Peace Officer Standards and Training Council
December 2017 Disciplinary Case Presentation

*The following is a synopsis of cases heard and decided by the POST Council on December 6, 2017*

Cases Presented
- Law Enforcement Officers: 5
- Corrections Officers: 1
- Special Functions Officers: 0
- Dispatcher: 1

Sanctions Issued by Council
- 2 Year-6 Month suspension: 1
- 18 Month Suspension: 2
- 1 Year Suspension: 1
- 9 Month Suspension: 1
- 3 Month Suspension: 1
- Indefinite Suspension: 1

POST Recommendation Status
- Recommendations Accepted: 6 (86%)
- Recommendations Rejected: 1 (14%)
  - Hearing Waiver – Recommendation Accepted: 5
  - ALJ Hearing – Recommendation Accepted: 0
  - Order of Default – Recommendation Accepted: 1
  - ALJ Hearing – Recommendation Rejected: 0
  - Hearing Waiver – Recommendation Rejected: 1
  - Default Order – Recommendation Rejected: 0
  - (Decrease sanction -3, Increase sanction - 0)

Officers Appearing Before Council
- Officers Appearing Before the Council: 4 (57%)
- Officers Represented by Legal Counsel: 2 (28%)

Years of Service
- Average: 4.7
- Longest: 11
- Shortest: 1

Gender
- Male: 6
- Female: 1

Cases with Alcohol or Drug Involvement
- Total Alcohol: 2
  - Alcohol Primary Contributor: 2
  - Alcohol Secondary Contributor: 0
- Total Prescription Drugs: 0
  - Prescription Drugs Primary Contributor: 0
  - Prescription Drugs Secondary Contributor: 0
- Total Controlled Substance: 0
  - Controlled Substance Primary Contributor: 0
  - Controlled Substance Secondary Contributor: 0
Sustained Allegations
- Driving under the influence (DUI) 2
- Unfit for duty 1
- Falsification of a government record 1
- Sexual solicitation 1
- Official misconduct 1
- Providing false information to obtain certification 1

Disciplinary Guideline Category
- Category A: 0
- Category B: 0
- Category C: 1
- Category D: 4
- Category E: 1
- Category F: 0
- Category G: 1

POST Adjudication Type
- Hearing Waiver: 6
- Administrative Law Judge Hearing: 0
- Order of Default: 1

Employing Agency Action
- No Action – Still Employed: 1
- Reprimanded – Still Employed: 0
- Suspended/Demoted – Still Employed: 1
- Terminated: 3
- Resignated or Retired: 2
- Not Employed: 0

POST Recommended Sanctions
- 2 Year-6 Month Suspension: 1
- 2 Year Suspension: 1
- 1 Year-6 Month Suspension: 2
- 1 Year Suspension: 1
- 3 Month Suspension: 1
- Indefinite Suspension: 1

Criminal Status
- No Criminal Action: 3
  - No Charges Filed: 3
  - Charges Dismissed: 0
- Convictions: 4
  - Class B Misdemeanor: 3
  - Class C Misdemeanor: 1

Pending Criminal Adjudication: 0

Letter of No Action Filed Since Last POST Council Meeting**: 1

Voluntary Relinquishments Since Last POST Council Meeting: 9
*This section indicates whether the council accepted the sanction recommended by POST investigations or issued an alternate sanction. The section also indicates whether the case came before the Council as a result of an administrative law judge (ALJ) hearing, an individual signing a hearing waiver, or an individual failing to respond and a default order being issued.

** Indicates the number of POST investigations closed since the last POST Council meeting which resulted in no action being taken against the individual's certification.