

## Peace Officer Standards and Training Council December 2016 Disciplinary Case Presentation

*\*The following is a synopsis of cases heard and decided by the POST Council on December 5, 2016*

<b>Cases Presented</b>	<b>17</b>
Law Enforcement Officers	12
Corrections Officers	4
Special Functions Officers	1
Dispatcher	0
<b>Sanctions Issued by Council</b>	
Revocation	2
4 Year Suspension	1
3 Year-6 Month suspension	1
3 Year Suspension	1
2 Year-6 Month suspension	1
2 Year Suspension	2
18 Month Suspension	1
1 Year Suspension	2
9 Month Suspension	1
3 Month Suspension	1
Letter of Caution	3
No Action	1
<b>POST Recommendation Status*</b>	
Recommendations Accepted	13 (77%)
Recommendations Rejected	4 (24%)
Hearing Waiver – Recommendation Accepted	9
ALJ Hearing – Recommendation Accepted	1
Order of Default – Recommendation Accepted	3
ALJ Hearing – Recommendation Rejected	1
Hearing Waiver – Recommendation Rejected	3
Default Order – Recommendation Rejected	0
(Decrease sanction - 3, Increase sanction - 1)	
<b>Officers Appearing Before Council</b>	
Officers Appearing Before the Council	9 (53%)
Officers Represented by Legal Counsel	4 (24%)
<b>Years of Service</b>	
Average	7.62
Longest	20
Shortest	0
<b>Gender</b>	
Male	17
Female	0
<b>Cases with Alcohol or Drug Involvement</b>	
<b>Total Alcohol</b>	<b>7</b>
Alcohol Primary Contributor	5
Alcohol Secondary Contributor	2
<b>Total Prescription Drugs</b>	<b>1</b>
Prescription Drugs Primary Contributor	1

<b>Total Controlled Substance</b>	<b>1</b>
Controlled Substance Primary Offense	1
<b>Sustained Allegations</b>	
BCI/UCJIS Violation	1
Child Abuse	1
Disorderly Conduct	1
Driving Under the Influence	3
Firearms Violations	2
Interfering with a Legal Arrest	1
Intoxication	2
Lying Under Garrity	1
Obstruction of Justice	1
Possession or Use of a Controlled Substance	2
Prostitution/Soliciting	1
Engaging in Sexual Conduct On-Duty	2
Voyeurism	1
Wildlife Violation	1
<b>Disciplinary Guideline Category</b>	
Category A	1
Category B	4
Category C	3
Category D	5
Category E	3
Category F	2
Category G	0
<b>POST Adjudication Type</b>	
Hearing Waiver	12
Administrative Law Judge Hearing	2
Order of Default	3
<b>Employing Agency Action</b>	
No Action – Still Employed	1
Reprimanded – Still Employed	2
Suspended/Demoted – Still Employed	0
Terminated	7
Resigned or Retired	4
Not Employed	3
<b>POST Recommended Sanctions</b>	
Revocation	1
4 Year Suspension	1
3 Year-6 Month Suspension	1
3 Year Suspension	3
2 Year-6 Month Suspension	1
2 Year Suspension	3
1 Year Suspension	2
3 Month Suspension	1
Letter of Caution	4
<b>Criminal Status</b>	
<b>No Criminal Action</b>	<b>6</b>
No Charges Filed	6

Charges Dismissed	0
<b>Convictions</b>	<b>14</b>
Class B Misdemeanor	7
Class C Misdemeanor	6
Infraction	1
<b>Pending Criminal Adjudication</b>	<b>1</b>
<b>Letter of No Action Filed Since Last POST Council Meeting**</b>	<b>6</b>
<b>Voluntary Relinquishments Since Last POST Council Meeting</b>	<b>5</b>
Allegations related to Voluntary Relinquishment – Use of Controlled Substance (1), Driving Under the Influence (1), Lying Under Garrity (2), Falsifying Government Records (1).	

*\*This section indicates whether the council accepted the sanction recommended by POST investigations or issued an alternate sanction. The section also indicates whether the case came before the Council as a result of an administrative law judge (ALJ) hearing, an individual signing a hearing waiver, or an individual failing to respond and a default order being issued.*

*\*\*Indicates the number of POST investigations closed since the last POST Council meeting which resulted in no action being taken against the individual's certification.*