Peace Officer Standards and Training Council
December 2016 Disciplinary Case Presentation

*The following is a synopsis of cases heard and decided by the POST Council on December 5, 2016*

**Cases Presented**
- Law Enforcement Officers: 12
- Corrections Officers: 4
- Special Functions Officers: 1
- Dispatcher: 0

**Sanctions Issued by Council**
- Revocation: 2
- 4 Year Suspension: 1
- 3 Year-6 Month suspension: 1
- 3 Year Suspension: 1
- 2 Year-6 Month suspension: 1
- 2 Year Suspension: 2
- 18 Month Suspension: 1
- 1 Year Suspension: 2
- 9 Month Suspension: 1
- 3 Month Suspension: 1
- Letter of Caution: 3
- No Action: 1

**POST Recommendation Status**
- Recommendations Accepted: 13 (77%)
- Recommendations Rejected: 4 (24%)
  - Hearing Waiver – Recommendation Accepted: 9
  - ALJ Hearing – Recommendation Accepted: 1
  - Order of Default – Recommendation Accepted: 3
  - ALJ Hearing – Recommendation Rejected: 1
  - Hearing Waiver – Recommendation Rejected: 3
  - Default Order – Recommendation Rejected: 0
  - (Decrease sanction - 3, Increase sanction - 1)

**Officers Appearing Before Council**
- Officers Appearing Before the Council: 9 (53%)
- Officers Represented by Legal Counsel: 4 (24%)

**Years of Service**
- Average: 7.62
- Longest: 20
- Shortest: 0

**Gender**
- Male: 17
- Female: 0

**Cases with Alcohol or Drug Involvement**
- **Total Alcohol**
  - Alcohol Primary Contributor: 5
  - Alcohol Secondary Contributor: 2
- **Total Prescription Drugs**
  - Prescription Drugs Primary Contributor: 1
### Total Controlled Substance
- Controlled Substance Primary Offense: 1

### Sustained Allegations
- BCI/UCJIS Violation: 1
- Child Abuse: 1
- Disorderly Conduct: 1
- Driving Under the Influence: 3
- Firearms Violations: 2
- Interfering with a Legal Arrest: 1
- Intoxication: 2
- Lying Under Garrity: 1
- Obstruction of Justice: 1
- Possession or Use of a Controlled Substance: 2
- Prostitution/Soliciting: 1
- Engaging in Sexual Conduct On-Duty: 2
- Voyeurism: 1
- Wildlife Violation: 1

### Disciplinary Guideline Category
- Category A: 1
- Category B: 4
- Category C: 3
- Category D: 5
- Category E: 3
- Category F: 2
- Category G: 0

### POST Adjudication Type
- Hearing Waiver: 12
- Administrative Law Judge Hearing: 2
- Order of Default: 3

### Employing Agency Action
- No Action – Still Employed: 1
- Reprimanded – Still Employed: 2
- Suspended/Demoted – Still Employed: 0
- Terminated: 7
- Resigned or Retired: 4
- Not Employed: 3

### POST Recommended Sanctions
- Revocation: 1
- 4 Year Suspension: 1
- 3 Year-6 Month Suspension: 1
- 3 Year Suspension: 3
- 2 Year-6 Month Suspension: 1
- 2 Year Suspension: 3
- 1 Year Suspension: 2
- 3 Month Suspension: 1
- Letter of Caution: 4

### Criminal Status
- No Criminal Action: 6
  - No Charges Filed: 6
Charges Dismissed 0

**Convictions** 14
  - Class B Misdemeanor 7
  - Class C Misdemeanor 6
  - Infraction 1

**Pending Criminal Adjudication** 1

**Letter of No Action Filed Since Last POST Council Meeting** 6

**Voluntary Relinquishments Since Last POST Council Meeting** 5
  - Allegations related to Voluntary Relinquishment – Use of Controlled Substance (1), Driving Under the Influence (1), Lying Under Garrity (2), Falsifying Government Records (1).

*This section indicates whether the council accepted the sanction recommended by POST investigations or issued an alternate sanction. The section also indicates whether the case came before the Council as a result of an administrative law judge (ALJ) hearing, an individual signing a hearing waiver, or an individual failing to respond and a default order being issued.

**Indicates the number of POST investigations closed since the last POST Council meeting which resulted in no action being taken against the individual’s certification.