the decision to wear the badge and serve as a law enforcement officer. While Det. Hales did not pass away in the line of duty, the respect which the Utah Highway Patrol's Honor Guard afforded to detective Hales was not only a tribute to him, but to his family members who have the utmost respect for the law enforcement profession.

For the family of Detective Hales, and for the members of my department, the respect which the Utah Highway Patrol gave to him means more than any words which I can express.

Letter Received:

To: Colonel Rapich

From: LaShaine Reynolds, Clyde North Carolina

I write this note to thank you for your service. Recent media accounts has tried to belittle the honorable and dangerous job you do serving your community. You serve and protect everyone, even the people who have turned against you. Without a respect for law, our society will decay in chaos.

I write this letter to say I stand with our police officers. You do not deserve to be painted in the light you have been. You are good people whom we should support and respect.

Thank you for everything that you do. Thank you for making the choice to protect and serve. Thank you for keeping us safe. Most importantly, thank you for doing a job most of us couldn't do. It takes a strong and brave person to deal with the things you do on a daily basis.

May God bless you and hold you in His loving arms.

Employee Recognition



Recognition Outcomes at the Utah Department of Public Safety's Annual Awards Ceremony

Trooper of the Year

- ◆ Trooper Stephen Matthews

Dispatcher of the Year

- ◆ Amie Kai Harwood

Lifesaving Award

- ◆ Trooper Joshua Carr
- ◆ Corporal Jeffrey Daems
- ◆ Trooper Rod Elmer
- ◆ Trooper Colton Freckleton
- ◆ Trooper Russell Handley
- ◆ Pilot Kent Harrison
- ◆ Trooper J. "Boe" Minchey
- ◆ Sergeant Chamberlin Neff
- ◆ Sergeant Brian Nelson
- ◆ Trooper Daniel Nielson
- ◆ Trooper Jarom Olsen
- ◆ Trooper Tracy Paletta

Public Safety Star

- ◆ Lieutenant David Bennion
- ◆ Captain Kirk Middaugh
- ◆ Lieutenant Lee Perry

Purple Heart

- ◆ Trooper Justin Hansen
- ◆ Trooper David Schiers

Paul V. Mangelson Interdiction Award

- ◆ Trooper Kade Loveland

DPS Meritorious Service Award

- ◆ Utah Highway Patrol Honor Guard
- ◆ DPS Public Protection Unit

Canine Award

- ◆ Trooper Spencer Beardshall

Distinguished Service Medal

- ◆ Sergeant John Ely
- ◆ Trooper Jason Marshall
- ◆ Trooper Christopher Turley

Public Safety Medal of Excellence

- ◆ Trooper Jeff Blankenagel
- ◆ Lieutenant Thayne Carlisle
- ◆ Trooper Kristopher Cope
- ◆ Trooper Ashley Creighton
- ◆ Trooper Lance Degraw
- ◆ Trooper Brett Hansen
- ◆ Sergeant Brad Marshall
- ◆ Trooper Andrew O'Gwin
- ◆ Trooper Shawn Peppers
- ◆ Trooper Brian Schultz
- ◆ Sergeant Wyatt Weber
- ◆ Trooper Jesse Williams
- ◆ Trooper Nathan Wood



Trooper Stephen Matthews of Utah Highway Patrol's Section 7, was recognized as the 2016 Trooper of the Year.



The Public Safety Medal of Excellence recognizes a person's service or task that goes beyond any normal assignment in a manner far above and beyond expected professional standards.

Strategy 2 Review

Continue to advocate for transparency and open dialog with the public we serve.

Transparency and Reporting

The 21st century finds police more capable and effective than ever before, police operations are more transparent, and law enforcement is subject to more scrutiny than was imaginable just a few decades ago. Advances in information and communication technologies fueled the Utah Highway Patrol's decision to set even higher standards of accountability and transparency for itself.



January-December 2016

UTAH HIGHWAY PATROL

**PROACTIVE
PROFICIENT
PROFESSIONAL**

Our Quarterly Review of Critical Accountability and Dashboard Outcomes

A transparency report was published quarterly.



UHP was featured on Live PD, a TV program giving a “look inside what officers around the country face each day.” Here Sgt. Steve Salas discovers a pound of methamphetamine in a vehicle.



Utah Department of Public Safety

Divisions Media Conferences Contact About

DPS

News Media Portal GRAMA Request

DPS News

DPS Celebrates National Public Safety Telecommunications Week
Posted on: April 13th, 2017
Every year during the second week of April, the telecommunications personnel in the public safety community, are honored. It is a time to celebrate and thank those who dedicate their lives to serving the public. Whether it's dispatching emergency response teams in critical moments or the crucial assistance they provide law enforcement and first responders. [...]

Telephone Scam Using UHP Registered Phone Number
Posted on: April 10th, 2017
On Friday, April 7, 2017, the Utah Highway Patrol became aware of a telephone scam that is being generated from one of the Utah Highway Patrol phone numbers (435) 655-3445. The Department of Public Safety's State Bureau of Investigation's Cyber Crime Unit is currently investigating the origin of the phone calls. Please be aware of [...]

DPS Monthly Highlights
Posted on: April 7th, 2017
The DPS Monthly Highlights are not meant to be comprehensive reports of all of our department's activities – that would be quite a voluminous publication. While everything that every DPS employee does every day is high-impact, this document seeks to capture various elements of what our Department does each month. The scope of our responsibilities [...]

