Peace Officer Standards and Training Council
January 2019 Disciplinary Case Presentation

*The following is a synopsis of cases heard and decided by the POST Council on January 3, 2019

Cases Presented
Law Enforcement Officers 8
Corrections Officers 1
Dispatcher 1

Sanctions Issued by Council
Revocation 2
4 year suspension 1
2 year suspension 1
18 month suspension 2
1 year suspension 1
6 month suspension 1
Letter of caution 1
Indefinite suspension 1

POST Recommendation Status*
Recommendations Accepted 6 (60%)
Recommendations Rejected 4 (40%)

Hearing Waiver – Accepted 3
Order of Default – Accepted 4
Administrative Law Judge – Rejected 3

(Decrease sanction – 3, Increase sanction – 0)

Officers Appearing Before Council
Officers Appearing Before the Council 4 (40%)
Officers Represented by Legal Counsel 2 (20%)

Years of Service
Average 12.2
Longest 31
Shortest 0 (never sworn)

Gender
Male 8
Female 2

Cases with Alcohol or Drug Involvement
Total Alcohol 1
Alcohol Primary Contributor 1
Total Prescription Drugs 1
Prescription Drugs Primary Contributor 1
Prescription Drugs Secondary Contributor 0
Total Controlled Substance 0

Sustained Allegations
Assault 1
Driving Under the Influence 2
Providing False Information to Obtain Certification 2
BCI/UCJIS Violation 1
Falsification of a Government Record 1
Lying Under Garrity 3
Sexual Conduct on Duty 1
Unfit for Duty 1

Disciplinary Guideline Category
Category A 3
Category B 0
Category C 2
Category D 3
Category E 1
Category F 0
Category G 1

POST Adjudication Type
Hearing Waiver 3
Administrative Law Judge Hearing 4
Order of Default 3

Employing Agency Action
No Action – Still Employed 1
Reprimanded – Still Employed 0
Suspended – Still Employed 0
Terminated 4
Resigned 2
Not Employed 3

Recommended Sanctions
Revocation 3
2 Year Suspension 2
18 Month Suspension 2
15 Month Suspension 1
1 Year Suspension 1
Indefinite Suspension 1

Criminal Status
Pending Charges 0
No Criminal Action 7
No Charges Filed 7
Charges Dismissed 0
Convictions 3
Class B Misdemeanor 3
Infraction 0

Letter of No Action Filed Since Last POST Council Meeting** 7
Voluntary Relinquishments Since Last POST Council Meeting 9

Allegations Related to Voluntary Relinquishment: reckless endangerment, assault, disorderly conduct, custodial sexual misconduct, falsification of timecard, enticing a minor, lewdness, lying under Garrity, sexual assault, BCI violation, and possession of child pornography.

*This section indicates whether the council accepted the sanction recommended by POST investigations or issued an alternate sanction. The section also indicates whether the case came before the Council as a result of an administrative law judge (ALJ) hearing, an individual signing a hearing waiver, or an individual failing to respond and a default order being issued.
**Indicates the number of POST investigations closed since the last POST Council meeting which resulted in no action being taken against the individual’s certification.