

## Peace Officer Standards and Training Council March 2017 Disciplinary Case Presentation

*\*The following is a synopsis of cases heard and decided by the POST Council on March 30, 2017*

<b>Cases Presented</b>	<b>16</b>
Law Enforcement Officers	10
Corrections Officers	6
Special Functions Officers	0
Dispatcher	0
 <b>Sanctions Issued by Council</b>	
Revocation	3
4 Year Suspension	0
3 Year-6 Month suspension	0
3 Year Suspension	2
2 Year-6 Month suspension	1
2 Year Suspension	1
18 Month Suspension	0
1 Year Suspension	3
9 Month Suspension	1
3 Month Suspension	1
Letter of Caution	2
No Action	2
 <b>POST Recommendation Status*</b>	
Recommendations Accepted	13 (81%)
Recommendations Rejected	3 (19%)
Hearing Waiver – Recommendation Accepted	8
ALJ Hearing – Recommendation Accepted	1
Order of Default – Recommendation Accepted	4
ALJ Hearing – Recommendation Rejected	1
Hearing Waiver – Recommendation Rejected	2
Default Order – Recommendation Rejected	0
(Decrease sanction - 3, Increase sanction - 0)	
 <b>Officers Appearing Before Council</b>	
Officers Appearing Before the Council	4(25%)
Officers Represented by Legal Counsel	1(6%)
 <b>Years of Service</b>	
Average	11
Longest	35
Shortest	1
 <b>Gender</b>	
Male	15
Female	1
 <b>Cases with Alcohol or Drug Involvement</b>	
<b>Total Alcohol</b>	<b>3</b>
Alcohol Primary Contributor	3
Alcohol Secondary Contributor	0
<b>Total Prescription Drugs</b>	<b>3</b>
Prescription Drugs Primary Contributor	2

Prescription Drugs Secondary Contributor	1
<b>Total Controlled Substance</b>	<b>0</b>
<b>Sustained Allegations</b>	
BCI/UCJIS Violation	1
Child Abuse	1
Criminal Trespass	2
Disorderly Conduct	2
Distribution of Controlled Substance	1
Driving Under the Influence	1
Electronic Communication Harassment	1
False Information to Obtain Certification	1
Intoxication	3
Lying Under Garrity	1
Obstruction of Justice	1
Official Misconduct	1
Possession or Use of a Controlled Substance	2
Engaging in Sexual Conduct On-Duty	2
Stalking – Violation of Stalking Injunction	1
Theft	1
Wildlife Violation	2
<b>Disciplinary Guideline Category</b>	
Category A	4
Category B	1
Category C	1
Category D	3
Category E	2
Category F	5
Category G	0
<b>POST Adjudication Type</b>	
Hearing Waiver	10
Administrative Law Judge Hearing	2
Order of Default	4
<b>Employing Agency Action</b>	
No Action – Still Employed	4
Reprimanded – Still Employed	0
Suspended/Demoted – Still Employed	1
Terminated	7
Resigned or Retired	4
Not Employed	0
<b>POST Recommended Sanctions</b>	
Revocation	3
4 Year Suspension	0
3 Year-6 Month Suspension	0
3 Year Suspension	2
2 Year-6 Month Suspension	1
2 Year Suspension	1
1 Year Suspension	3
9 Month Suspension	1
3 Month Suspension	2
Letter of Caution	3

<b>Criminal Status</b>	
<b>No Criminal Action</b>	<b>5</b>
No Charges Filed	3
Charges Dismissed	2
<b>Convictions</b>	<b>14</b>
Felony	1
Class A Misdemeanor	5
Class B Misdemeanor	4
Class C Misdemeanor	2
Infraction	2
<b>Pending Criminal Adjudication</b>	<b>0</b>
<b>Letter of No Action Filed Since Last POST Council Meeting**</b>	<b>13</b>
<b>Voluntary Relinquishments Since Last POST Council Meeting</b>	<b>6</b>
Allegations related to Voluntary Relinquishment – Disorderly conduct, Sexual conduct on-duty, Assault, Assault domestic violence, Distribution of controlled substance, Falsifying government records and Lying under Garrity.	

*\*This section indicates whether the council accepted the sanction recommended by POST investigations or issued an alternate sanction. The section also indicates whether the case came before the Council as a result of an administrative law judge (ALJ) hearing, an individual signing a hearing waiver, or an individual failing to respond and a default order being issued.*

*\*\*Indicates the number of POST investigations closed since the last POST Council meeting which resulted in no action being taken against the individual's certification.*