A media portal and a news page on the web site were kept current with breaking and relevant information.



Sgt. Todd Royce is shown here interacting with the media to arrange ride-alongs and foster access to subject matter experts.

Transparency and Reporting Outcomes

- ◆ Published a quarterly report detailing UHP's critical accountability and dashboard outcomes.
- ◆ Continued fostering the effective relationship between UHP and media partners.
- ◆ Responded to incoming inquiries within 24 hours.

Strategy 3 Review

As stewards of the public trust, Troopers must have a strong moral compass to guide them through ethical questions in law enforcement.

Ethics in Law Enforcement

The International Association of Chiefs of Police shares: "Law enforcement administrators agree that upholding professional ethics and integrity is critically important for the profession. From recruiting and selection, through promotions and assignments, to training and field activities, no other factor weaves such a powerful web through every aspect of policing. There is a critical need to heighten the awareness and visibility of our ethical standards, both internally and externally."

Ethics Outcomes

- ♦ Ethics were stressed during Section Meetings.
- ♦ POST Council outcomes were published.
- ♦ Training bulletins on ethical issues were distributed for use during crew meetings.
- ♦ Citizen complaints were closely reviewed at multiple levels to assure Troopers act in a manner mindful of the constitutional rights of the people they serve.

POST COUNCIL MEETING

September 21, 2016

Washington County Administration Building, 197 East Tabernacle, St. George, Utah

MINUTES

On September 21, 2016, a regularly scheduled POST Council meeting was held at 1:00 p.m. at the Washington County Administration Building in St. George, Utah. Chairman James O. Tracy conducted and welcomed those in attendance.

Post Council minutes were published on the POST web site and Troopers were encouraged to review and learn from the actions.

Strategy 4 Review

Formal monthly audits are conducted to identify agency deficiencies.

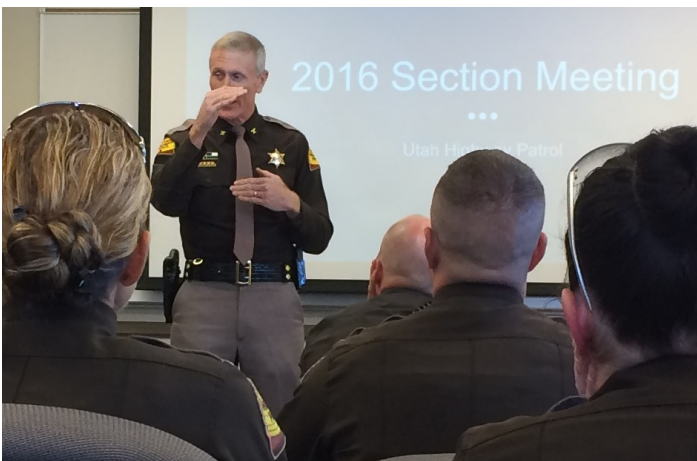
Monthly Audits

The Utah Highway Patrol embraces the "broke window theory" in its policing activities, and also when assessing the health of the agency. A series of monthly audits were conducted to test UHP's skills, readiness and to identify training or administrative needs. The Monthly Audits conducted included:

- ♦ January - DUI Arrest Procedures, Field Sobriety Testing, and Assisting Prosecution.
- ♦ February - Daily Logs and Time Reporting.
- ♦ March - Peer Support and Ongoing/Follow-Up Needs for Wellness.
- ♦ April - Mass Shootings, Rapid Response and Building Security.
- ♦ May - Computers, Equipment and Inventory.
- ♦ June - Evidence Collection, Packaging and Storage.
- ♦ July - Traffic Stops and Search and Seizure.
- ♦ August - Fatal Crash Review.
- ♦ September - Response Driving for Pursuit, Emergency and Non-Emergency Calls.
- ♦ October - Training, Certifications and Benchmarks.
- ♦ November - Report Writing.
- ♦ December - Professionalism and Blue Team Review.

Monthly Audits Outcomes

- ♦ Identified deficiencies were resolved.
- ♦ Recognition was given for things done well or for exceptional performance.
- ♦ Training was scheduled, as needed.



Colonel Rapich at a Section Meeting in Weber County using examples and sharing personal experiences to demonstrate the importance of personal ethics as a Utah Highway Patrol Trooper.



Major Zesiger and the Captains reviewing Monthly Audit outcomes for training, certification and benchmarks during a bi-weekly Captains Meeting.

SECTION COMMANDER SHOUTOUTS

Field Section 1

Box Elder, Cache and Rich Counties

Section 1 spans 3 counties in the northern-most areas of Utah, with 591 miles of State Highways and 91 miles of Freeway to patrol. The counties are an interesting mix, with Box Elder County home to some major manufacturing facilities and about 50,000 residents, mostly saddling the two Interstates, Cache County having a population of over 100,000 which grows when the major University is in session, and Rich County with only about 2,300 residents which swells by five to ten-fold during the summer vacation season. Because our Section has so much area to cover, our Troopers were encouraged to give a high priority to ATL (Attempt To Locate) calls as a method to remove impaired, distracted and reckless drivers from the roadway. During a test period spanning March 16 to Nov 15, 2016, in Box Elder County, 1033 ATL calls were put out by dispatch and our Troopers caught 261 or about 25% of them. Of those located, about 11% resulted in an arrest for DUI and 1 for illegal drugs.

