Peace Officer Standards and Training Council
March 2017 Disciplinary Case Presentation

*The following is a synopsis of cases heard and decided by the POST Council on March 30, 2017*

**Cases Presented**
- Law Enforcement Officers: 10
- Corrections Officers: 6
- Special Functions Officers: 0
- Dispatcher: 0

**Sanctions Issued by Council**
- Revocation: 3
- 4 Year Suspension: 0
- 3 Year-6 Month suspension: 0
- 3 Year Suspension: 2
- 2 Year-6 Month suspension: 1
- 2 Year Suspension: 1
- 18 Month Suspension: 0
- 1 Year Suspension: 3
- 9 Month Suspension: 1
- 3 Month Suspension: 1
- Letter of Caution: 2
- No Action: 2

**POST Recommendation Status**
- Recommendations Accepted: 13 (81%)
- Recommendations Rejected: 3 (19%)
  - Hearing Waiver – Recommendation Accepted: 8
  - ALJ Hearing – Recommendation Accepted: 1
  - Order of Default – Recommendation Accepted: 4
  - ALJ Hearing – Recommendation Rejected: 1
  - Hearing Waiver – Recommendation Rejected: 2
  - Default Order – Recommendation Rejected: 0
  (Decrease sanction - 3, Increase sanction - 0)

**Officers Appearing Before Council**
- Officers Appearing Before the Council: 4 (25%)
- Officers Represented by Legal Counsel: 1 (6%)

**Years of Service**
- Average: 11
- Longest: 35
- Shortest: 1

**Gender**
- Male: 15
- Female: 1

**Cases with Alcohol or Drug Involvement**
- **Total Alcohol**
  - Alcohol Primary Contributor: 3
  - Alcohol Secondary Contributor: 0
- **Total Prescription Drugs**
  - Prescription Drugs Primary Contributor: 2
Prescription Drugs Secondary Contributor 1
Total Controlled Substance 0

Sustained Allegations
BCI/UCJIS Violation 1
Child Abuse 1
Criminal Trespass 2
Disorderly Conduct 2
Distribution of Controlled Substance 1
Driving Under the Influence 1
Electronic Communication Harassment 1
False Information to Obtain Certification 1
Intoxication 3
Lying Under Garrity 1
Obstruction of Justice 1
Official Misconduct 1
Possession or Use of a Controlled Substance 2
Engaging in Sexual Conduct On-Duty 2
Stalking – Violation of Stalking Injunction 1
Theft 1
Wildlife Violation 2

Disciplinary Guideline Category
Category A 4
Category B 1
Category C 1
Category D 3
Category E 2
Category F 5
Category G 0

POST Adjudication Type
Hearing Waiver 10
Administrative Law Judge Hearing 2
Order of Default 4

Employing Agency Action
No Action – Still Employed 4
Reprimanded – Still Employed 0
Suspended/Demoted – Still Employed 1
Terminated 7
Resigned or Retired 4
Not Employed 0

POST Recommended Sanctions
Revocation 3
4 Year Suspension 0
3 Year-6 Month Suspension 0
3 Year Suspension 2
2 Year-6 Month Suspension 1
2 Year Suspension 1
1 Year Suspension 3
9 Month Suspension 1
3 Month Suspension 2
Letter of Caution 3
Criminal Status

**No Criminal Action** 5
- No Charges Filed 3
- Charges Dismissed 2

**Convictions** 14
- Felony 1
- Class A Misdemeanor 5
- Class B Misdemeanor 4
- Class C Misdemeanor 2
- Infraction 2

**Pending Criminal Adjudication** 0

Letter of No Action Filed Since Last POST Council Meeting** 13

Voluntary Relinquishments Since Last POST Council Meeting 6
- Allegations related to Voluntary Relinquishment – Disorderly conduct, Sexual conduct on-duty, Assault, Assault domestic violence, Distribution of controlled substance, Falsifying government records and Lying under Garrity.

*This section indicates whether the council accepted the sanction recommended by POST investigations or issued an alternate sanction. The section also indicates whether the case came before the Council as a result of an administrative law judge (ALJ) hearing, an individual signing a hearing waiver, or an individual failing to respond and a default order being issued.

**Indicates the number of POST investigations closed since the last POST Council meeting which resulted in no action being taken against the individual’s certification.*