Field Section 2

Morgan and Weber Counties

Almost 17% of the total hours worked by Section 2 in 2016 were for overtime duty, and Troopers aggressively used focused speed and seat belt overtime enforcement to reduce speeds on patrolled roads. We increased the number of seat belt contacts by 74.8% compared to 2015, and special patrol emphasis was placed on I-84 in Weber Canyon resulting in reduced crashes compared to 2015. To promote health and wellness among staff, we also conducted the 2nd Annual Fun Run, a 20 mile relay race with crews competing against each other, and everyone in the Section running a portion of the race.

Field Section 3

Davis County

Overall, our Section probably has the youngest Troopers within the Patrol, meaning we are constantly training, especially one-on-one. This training is paying off as Section 3 is noted for its complete and thorough investigations. Large, multi-day events, such as the Tour of Utah (a road cycling race) and the Hill Air Force Base Air Show, had a significant impact on the major roads and interstates in Davis County in 2016, and Section Troopers coordinated traffic control and patrols, smoothly guiding traffic to and around the activity areas.

Field Section 4

Salt Lake County

Salt Lake County has the highest population density in Utah, five times higher than the county in second place. The majority of Section 4's work is reactionary in nature, involving calls for service such as crashes, debris, ATL's, etc. In 2016 we received almost 74,000 calls for service (an increase of 30% from our baseline year of 2012) and over 9,500 case numbers were issued, or an average of 26 per day. Using the SUCCESS Framework to keep impaired drivers off Utah's roads, we improved the timeliness of DUI arrest reports submitted by Section 4 by 100%, and our Troopers arrested the highest number of DUI's by a field section. Our most significant event was a crash involving a multi-trailer tanker truck filled with potentially explosive ammonium nitrate. Section 4 and other responding agencies (fire, HAZMAT, local law enforcement, UDOT, health dept., dispatch etc.) put their TIMS training to good use, closing I-15 and I-215 for ½ mile in each direction. With Section 4's resources quickly overwhelmed, UDOT jumped in to help with closures and clean up. Although clearing the crash was hampered by lightening in the area, the explosion potential of the chemicals, and equipment to right the overturned trailer, the freeways were reopened after only 6 hours.

Field Section 5

Daggett, Duchesne and Uintah Counties

Section 5 is building a young and great team of professional Troopers. We endured a spell where we were down to 50% staffing, but recent new hires have us nearly fully staffed, and our Troopers strive to keep our Section a leader in seat belt education. With some of the best outdoor scenery and activities in the State, we enjoy a large number of visitors. We are also the energy hub of Utah, home to a large contingent of oil and gas businesses. The mix of resident, visitor and industry traffic brings a heavy vehicle load across many of our scenic roads. We are proud that our troopers are able to help those on the road get to their recreation and energy-producing destinations safely. We hope this will continue to save many lives in the future.

Field Section 6

Utah County

Utah County has the second highest population in Utah, comprising a mix of urban and rural areas and serving as the gateway into eastern and southeastern parts of the State. Our Section aggressively embraced UHP's 2016 Strategic Plan and its focus on seat belt, speed and impaired driving violations. Using crash and speed survey data, we identified specific areas where high visibility enforcement would be effective, and the results were amazing. While DUI arrests stayed constant with 2015, speed contacts increased 30.6% to 6,640, and the seat belt contact increase was extraordinary at 149.2%.

Field Section 7

Summit and Wasatch Counties

While patrolling some of Utah's most scenic areas, Section 7 Troopers had a successful year with effective DUI, speed and seat belt enforcement, all culminating in a reduction of crashes. With thousands of pounds of drugs confiscated, our criminal interdiction efforts are second to none, and one of our many successful team members earned the prestigious Paul Mangelson Interdiction Award in 2016. Knowing and understanding what it means to serve the public's needs, Troopers embraced every opportunity to conduct PI&E in this highly affluent area, all while fostering excellent working relationships with our county and city law enforcement partners.

Field Section 8

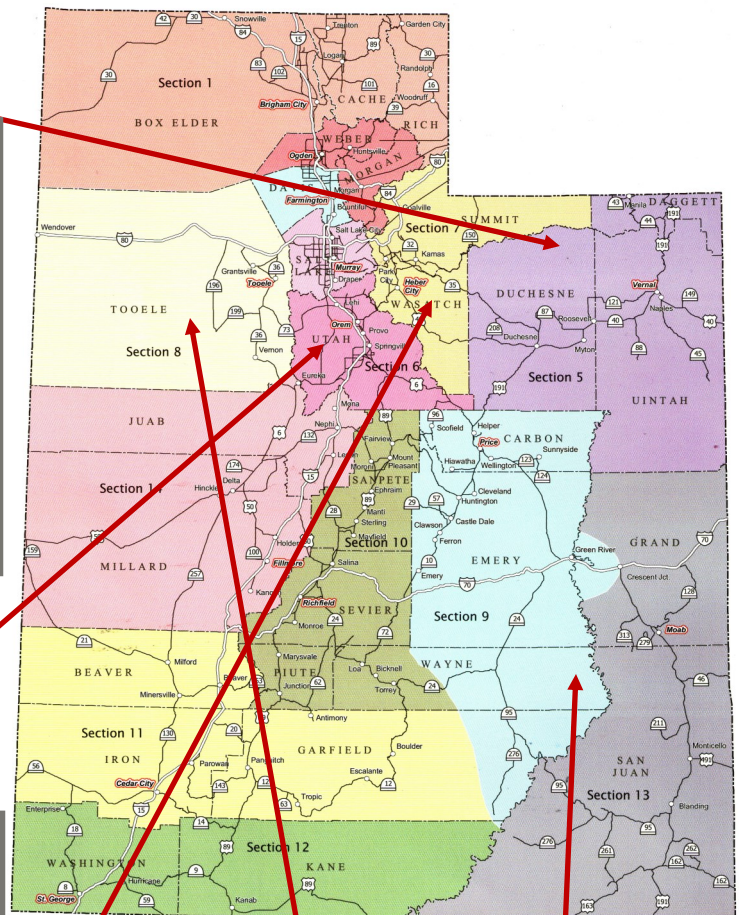
Tooele County

For most of CY 2016 Section 8 was understaffed, operating with only 75% of the approved Trooper level. Although short of staff, the Troopers worked hard to help motorists arrive safely at their destinations. We increased the number of seat belt contacts by 49% from 632 in 2015 to 944 in 2016. The number of citations issued for speed exceeding 100 mph increased 75% in 2016 with 628 drivers cited and 22 also arrested for DUI. Overall, DUI arrests increased 4.7%, but sadly fatal crashes also increased by 2.

Field Section 9

Carbon, Emery and portions of Garfield and Wayne Counties

After Section 9 reached full staffing last year, morale is high and it shows in our Trooper's work ethic and safer highways for the public. Enforcement efforts significantly increased, resulting in approximately a 100% increase in vehicles stops, DUI arrests, speed contacts, and more than doubling our seat belt/child restraint contacts.



Field Section 10

Piute, San Pete, Sevier, and portions of Garfield and Wayne Counties

Section 10

Troopers took the 2016 UHP Strategic Plan to heart and met some incredible enforcement goals. Seat belt contacts were up from 2015, and over 83% of all vehicles stops were related to speed and/or seat belts, and this doesn't account for the multiple drug and DUI arrests, as well. Over 70 Public Information and Education presentations were given by the Troopers in Section 10 to various groups, and many hours of training were attended, increasing the knowledge and skills of each Trooper. Overall, Section 10 implemented the 2016 Strategic Plan in a way that saved the lives of multiple people traveling through our five counties.

Field Section 11

Beaver and Iron Counties

Located in

southwestern Utah and patrolling Beaver, Garfield and Iron Counties, Section 11 benefitted from a full staff most of the year. In 2016, our Section averaged over 1,000 cars stopped per Trooper. Focusing on UHP's Top 5, Troopers increased seat belt contacts by 53.1%, speed contacts by 12%, and DUI arrests by 15.7%. While working DUI OT shifts, we averaged 0.46 impaired driver arrests per shift, one of the highest averages among Field Sections. Interestingly, 37% of all stops made during DUI OT shifts were for seat belt non-use and 30% were for exceeding the speed limit. Also, drug interdiction stops increased by 41.1%, with notable increases in heroin and methamphetamine seized.

Field Section 12

Kane and Washington Counties

In 2016,

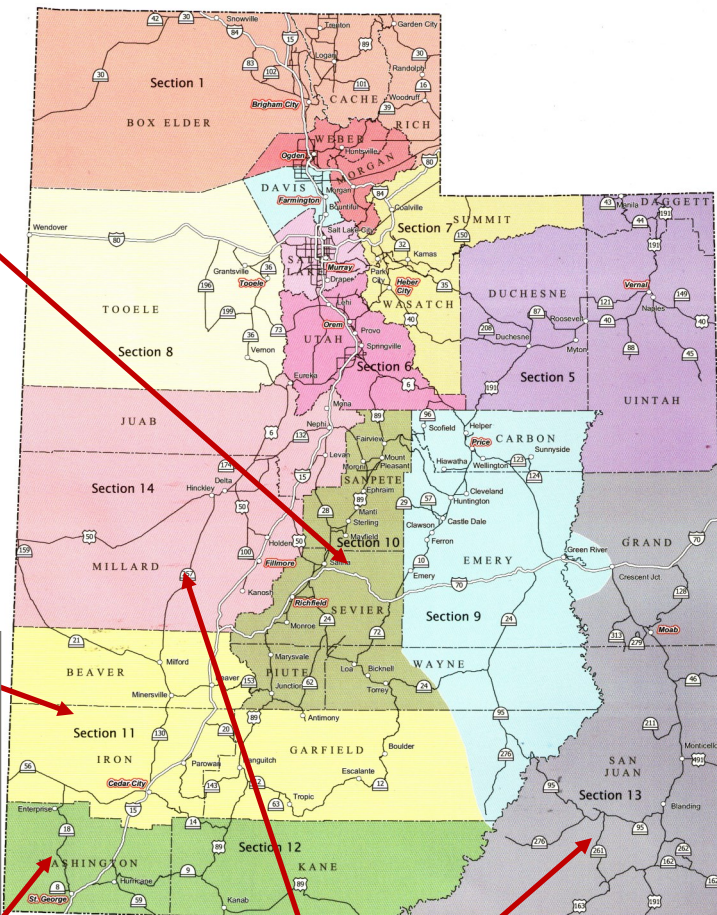
Section 12 focused on increasing seat belt use while also reducing speeds. Our seat belt contacts increased 64%, and more contacts also fueled the healthy increase in interdictions, especially drugs. Our Section enjoyed full staffing throughout the year, allowing us to locate resources which resulted in a 13% reduction in all crashes.

Field Section 13

Grand and San Juan Counties

Covering the

largest geographic area of the State, Section 13 encompasses a variety of tourist and recreational destinations. The Section was challenged with unfilled Trooper slots, often running at about 2/3rds staffing. Over 2 million people visited this very rural area in 2016, and the geographic size and staffing challenges meant motorist assist calls averaged 2 hour response time. Troopers were kept busy with over 175 special call-outs and 70 beyond-shift occurrences, while managing 80 PI&E details. In spite of challenges, our Troopers still tripled the number of seat belt contacts compared to 2015.



Field Section 14

Juab and Millard Counties

Section 14 had

a great year, even with a mid-year change in Commanders. The Section exceeded their goals in Vehicle Stops (5.9%) Seat Belt Contacts (44.2%), and DUI Arrests (18.7%), averaged 2.2 contacts per hour during overtime enforcement shifts, all contributing to a decrease in the number of fatal crashes.

Specialty Section 15

Commercial Motor Vehicle Inspections and Vehicle Safety Inspections

Over 1.6 million

passenger vehicles and light trucks received a safety inspection at stations statewide in 2016. Safety Inspection Troopers reviewed or audited roughly one in every 17,000 inspections for accurate outcomes and proper procedures, and performed 122 formal investigations. Most inspections concluded with an administrative action or sanction affecting an inspection station or an inspector. Safety Inspection Troopers also performed 42 post-crash vehicle safety inspections, 37 unfortunately involving a death. Commercial Motor Carrier Inspection Troopers increased their Level 1 inspections by 20% in 2016, and DUI arrests by 50%. Section 15 Troopers also supported Field Sections by providing additional coverage during storms and performing targeted enforcement during OT enforcement shifts.

Specialty Section 16

DUI Squad

Section 16, also known as the DUI Squad, specializes in removing impaired drivers from the roads. In 2016 our Troopers were out aggressively pursuing those choosing to drive under the influence of alcohol and drugs. Section 16 multiplied its forces during the year by fostering DUI blitzes involving other Sections and local law enforcement agencies. Our Troopers also assisted many Field Sections with focused area DUI enforcement, snow day call outs, saturation seatbelt and speed enforcement, and even area coverage.

Specialty Section 17

Executive Protection

When the Republican Governors Association conducted a retreat in Utah, Section 17 Troopers went the extra mile by supplementing the security detail of each Governor with an assigned Utah Trooper familiar with the local area. The Section also supported the Field Sections' Top 5 with seat belt and DUI enforcement and accident investigation.

Specialty Section 18

Capital Security

The Utah State Capitol and its grounds are host to over 4,000 events and meetings each year, including legislative and dignitary functions, rallies and protests, dances and proms, weddings, and even movies under the stars, and these events draw many thousands to the Capitol. In 2016, the largest event was the Capitol Centennial Celebration October 3-8, and Section 18 Troopers had their hands full. In addition to all the normal activity and Centennial events, the Capitol hosted over 20,000 school kids from all over Utah. People were shoulder-to-shoulder and the noise in the building was so loud Troopers were often unable to hear their radios. Troopers handled the extra volume admirably and ensured everything was safe and smooth. They conducted traffic control, patrolled the grounds and buildings, handled medicals, helped lost children and much more. By the time the week was over, the worst outcome was a child with a broken arm, a few minor parking lot crashes, and a lot of tired Troopers.

Specialty Section 19

UHP Training

Over 200 test sessions or training classes were conducted by Section 19 in 2016, or about one every business day. They included new-hire academies, intermediate and advanced accident investigation courses, in-service training, firearms training, emergency vehicle operations (EVO) training days, and more. The Section also bolstered Field Sections with numerous enforcement projects, accident assistance, and area coverage.

Specialty Section 20

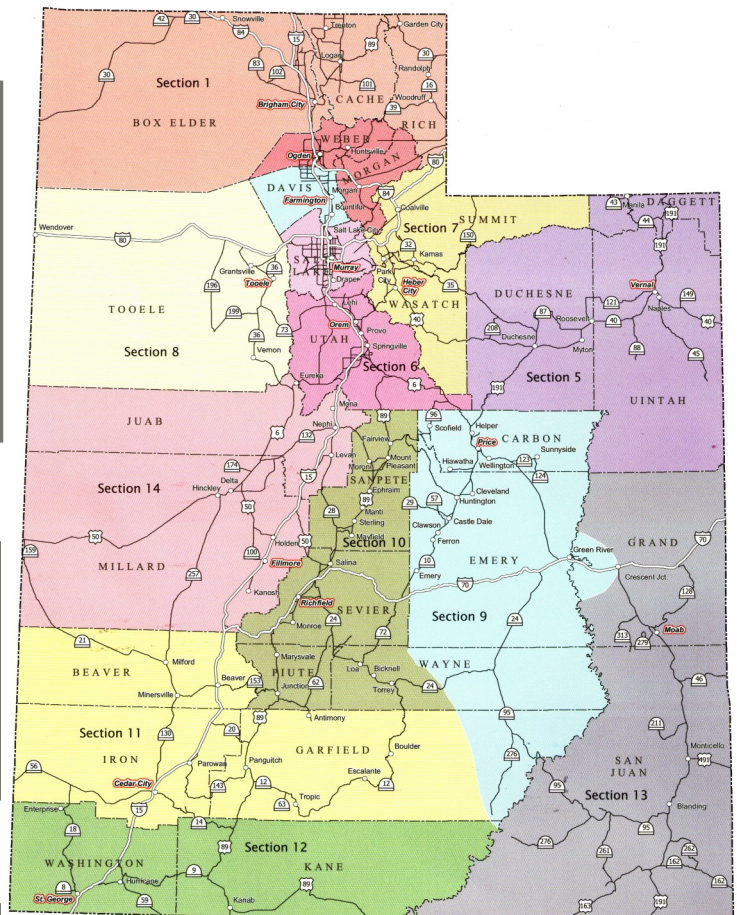
UHP Technology

Technology is changing law enforcement at an ever increasing pace, and Section 20 strived in 2016 to keep UHP abreast. Using data to more effectively deploy resources is paramount, and one example is how the Section worked closely with UDOT to integrate Hot Spot data (crashes), and made significant progress toward layering citation data on top of crash data. With the cost of data storage increasing as file sizes increase, especially video, another example of technology leapfrogging is our work with Amazon Web Services to deploy a Media Vault where we can control access to in car video files for court and attorneys.

Specialty Section 21

Salt Lake Community College Security

Section 21 Troopers have a unique duty, providing policing for Salt Lake Community College. The majority of crimes investigated are property related (70%), most notably retail thefts, unattended property thefts, and thefts from buildings. In 2016, Section 21 focused on an increased police presence, education, and aggressively and successfully investigated theft cases, resulting in a 29% reduction in theft cases from the previous year.



SPOTLIGHT ON SPECIALTY BUREAUS AND UNITS



Specialty Bureaus and Units within the Utah Department of Public Safety, such as the Dive Team, Aero Bureau, Special Emergency Response Team and Public Protection Unit, are primarily manned by proud volunteers from the ranks of the Utah Highway Patrol.



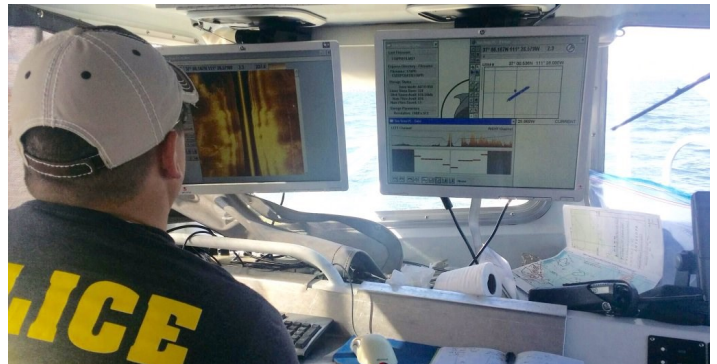
Aero Bureau helicopter pilot Bret Hutchings spotted a hiker who had been stranded in a southern Utah gulch for 6 days.



Aero Bureau Chief Pilot Lucas Bowman adjusting the hoist unit during training to hone the hoist capabilities of pilots and tactical flight officers.



Special Emergency Response Team members planning their strategy to apprehend a fugitive on the Bonneville Salt Flats.



Sonar readings monitored by Dive Team member Trooper Colby Vanderbeek as the Team works together with dive teams from the Wasatch County Sheriff's Office and National Park Service during a Lake Powell search.



Dive Team experts including Troopers Wendell Nope, Colby Vanderbeek and Sgt. Michael Tueller working diligently to locate an overboard victim on Lake Powell.



Public Protection Unit members providing crowd control during a Trump Campaign stop in Salt Lake City in May 2016.

RETIREMENTS

20

ALWAYS A MEMBER: In law enforcement life there is a fellowship which lasts long after the equipment and uniforms have been turned in.

Retirement Report

We are grateful to each who finished their career with honor, and hope you find all the rewards as you enjoy this new phase of your life.

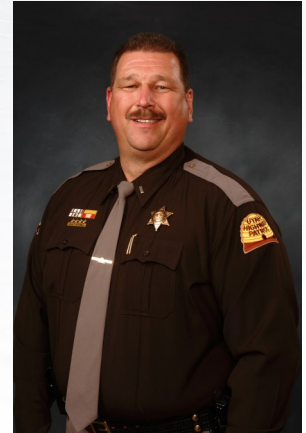
Colonel



Colonel D. Fuhr



Lieutenant



Lieutenant J. Mitchell

Sergeants



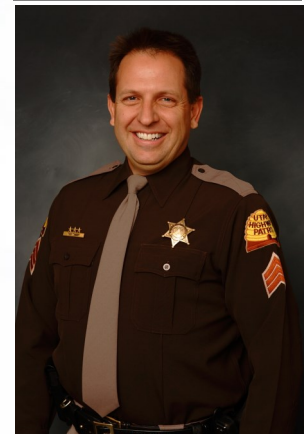
Sergeant D. Ferguson



Sergeant R. Gutierrez



Sergeant G. Porter



Sergeant T. Tingey

Senior Troopers



Sr. Trooper J. Dunn



Sr. Trooper B. Fox



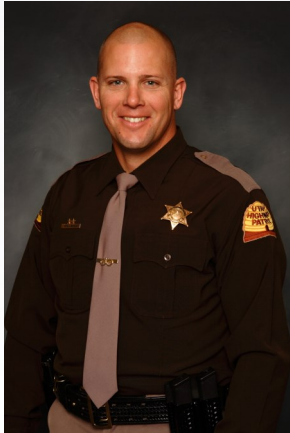
Sr. Trooper R. Oaks



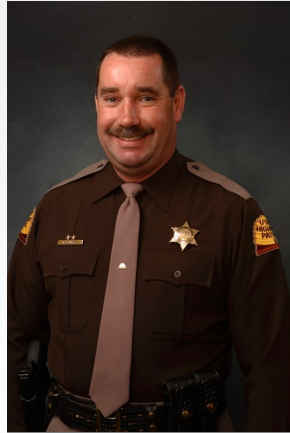
Sr. Trooper C. Shields



Troopers



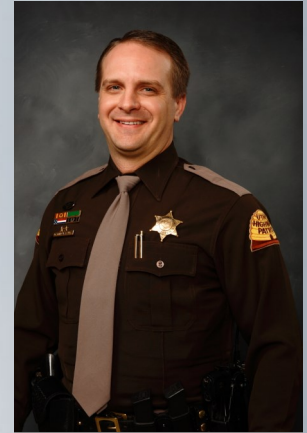
Trooper B. Backus



Trooper M. Bennett



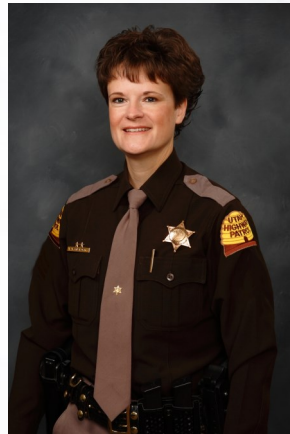
Trooper J. Brierley



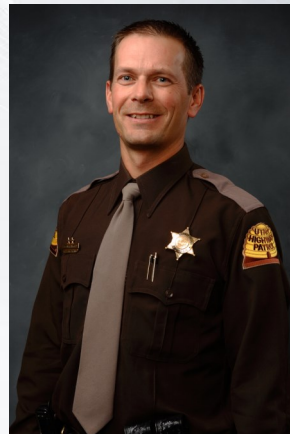
Trooper M. Cluff



Trooper K. Elmer



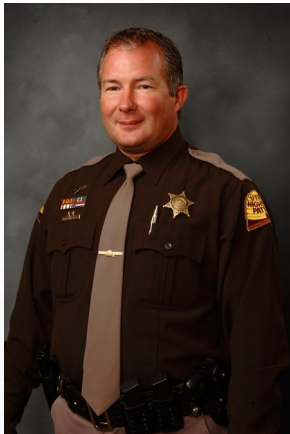
Trooper K. Farnsworth



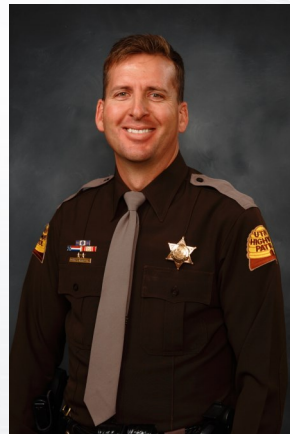
Trooper J. Haywood



Trooper S. Martin



Trooper T. Paletta



Trooper D. Whitlock



CLOSE CALLS

Close Calls Report

Troopers work in a highly dangerous roadway environment daily, and the most important priority for the Utah Highway Patrol is that Troopers return home each day safe and with honor. The UHP family is proud to report that these men and women returned home to their families after crashes or incidents which could have ended tragically.

Lieutenant Jeff Willmore's patrol vehicle was hit on January 20, 2016, by a driver who ran a red light.

Trooper Jeff Dutson's patrol vehicle was hit on January 20, 2016, while stopped to investigate a crash.



Utah Highway Patrol Troopers Chad Carter and Andrew Pollard utilized patrol cars to stop a wrong way driver on I-80 near milepost 104 in Salt Lake County on January 30, 2016.

Trooper Jared Clanton's patrol vehicle was hit from behind on January 31, 2016, while slowing at a crash scene.

Trooper Kendall Holland's patrol vehicle was hit on February 5, 2016, by a skidding car while at a crash scene.

Trooper Johnny Tallon's patrol vehicle was hit on March 16, 2016, while investigating a crash.

Trooper Colby Vanderbeek's patrol vehicle was sideswiped on March 6, 2016, while performing a traffic slowdown.



A Utah Highway Patrol Trooper's car (Blake Bradford) was struck on February 11, 2016, while stopped at a traffic contact, and Bradford sustained a spinal compression fracture.

Trooper Robert Cowart's patrol vehicle was struck from behind on March 31, 2016, while stopped for traffic congestion.

Trooper Greg Hollingsworth's patrol vehicle was hit on May 2, 2016, while stopped at a crash site.

Trooper Robert Nelson's patrol vehicle was hit by a fleeing vehicle on June 6, 2016.

Trooper Thomas Simpson's patrol vehicle was hit on July 4, 2016, by a wrong-way driver on I-84.

Trooper Thomas Kelly's patrol vehicle was struck in the rear by another vehicle on July 15, 2016, while in traffic.

Trooper Matt Noyes's patrol vehicle was struck on August 8, 2016, by a detached wheel/tire assembly.



While assisting another agency in attempting to locate a suspect on August 26, 2016, Trooper Kyle Curtis and Sergeant Sanford Randall (in same vehicle) attempted to stop the suspect vehicle which sped up and rammed them head-on.

Trooper Brad Marshall's patrol vehicle was struck by another vehicle on October 4, 2016, while in traffic.

Trooper Jeremy Betram's patrol vehicle was struck from behind when traffic slowed on October 20, 2016.



Trooper Josh Porter's car was hit during a pursuit on September 19, 2016, when the suspect vehicle stopped on the freeway, then reversed and rammed Porter's car.

Trooper Matt Miller's patrol vehicle was struck on November 11, 2016, while making a traffic stop.

Trooper Mike Hainey's patrol vehicle was struck in the rear by another vehicle on November 28, 2016, while making a traffic stop.

Trooper Brandon Alsop's patrol vehicle was struck while stopped to assist a motorist on December 23, 2016.



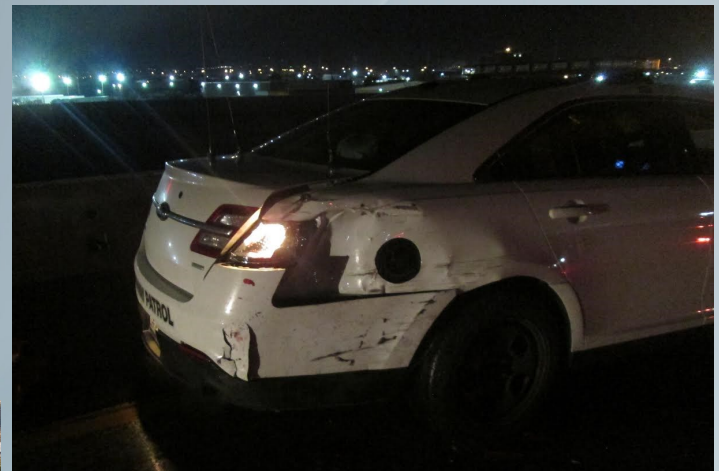
A Utah Highway Patrol Trooper's car (Greg Hollingsworth) was hit while he was providing traffic control for emergency crews working on a vehicle fire on I-84 in Box Elder County on Sunday, Nov. 18, 2016.



Utah Highway Patrol Trooper Joe Pastor was outside of his patrol vehicle on November 19, 2016, making an arrest for DUI at a crash scene, and a car drove through the lane closure, ignoring the flares and flashing lights, and struck the back of the patrol car. (Fox13Now.com)



A UHP trooper (Jeremy Horne) uses his patrol car to forcibly stop an intoxicated driver who was traveling in the wrong direction on Interstate 15 near mile marker 329, Davis County, Utah, Nov. 21, 2016. (St. George News)



While outside the vehicle investigating a crash on I-215 November 24, 2016, Utah Highway Patrol Trooper Aaron Capes' patrol car was struck by a second vehicle, and injured the driver from the first crash who was inside the patrol car completing paperwork.



A vehicle slid off the roadway and struck a UHP trooper's patrol car (Alan Pedersen) in Millard County on Thursday, December 22, 2016. The trooper, who was outside his patrol car and not hurt during the crash, was responding to another minor collision caused by slick roads said UHP Sgt. Todd Royce. (SL Tribune)

Troopers Andrew Pollard and Nathan Clark's patrol vehicles were damaged while stopping a wrong-way driver on December 31, 2016.

Trooper Eric Dale Ellsworth

January 1, 1985 - November 22, 2016

*"Eric will always be a
giant, a hero among us.
Well done, Trooper."
UHP Colonel Michael Rapich*



ERIC DALE ELLSWORTH

1985 - 2016 [Obituary](#) [Condolences](#)



January 1, 1985 ~ November 22, 2016
Brigham City, UT-Eric Dale Ellsworth, 31, returned home to his Heavenly Father on November 22, 2016. He was serving the citizens of the State of Utah as a State Trooper when he was struck by a car and sustained injuries that eventually took his life. He was born on January 1, 1985 to Ronald Dale and Marjorie Call Ellsworth in Ogden, Utah. He attended Clearfield High School. After serving a mission to the Canada Winnipeg

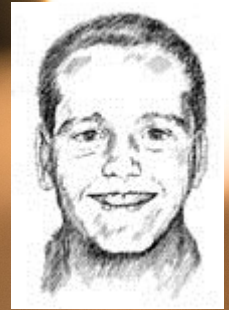


"All units, this is the final radio call for Trooper 395, Eric Ellsworth. Thank you for your dedication and service to your family and friends, the Utah Highway Patrol, and the people of Utah. Our hearts are broken, but your legacy will live on forever. We will miss your sweet spirit and that beautiful smile. Thank you Eric, God be with you until we meet again. Last call given this 30th day of November, 2016. All units, UHP Trooper 395 Eric Ellsworth is now 10-42."





In Memory



Utah Highway Patrol

4501 South 2700 West
Salt Lake City, Utah 84129

(801) 965-4518

www.highwaypatrol.utah.gov